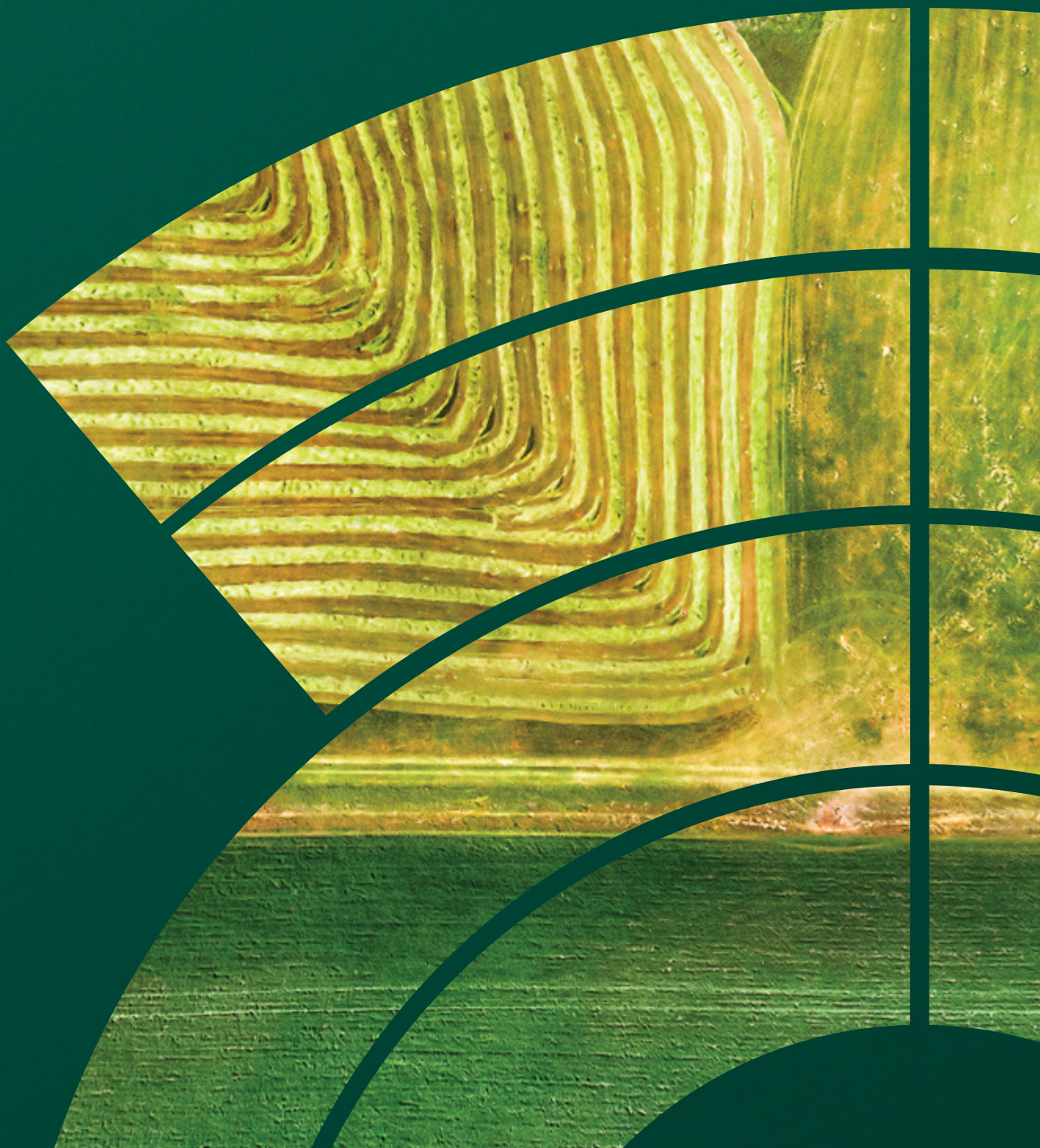


# Annual Report

2022–2023




LEGISLATIVE  
ASSEMBLY



# Acknowledgement of Country

The Parliament of NSW acknowledges the Gadigal people as the traditional custodians of the land on which the Parliament of New South Wales stands. We pay our respects to Elders past and present.

We celebrate the diversity of Aboriginal peoples and their ongoing cultures and connections to the lands and waters of NSW.

 Port Stephens Electorate

In this report we showcase photos of NSW to highlight the range of electorates represented by the Members of the Legislative Assembly.

# Contents

Welcome to the Legislative Assembly's Annual Report which informs the NSW community about our Department, our objectives and achievements.

Speaker's Foreword	3	Achievements Against Corporate Objectives	36
Clerk's Review	4		
About Us	6		
Progress against Corporate Plan 2019-2023	8		
Performance 2022-2023	22	Appendix A: Bills Introduced	106
		Appendix B: Members' Entitlements	108
		Appendix C: Parliamentary Supported Travel	140
		Appendix D: Parliamentary Friendship Groups	142
		Glossary	144
		Index	148

# Letter of Transmittal



## LEGISLATIVE ASSEMBLY

Office of the Clerk

The Hon. Greg Piper MP  
Speaker of the Legislative Assembly  
Parliament House  
Macquarie Street  
SYDNEY NSW 2000

Dear Mr Speaker,

I am pleased to submit to you for tabling the annual report of the Department of the Legislative Assembly for the reporting year ended 30 June 2023. While the Legislative Assembly is not legislatively required to table an annual report, I welcome the opportunity to provide information on the performance of the Department. The content of the report incorporates the requirements of the *Annual Report (Departments) Act 1985* and the *Public Finance and Audit Act 1983*, especially regarding the Department's operations and financial performance.

I commend this report to you and thank you for your ongoing support.

Yours sincerely,

**Helen Minnican**

Clerk of the Legislative Assembly

# Speaker's Foreword



## I'm very pleased to accept the annual report of the Department of the Legislative Assembly for the year ending 30 June 2023.

This report covers the transition period between the 57th and 58th Parliaments. With the New South Wales State election in March 2023 putting a temporary pause to regular chamber and committee activity, the Department of Legislative Assembly played a key role in facilitating the changeover to a new government and the induction of 25 new Members. The agility and deep procedural expertise of the department's workforce enabled this complex process to be carried out with both respect for tradition and an appreciation for the unique, dynamic period that we live and work in.

The State election saw the transition from one minority government to another, meaning that proceedings in the chamber and committees continue to have a high degree of unpredictability. This has placed additional demands on the department's staff to support Members of the Legislative Assembly. The department has ably responded to these challenges with a renewed focus on training and procedural support for staff and Members alike. The extensive work done on modernisation during the last Parliament will continue to benefit the department's operations and be expanded upon during this Parliament.

Since my election to the Legislative Assembly 16 years ago, I have benefited from the support of the department's highly knowledgeable and professional staff during my work in the chamber and on various committees. I'm especially grateful for the support provided by the department's senior officers since my election as Speaker – a complex and unique role which comes with many challenges and opportunities. The department has a positive workplace culture and a leadership team that is focused on ensuring staff wellbeing and professional satisfaction. I look forward to collaborating with the leadership team to continuously improve outcomes in this area.

As we come to the end of the department's 2019-2023 Corporate Plan, its staff and leadership team can be proud of having completed 93% of key initiatives. This is an excellent result for any organisation and fits well with the department's vision to be leaders in the delivery of parliamentary democracy and community engagement. I anticipate that the upcoming Corporate Plan for 2023-2027 will build on previous successes.

I'd like to acknowledge the transitional achievements of this past year, which would not have been possible without the efforts of the Clerk of the Legislative Assembly, Helen Minnican, as well as the former Speaker, the Hon. Jonathan O'Dea, along with all departmental staff and those across the Parliament. I look forward to working more closely with them during the 58th Parliament and thank them for their continued service to this place and the people of New South Wales.

**The Hon. Greg Piper MP**

Speaker of the Legislative Assembly

## Clerk's Review



This reporting period was a historically significant time for the New South Wales Legislative Assembly. The workload undertaken by the staff of the Legislative Assembly in transitioning the House and its Members from the 57th to the 58th Parliament has been considerable. Completing this work and delivering on the many projects contained in the Department's strategic plan, while also spending 5-months off-site during building works at Parliament, is testament to the expertise, commitment, and resilience of a relatively small group of dedicated professionals.

The State Election held on 25 March 2023 resulted in a minority government, continuing the trend in the composition of the House towards an expanding crossbench. This impacts all areas of Assembly operations and necessitates the provision of advice on increasingly complex procedural questions, proposed legislation, and policy issues.

Another notable aspect of the last twelve months was the emphasis placed upon the safety and well-being of the individuals who work in and around the institution of Parliament – Members, their staff and the staff of the three parliamentary departments. We participated in a number of important initiatives to assist Members in the performance of their parliamentary duties and obligations; to support them in undertaking new roles as elected representatives and officeholders. 17 Members prepared to leave the Parliament, seven were not returned and 25 Members began their parliamentary career.

### Ceremony and tradition

For those officers serving the House it was an opportunity to reflect on the importance of custom and tradition, and their roles as custodians.

*Proclamation of King Charles III* – In September 2022, Parliament observed ceremonies to pay tribute to Her Late Majesty Queen Elizabeth II and to mark the accession of His Majesty King Charles III. The

proclamation ceremony and subsequent parliamentary proceedings have their underpinnings in the institutional foundations of the Westminster system of government.

*The Official Opening of the 58th Parliament* – The procedures and formalities of the first sitting day in a new Parliament are also grounded in centuries old traditions that are illustrative of Parliament's independence from the Executive, the relationship between the three branches of government, and the constitutional framework under which the Houses are established and perform their functions. New traditions also feature alongside existing custom and practice, for example, the Speaker's statement acknowledging and promoting Aboriginal culture and heritage.

### What does it mean to transition from the 57th to the 58th Parliament?

The Parliament is a human institution. Some of the most moving speeches given in the House are the valedictory and inaugural speeches given by Members about their career hopes, aspirations and achievements. However, not all Members have or elect to take this opportunity. Twenty-five new members made their inaugural speeches and the Chamber Support team managed large numbers of visitors in the public galleries and function rooms. We aimed to ensure that the meaning and significance of the proceedings was made accessible to Members, their guests, and the public, explaining proceedings to visitors and producing new commemorative guides on the milestones to be celebrated.

Each parliamentary term signals generational change and a loss of corporate memory on the part of the membership of the House. It is a critical function of the Department and its most senior officers to ensure the Assembly and its Members can navigate the transition period as smoothly as possible. An external review of workforce planning was commissioned by the Department to anticipate appropriate staffing levels for several possible electoral outcomes. This work informed

our budget submissions and helped secure the funding needed to undertake the complex work that arises from a larger crossbench and periods of minority government.

### Supporting Members and their staff

The Clerk and senior officers assisted both departing and new Members and their staff to navigate sensitive and confidential matters, for example, by providing information on Member obligations in relation to the disclosure of pecuniary interests and possible conflicts of interest. An induction program was developed for new Members and incorporated external contributors, including constitutional experts, the Chief Commissioner of the ICAC, advisers appointed by the Parliament, and experts in staff and electorate office management. The Chief Commissioner also attended workshops for departing Members.

### Supporting the business of the House

*The Chamber* – Staff from across all of the Department's business units contributed to procedural research, the extensive revision of existing explanatory information and the development of targeted training modules and procedural materials for new officeholders, their staff, and members of the Speaker's panel. Some procedures from this reporting period have not been seen for decades, e.g. the recall of Parliament and the first order for papers since 1989.

*Committee support* – Committee activity during the reporting period contributed to landmark legislation, e.g., laws providing the Auditor-General with new powers to 'follow the dollar'. The Assembly re-established the Privileges and Ethics Committee early in the new Parliament giving it an immediate referral and a number of bills were sent to committees for consideration. Committee staff have produced reports to tight turnaround times and the increased use of committees to examine complex and difficult issues appears set to continue. A stronger emphasis was placed upon engagement and community outreach, with the creation of a dedicated position to help increase participation in committee processes, explain the work of the Assembly, and improve the experience of participants.

### Celebrating our achievements and setting new goals after the State Election

I commend my colleagues for everything they have achieved in this reporting period. We have an increasingly young and diverse workforce, who

demonstrate the utmost professionalism and dedication in carrying out their duties.

The Department's leadership team is committed to a safe, respectful, and inclusive workplace for all participants, and to the implementation of measures arising from the Broderick review. This commitment aligns with core values previously agreed upon by the staff in the Department: Integrity, Excellence and Respect. I congratulate TeamLA on the culture they have fostered together and the values they continue to uphold.

### Conclusion

The Department's performance has been impressive. We have relied upon extensive cooperation and collaboration with our colleagues in the Department of the Legislative Council and the Department of Parliamentary Services (DPS) and I thank my fellow Department Heads David Blunt and Mark Webb, for their efforts to ensure a smooth transition and to plan for the priorities of the new Parliament.

*Transitioning from one Parliament to another is a time to reflect on achievements, set new goals and build new relationships.*

I would like to express my gratitude to the former Speaker, the Hon Jonathan O'Dea, and the Members for their support. I also would like to thank the new Speaker, the Hon Greg Piper, for his inclusiveness and encouragement of all of the staff in the Department, and for his recognition of their valuable contribution.

Finally, to my senior colleagues and the staff of the Department, it has been a truly memorable time! Congratulations on your achievements and I look forward immensely to working with you in the year ahead.

### Helen Minnican

Clerk of the Legislative Assembly

# About Us

## The Department

The Department of the Legislative Assembly demonstrates a strong, ongoing professional commitment to upholding parliamentary democracy and safeguarding the institution to meet the high level of trust and expectations placed on us by the Members.

## The Parliament

The Department of the Legislative Assembly is one of three departments responsible for supporting the two Houses of the Parliament and the Parliament as a whole.

## The Legislative Assembly

The Legislative Assembly is one of two Houses of the Parliament of NSW, along with the Legislative Council. The Legislative Assembly is made up of 93 Members, each representing an individual electorate in NSW. It is the party, or coalition of parties, which can command the support of the majority of Members in the Legislative Assembly that forms the Government of NSW. While both Houses have the power to make laws 'for the peace, welfare, and good government' of NSW, all bills appropriating any part of the public revenue, or imposing any new rate, tax or impost must be initiated in the Legislative Assembly. The legislative powers of both Houses are set out in the Constitution Act 1902, which also contains general and specific provisions relating to each House.

## What we do

We diligently and apolitically serve the House, its committees and Members, provide accurate information to the public, and facilitate community engagement.

The ongoing core business of the Department of the Legislative Assembly is to:

- provide support to ensure the Assembly can perform its role and functions, and its Members can carry out their parliamentary duties
- support the sittings of the House
- support parliamentary committees
- provide advice on parliamentary law, practice and procedure
- produce, publish and maintain the official records of the House and its committees
- promote and publish public information on the Legislative Assembly and parliamentary procedure
- promote the work of parliamentary committees
- engage with the community
- facilitate meetings and events held in the parliamentary precincts.

## Vision

To be leaders in the delivery of parliamentary democracy and community engagement.

## Purpose

Working for the people of NSW by providing:

- impartial advice, support and information to the House and its committees, and to Members so that they can perform their representative and parliamentary duties
- community access to the Legislative Assembly and its proceedings so the people of NSW can fully participate in Parliament.

## Our stakeholders

Our primary stakeholders are:

- the Members and the people of NSW
- the executive and public sector agencies that are subject to scrutiny by the House and its committees
- individuals and organisations that need to engage with the Assembly and its committees, who rely on impartial advice and accurate information.

## Values

Integrity

We are honest and ethical.  
We are impartial and apolitical.

Excellence

We are professional and work efficiently and effectively to deliver results. We are always looking to add value, improve and innovate.

Respect

We are respectful to one another, to Members, and to our stakeholders. We respect the institution of Parliament, which we act to preserve and progress for the lasting benefit of the people of NSW.

# Progress against Corporate Plan 2019-2023

## Our corporate objectives 2019-2023





Parliament's Strategic Priorities	The Department of the Legislative Assembly's Corporate Objectives	
Modernisation of the Parliament	 <b>Modernising Our Processes</b>	We are leaders in integrated, cost effective and efficient parliamentary systems. We deliver high-quality and customised services.
Strengthening engagement with the public and enhanced trust in Parliament as an institution	 <b>Strengthening Our Engagement</b>	The community is better informed and involved, and can easily recognise the role we play.
Support Members in their evolving role as elected representatives	 <b>Supporting Our Members</b>	Our services are valued and respected by Members.
Develop the capabilities of the Parliament's workforce	 <b>Supporting Our People</b>	Our people are seen by the community, Members and their staff as helpful experts in their field. They are motivated and inspired to achieve their best.
Safeguarding the independence of a strong Parliament	 <b>Managing Our Finances and Measuring Performance</b>	We are fiscally responsible and sustainable. We are accountable and measure our performance to ensure we are efficient and effective.


# Update on progress against Corporate Plan 2019-2023





The objectives of the Department's corporate plan were aligned with the Parliament's strategic priorities which were determined at the beginning of the 57th Parliament. The table below provides an overview of the progress of the targets which were set in 2019 to support the Parliament's strategic priorities.

**The Department completed 93% of the key initiatives outlined in the corporate plan**




Corporate Objective	Initiative	Progress
Modernising Our Processes	Virtual Parliament and Committee	100%
	Parliamentary Information Management System	75%
	Parliamentary portal	50%
	Update electronic procedures and holdings	75%
Strengthening Our Engagement	Engagement and Committee outreach	100%
	Parliament-wide communication, education & engagement strategy	100%
	Procedural publications	100%
	Intranet and website updates	75%
Supporting Our Members	Feedback	100%
	Procedural support for Members	100%
	Surveys and feedback	100%
	Business systems and programs	100%
Supporting Our People	Inter-Parliamentary relations	100%
	Organisational review	100%
	Organisational transformation	75%
Managing Our Finances and Measuring Performance	Staff feedback	100%
	Reporting framework	100%
	Parliament's Priorities	100%
	Performance management system	100%
	Funding model	100%

Initiative	Action	2023 Update	Progress as of June 30
<b>Modernising Our Processes</b>			
1.1 Virtual Parliament and committees	Providing the means for electronic participation for Members and witnesses in House and Committee proceedings.	While most of the Assembly's proceedings have returned to in-person participation, Members and witnesses were successfully able to contribute to Committee proceedings using video conferencing facilities when required.	Complete 
1.2 Parliamentary Information Management System (PIMS)	Developing digital end-to-end information systems, and migrating all business systems from legacy software; Votes and Proceedings project.	Most of our information systems have now been moved online which has made it easier and quicker for Members.	75% 
1.3 Parliamentary Portal	Creating a digital interface for users to track and conduct Assembly business (MyDay); e-petitions, e-questions, e-divisions.	E-petitions and e-divisions are now completed online, the MyDay portal and e-questions to be completed in the next stage.	50% 
1.4 Update electronic procedural holdings and authorities	Conducting an audit of the electronic holdings, to identify and fill any gaps in the procedural holdings.	Significant updates were made to the Assembly's procedural resources to coincide with the commencement of the 58th Parliament. We worked closely with the Digital Transformation Team and all historical Bills are now digitised and available on the website. All previously unavailable historical Assembly Tabled Papers from 1856 to 1938 are digitised and available on the website.	Complete 

Initiative	Action	2023 Update	Progress as of June 30
<b>Strengthening Our Engagement</b>			
2.1 Legislative Assembly Engagement and Committee Outreach	Developing the Legislative Assembly identity; planning and delivering proactive and targeted engagement activities and responsive communication processes; providing opportunities for more people to have a say, be heard and actively participate in the work of the Assembly.	We have embedded the rebranding of our corporate communications across the Assembly's publications and communications.	Complete 
		We have embedded engagement throughout our Department by upskilling many of our staff in areas of graphic design and videography, which enriches our social channels. We have also reviewed our social media engagement approach, and early in the next reporting year we will be reporting on launching a dedicated Facebook page for the Legislative Assembly.	
		Additionally, we have a dedicated function embedded in the Department to drive increased engagement with the community. Its focus is accessibility and inclusion - increasing community understanding and participation in the work of Legislative Assembly administered committees.	
		Two key projects commenced in this reporting year have been a workshop to canvas historically underrepresented community groups on their needs in engaging with committees and a community outreach e-newsletter. These will be delivered in the next reporting year.	




Initiative	Action	2023 Update	Progress as of June 30
2.2 Parliament-wide communication, education & engagement strategy	Working together with the other departments of the Parliament to ensure consistent messaging and to promote the role of the Legislative Assembly; supporting school education with the Department of Parliamentary Services' Education Unit to meet future education needs and offer outreach activities to schools; adapting the Public Sector Seminar program to regional centres and to a broader audience.	The tours, school and seminar program was significantly impacted by COVID however we were able to relaunch these in 2022.  We have actively promoted visits through targeted campaigns via social media and digital channels.  Additionally, despite the impact of construction activity at Parliament House, we supported increased activity in the number of school and public tours.  The Public Sector Seminar program was updated and refined, with capacity reached for each Seminar event.	Complete 
2.3 Procedural publications	Reviewing procedural publications, including the Standing Orders, official guides, and information for the public, to create authoritative and accessible resources.	The Assembly's key procedural guidelines and publications were reviewed, updated and published in new editions prior to the commencement of the 58th Parliament.	Complete 
2.4 Legislative Assembly intranet and website	Reviewing resources for both internal users and external stakeholders.	We are working with representatives from across parliament to review key resources and have continually made updates to the Legislative Assembly intranet to ensure currency of content.  The new website was not deployed because of significant technical issues. However an audit and update of LA electronic resources has ensured a currency of information across our digital platforms. When the new website is launched the Department will refresh all our resources.	Complete 
2.5 Feedback	Monitoring and obtaining feedback from external stakeholders, including independent statutory officers.	A survey of Members is conducted once per Parliamentary term, within the second year of a parliamentary cycle. The next survey will take place in the second half of 2024.  In the 2021 survey, Members gave a overall satisfaction rating of 85% on the performance of the Department.	Complete 







Initiative	Action	2023 Update	Progress as of June 30
<b>Supporting Our Members</b>			
3.1 Procedural support for Members	Providing procedural support for Members and their staff, including targeted procedural information and training sessions.	<p>We provided procedural support on an ongoing basis to Members to assist them to achieve their objectives in the Chamber. There was a particular increase in the frequency of requests in connection with the conclusion of the 57th Parliament, commencement of the 58th Parliament and the change of Government.</p> <p>We supported newly appointed Officeholders in preparing for their roles, and also provided training for Temporary Speakers.</p> <p>We provided training for newly elected Members in relation to parliamentary procedure and the operation of the Chamber. We also established a program for ongoing training sessions for all Members.</p>	<p>Complete</p> 
3.2 Surveys and Feedback	Obtaining Member and staff feedback through satisfaction surveys and focus groups.	<p>New Members were surveyed following completion of the induction program shortly after their election to the 58th Parliament.</p> <p>Participants are requested to complete evaluation surveys after all training sessions.</p> <p>The results are used to inform future sessions and promote continuous improvement.</p>	<p>Complete</p> 
3.3 Business systems and programs	Auditing of business systems and programs and tailoring them against Member and stakeholder feedback and needs.	Following a review in 2020 new governance and management platforms were launched across the Department.	<p>Complete</p> 

Initiative	Action	2023 Update	Progress as of June 30
3.4 Inter Parliamentary Relations	Professional logistic support for Members; supporting guests attending meetings and events, including schools groups; enhancing the visitor experience.	<p>Connections with our Twinned Parliaments were restrengthened following the impact of COVID-19 restrictions.</p> <p>We supported Members and staff to participate in professional development opportunities offered by the Commonwealth Parliamentary Association.</p> <p>The Department also supported the activities of the Commonwealth Women Parliamentarians and the Commonwealth Parliamentarians with Disabilities networks.</p>	<p>Complete</p> 



Initiative	Action	2023 Update	Progress as of June 30
<b>Supporting Our People</b>			
4.1 Organisational Review (Senior Management)	Reviewing senior management structure, roles and accountabilities. Developing an appropriate structure including role design and evaluation; clarifying accountabilities; and reviewing staffing arrangements for the Office of the Clerk.	This review was completed and implemented in the 2020/2021 reporting period.	Complete 
4.2 Programme of Organisational Transformation	Developing an optimum staffing structure and realigning the departmental structure with the department's core business and strategic priorities; developing a profession specific competency and capability framework; establishing a career development and succession planning strategy to provide better paths for career progression and succession planning; promoting organisation effectiveness.	A new organisational structure and refreshed role descriptions were applied in the previous reporting period.  A Department-wide career development and training program was launched in this reporting period to enhance staff opportunities and organisational effectiveness.  We will continue to build our capability development frameworks and succession planning in the next reporting period.	Complete 
4.3 Staff feedback	Taking actions in response to issues from the 'People Matter' survey results including refreshing departmental values, reviewing internal communication strategies; addressing staff feedback from satisfaction surveys and focus groups.	The Department continued to promote its core values and increased transparency in internal communications. As in the previous reporting period, the Department acted on staff feedback from the People Matter Employee Survey, leading to an employee engagement score of 79% in 2022 (an improvement of 8% since the organisational transformation project began in 2020, and 15 points higher than the sector average).	Complete 

Initiative	Action	2023 Update	Progress as of June 30
<b>Managing Our Finances and Measuring Performance</b>			
5.1 Reporting Framework	Developing and implementing a departmental monthly, quarterly and annual reporting framework against the five corporate objectives; incorporating outcome-based performance evaluation.	This has been completed and is now a core part of the regular business cycle of the Department.	Complete 
5.2 Parliament's Priorities	Contributing to the outcomes for the Parliament's strategic priorities and performance measures.	Our corporate objectives are aligned to the Parliament's strategic priorities, and we participate in Parliament-wide consultation and collaboration mechanisms to meet priorities and deliver outcomes.	Complete 
5.3 Performance Planning, Review and Development	Developing and implementing a system of performance, planning review and development as part of a Legislative Assembly Organisational Review.	This has been completed and is now a core part of the regular business cycle of the Department.	Complete 
5.4 Funding Model	Developing a funding model for the Department of the Legislative Assembly.	We reviewed our funding requirements to prepare and account for a range of possible scenarios in the 58th Parliament. As a result, our funding was increased which will ensure we can meet the demands of a more complex operating environment.  We deploy our resources flexibly to meet operational requirements and ensure Members are supported in the Chamber and on Committees.	Complete 

## In review: Key achievements 2019 to 2023

The four years of the 57th Parliament marked a period of immense change, modernisation, resilience and adaptability for the Department of the Legislative Assembly and the Parliament of NSW. Despite the unexpected impact of the worldwide COVID-19 pandemic, there were significant achievements and innovations for the Department in its delivery of services to support the work of the Members.

### Key achievements against our corporate plan during this four-year period

- Supporting reform of the Standing and Sessional Orders with changes to Question Time, Private Members' Statements, Community Recognition Statements and the introduction of a Public Interest Debate
- The introduction of e-Petitions and e-Divisions
- Providing procedural support for the passage of complex legislation such as voluntary assisted dying and reproductive health reform
- Conducting hybrid sittings, committee deliberations and hearings to ensure the House and its Committees could continue to operate in accordance with public health orders
- Redesign and publication of our key procedural publications and guidelines
- Commemorating the 25th anniversary of the New South Wales Apology to Survivors of the Stolen Generations on 7 June 2022
- Supporting the proclamation of the official announcement of King Charles III as the new Sovereign following the death of Her Late Majesty Queen Elizabeth II on 11 September 2022
- Significantly increasing engagement reach across all of our business areas and embedding our engagement strategy across all functions
- Improving the Department's governance and reporting mechanisms and framework
- Digitising a large volume of House papers, Bills and other records so that they are accessible online
- Implementing an organisational review to realign the structure of the Department for optimal service delivery
- Investing in the professional development of our staff for improved workforce resilience and career progression opportunities



### Key statistics of the 57th Parliament 2019-2023



## Future challenges and opportunities

The Department is in the final year of its corporate planning cycle (2019 to 2023). The leadership team has been working with staff to finalise remaining projects from this period, as well as identify future challenges and strategic opportunities.



The Department planned and implemented preparations for the General Election in March 2023 and the transition to a new Parliament. Following the establishment of the 58th Parliament, the Assembly will reevaluate its corporate objectives to align with the Parliament's Strategic Plan for 2023 to 2027.

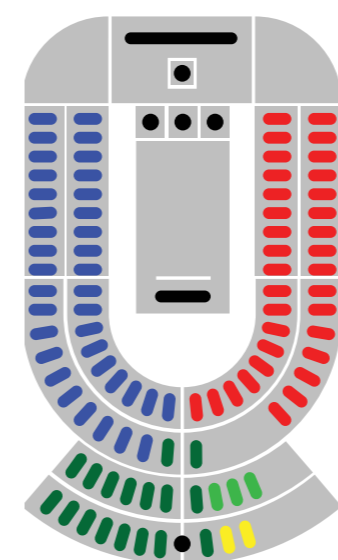
### Key themes emerging for the next four years

- Supporting the varying needs of all Members and their staff in a House with a minority Government and an increased number of Independent and Crossbench Members
- Reviewing our procedural publications and allocating sufficient resources to continue to focus on this important work
- Strengthening our engagement with the people of NSW, celebrating the diversity of the community and encouraging participation in the People's Parliament.
- Enhancing the professional development of our staff to foster a resilient and engaged workforce to deliver on the Department's key operational objectives
- Continuing modernisation of our processes and improving our use of technology to create efficiencies, enable collaboration, and improve our support for Members

### The changing membership of the House

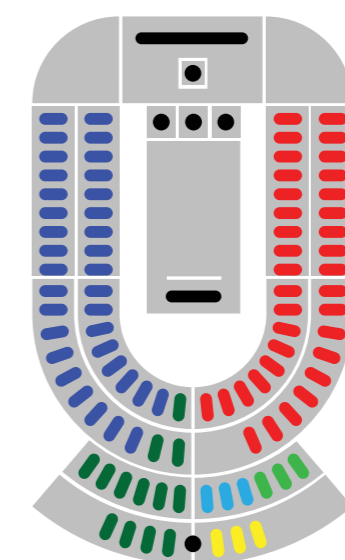
The images below highlight the changing membership of the Legislative Assembly at the beginning of the last three Parliamentary periods. This visual representation of the transition, particularly the larger crossbench, is also indicative of the increased demands on the Department to deliver complex procedural advice to Members.

56th Parliament, June 2015



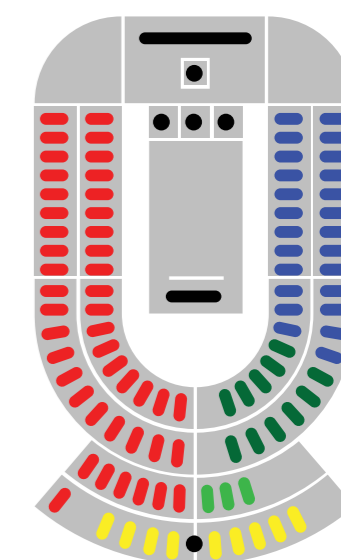
Crossbench total: 5

57th Parliament, June 2019



Crossbench total: 9

58th Parliament, June 2023



Crossbench total: 12

- Australian Labor Party
- Liberal Party of Australia
- The Nationals
- The Greens
- Shooters, Fishers and Farmers Party
- Independents

# Performance 2022-2023

## Key events

**11 September 2022**

Her Excellency the Governor of New South Wales proclaims of King Charles III as King of Australia on the steps of Parliament House.

**13 September 2022**

The Legislative Assembly moves a Motion of Condolence for the death of Her Late Majesty Queen Elizabeth II and a Motion of Congratulation to His Majesty King Charles III.

**17 November 2022**

The Legislative Assembly sits for the final scheduled sitting day of the 57th Parliament.

**27 February 2023**

The prorogation of the first and only session of the 57th Parliament is gazetted. This brings an end to all business remaining before the House.

**21 December 2022**

The Parliament is recalled to urgently consider energy legislation. In a historic first, both Houses sit outside their Chambers due to ongoing building works.

**17 November 2022**

The Government Sector Audit and Other Legislation Amendment Bill 2022 passes Parliament enacting a number of recommendations, most notably giving the Auditor-General 'follow-the-dollar' powers.

**3 March 2023**

The Legislative Assembly expires, as provided for by the *Constitution Act*, on the Friday before the first Saturday in March, four years after the previous general election.

**6 March 2023**

Her Excellency the Governor of New South Wales issues the writs for the 2023 New South Wales State election to the Electoral Commissioner.

**25 March 2023**

2023 New South Wales State election day.

**9 May 2023**

The 58th Parliament is officially opened. The Legislative Assembly elects its Speaker, the Honourable Gregory Piper MP. The House also elects its Deputy Speaker, the Honourable Sonia Hornery MP and Assistant Speaker, Mr Jason Yat-Sen Li MP.

**5 May 2023**

The 93 Legislative Assembly writs for the 2023 New South Wales State election are returned to the Governor of New South Wales.

**28 March 2023**

The new Government interim Ministry is sworn in by Her Excellency the Governor of New South Wales at Government House.

**7 June 2023**

The Standing Committee on Parliamentary Privilege and Ethics tables the first committee report of the 58th Parliament on 'The position of a Member suspended from the service of the House and subsequently re-elected.'

**13 June 2023**

The Committee on Children and Young People is established and becomes the first all-female NSW parliamentary committee.

# Highlights 2022/23

## 20

Public interest debates



## 409

Tour groups

## 15,513

Tour attendees

## 64

Bills reviewed\*

## 136

Submissions

# 129,545

ePetition signatories

## 3,507

Written community recognition statements

## 16

Committee hearings



## 205

Witnesses

## 10

Petition debates

## 30

ePetitions

## 18

Paper petitions

## 116

Regulations reviewed

## 56

Bills passed

## 1,040

Tabled papers registered

\*Bills reviewed by the Legislation Review Committee

# Transition to a New Parliament

This annual reporting period marked the end of the 57th Parliament and the transition to a new Parliament following the NSW State election on 25 March 2023.

The end of one Parliament and the beginning of another requires significant planning and coordination to meet the challenges and demands of the transition period. The commencement and induction of new Members and officeholders, supporting transitioning Members who are either not contesting their seat or are not returned following the election makes for a time of

enormous change. The entire Department worked together to develop tailored communications and information sessions.

In this section we outline some of the key events, their impact on the Department and how we supported Members.



## The House Recalled – 21 December 2022

The final sitting day of the 57th Parliament was scheduled for the 17 November 2022, and it was anticipated that the House would not return until after the General Election.

This extended break would provide an opportunity to undertake critical maintenance and restorative work, which included repairs to both the Legislative Assembly and Legislative Council Chambers. The tables were disassembled, furniture was removed and floor to ceiling scaffolding installed, resulting in obstructed access.

However, on Wednesday 21 December 2022, the Parliament was recalled by the Government to urgently consider energy legislation. To accommodate the unexpected sitting, we adopted several adjustments to facilitate proceedings outside of the Chamber.

The red benches of the Council Chamber were arranged to replicate the usual seating arrangements and lecterns were positioned on either side of the room. The Speaker presided from the front, seated next to the Clerks-at-the-Table. Operating with the same conventions and standing orders, the procedures that ordinarily apply in the Chamber were applied to the temporary set up.

As both Houses were sharing the room consecutively, there was a strict program which coordinated the use of the room to ensure suitable furniture configuration and ease of access for Members. After business was considered by one House, Members departed to enable the other House to resume at the ringing of a long bell.

This was an historic occurrence, being only the second occasion that the Legislative Assembly met outside of the traditional Chamber since its establishment in 1856. The first time being in November 2021, when proceedings were held in the Jubilee Room at Parliament House. It was also the very first time both Houses of Parliament have utilised the same venue on the same day to consecutively stage proceedings.

*With both chambers inaccessible due to the works, the Legislative Assembly and Legislative Council held proceedings in an improvised Chamber in the Macquarie Room.*



### Producing commemorative books for the Speaker and Members

To commemorate the end of the 57th Parliament the Legislative Assembly produced two keepsake books, one for all Members of the Legislative Assembly and one for the Speaker.

Designed to highlight key events and achievements over the four-year session, the books were filled with information and photos of Chamber activity, committee site visits, community engagement, delegation visits and fundraising events.

The books covered topics including: how the Assembly navigated challenges, from catastrophic bushfires and floods to the global COVID-19 pandemic; historic events such as the After Sorry commemoration, marking the 25th anniversary of the NSW Government Apology to the Stolen Generations moved by then Premier Bob Carr; and the death of Her Late Majesty Queen Elizabeth II and the subsequent accession of King Charles III.

The books also recorded the many procedural firsts and technological innovations made during the session. This included: COVID-safe Chamber practices; remote Committee hearings and virtual participation of Members in the Chamber during COVID; the introduction of electronic petitions; an e-Divisions app; the House conducting proceedings outside of the Chamber, not once but twice, for the first time since the Assembly's formation; and the introduction of closed captions for improved accessibility.

<sup>1</sup>One Member resigned to contest a seat in the Legislative Council.



### Support for transitioning Members

In the lead up to the General Election, a total of 17 Members had announced that they would not be contesting their seat<sup>1</sup>. These departing Members, and those not returned to their seat following the conclusion of the election, were provided with a suite of information to assist their transition. This information package included the *Transition Guide for Members Leaving Parliament* and the *Guide for Former Members*, both produced jointly by the three Parliamentary Departments.

*Number of Members who did not recontest their seat: 17*

*Number of Members not returned following the election: 7*

To complement and enhance the material available to transitioning Members, the Presiding Officers hosted two information sessions for departing Members on 23 November 2022 and 16 March 2023, which included a presentation by the Chief Commissioner of the ICAC, the Hon. John Hatzistergos. The Speaker also invited Members who were not returned following the election to an information session on 21 April 2023.

The Speaker presented each departing Member with a commemorative certificate and summary of their service to the Parliament.



### State General Election and a change of Government

At the end of the 57th Parliament the Coalition Liberal/National Government, led by the Hon. Dominic Perrottet MP, held 45 of the 93 seats in the Legislative Assembly and the Australian Labor Party (ALP), in Opposition, held 36 seats. Independent Members and The Greens each held 8 and 3 seats respectively. The seat of Bankstown was vacant at the conclusion of the 57th Parliament following the resignation of Ms Tania Mihailuk on 1 March 2023.

The General Election for the 58th Parliament of New South Wales was held on 25 March 2023. The election resulted in a change of Government, with the Australian Labor Party (ALP) winning 45 seats and forming a minority government with the support of three Independent Members, including Mr Greg Piper MP,



who was later elected Speaker. Forming the Opposition, the Liberal and National parties won 25 and 11 seats respectively. The Greens hold 3 seats and there are now a total of 9 Independent Members in the Legislative Assembly.

On 28 March 2023, the Hon Chris Minns MP was sworn in as the 47th Premier of NSW, along with Deputy Premier and Minister for Education and Early Learning, the Hon. Prue Car MP, by Her Excellency the Hon. Margaret Beazley AC KC, Governor of NSW at Government House. The full Ministry was subsequently sworn in by the Governor on 5 April 2023.

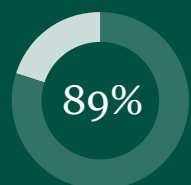
Mr Mark Speakman MP was elected the Leader of the Opposition on 21 April 2023 following the resignation of the Hon. Dominic Perrottet MP as leader of the Liberal Party. Ms Robyn Preston MP was elected Deputy Leader of the Opposition in the Legislative Assembly.



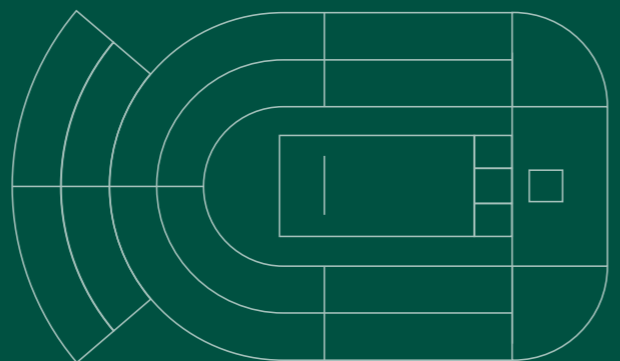


**Inducting the newly elected Members of the Legislative Assembly**

A total of 25 new Members of the Legislative Assembly were elected to the 58th Parliament. To support these Members as they commenced their role, the Department delivered a comprehensive induction program on 26 April 2023. Members who were elected at by-elections during the 57th Parliament were also invited to attend.



*of participants rated the Induction Program for new Members as excellent.*



On commencement of the induction program, Members received an induction pack containing key information and procedural publications. These publications are discussed in greater detail in the following section ('Refreshing our key publications for Members').

The program commenced with a welcome from the Speaker, followed by a presentation on the Constitution of NSW by Professor Emerita Anne Twomey AO. Members were also addressed by the Clerk and other senior officers of the House who introduced the role of the Clerks-at-the-Table, the Chamber, and parliamentary committees. Members were provided an overview of the services provided to them by the Assembly to support them in performing their functions as elected representatives.

Participants also received a briefing in relation to the ethics and accountability framework for Members of the NSW Parliament at a panel session involving the Hon. John Hatzistergos AM (Chief Commissioner of the Independent Commission Against Corruption), Ms Rose Webb (Independent Complaints Officer), Mr John Evans PSM (Parliamentary Ethics Adviser), Ms Helen Minnican (Clerk of the Legislative Assembly) and Mr David Blunt AM (Clerk of the Legislative Council and Clerk of the Parliaments).

Other elements of the induction program included:

- discussion on the opportunities for women in the NSW Parliament
- information on professional development for Members and parliamentary networking
- engaging with a panel of former Members of Parliament about their experience and how to be an effective advocate for constituents
- a workshop from an organisational psychologist which provided tips on establishing and maintaining a healthy high-performing team and work-life balance as a member of Parliament.



*A record 38 women were elected to the Legislative Assembly at the 2023 State election. The Assembly is now 41% women, up from 23% in 2011.*

It was designed to provide consistent, accurate information and an introduction to the resources available to Members. The induction program also established the foundation for the Department to deliver ongoing, focussed information sessions on House and Committee procedures over the course of the next year.

## Refreshing our key publications for Members

In preparation for the new Parliament, the Department updated and republished a suite of informational publications for Members of the Legislative Assembly. These publications had existed in various forms for some time however, were not consistent visually or in terms of written style and the content required updating. The Department's goal for this project was to present both newly elected and returning Members with an accurate, accessible and coherent package of information to assist them in discharging their Parliamentary duties.

The Department comprehensively revised the content of the publications to ensure that they reflected current practice and procedure. The publications were also redesigned in a consistent visual style that utilised the Department's new corporate identity, which was introduced during the 2021/22 reporting period.



### Members' Guide to the Legislative Assembly

A practical introduction to the Legislative Assembly and the services provided to Members by the Department of the Legislative Assembly and the Department of Parliamentary Services. It includes important information about the ethical framework for Members, including the Members' Code of Conduct, the pecuniary interests register, the complaints mechanism, and sources of ethics advice for Members.



### Guide to Chamber Procedure

An accessible, concise and plain English guide to the procedures, practices and customs of the Legislative Assembly. This guide is also available on the Parliament's website.



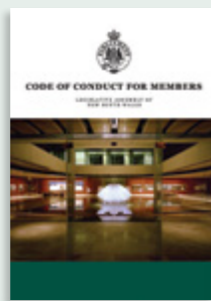
### Members' Guide to Committees

An introduction to committee practice and procedure, and the role of Members serving on Legislative Assembly-administered committees.



### Legislative Assembly Standing Orders

The permanent rules governing the operation of the Legislative Assembly, incorporating amendments approved by the Governor of New South Wales on 20 February 2023. The Standing Orders are also available on the Parliament's website.



### The Code of Conduct for Members of the Legislative Assembly

Adopted on 5 March 2020, the Code regulates the conduct of Members and is also available on the Parliament's website.

This suite of publications was presented to newly elected Members of the Legislative Assembly upon arrival at the new Members' induction session conducted on 26 April 2023. Returning Members received the publications prior to the official Opening of Parliament on 9 May 2023. Electronic versions were also made available on the Parliament's website and intranet.

The updated publications are a source of authoritative procedural and corporate information about the Legislative Assembly. The Department plans to update these publications annually during the 58th Parliament so that they can continue to be of value to our stakeholders.



## Opening day of Parliament

The first session of the 58th Parliament of NSW was opened by the Lieutenant-Governor, His Excellency the Honourable Andrew Bell on 9 May 2023. This coincided with the completion of critical construction and restorative works within the Parliamentary precinct and resulted in a number of changes to the usual opening day program.

The first order of business transacted by the Legislative Assembly when the House assembled, was the swearing in of all 93 elected representatives. Under section 12 of the Constitution Act 1902, a member of the Legislative Assembly cannot sit or vote in the House until the member has taken a pledge of loyalty, or oath or affirmation of allegiance. Once this process was completed, the House proceeded with other items of business, including the election of officeholders. The Hon. Greg Piper MP was elected Speaker of the Legislative Assembly, the Hon. Sonia Hornery MP was elected Deputy Speaker and Mr Jason Yat-sen Li MP was elected Assistant Speaker.



During the opening of Parliament, the Speaker delivered a speech on the importance of Aboriginal culture and heritage, making reference to the Reparations for the Stolen Generations as recommended by a NSW Legislative Council inquiry. Former Speaker O'Dea opened the Fifty-Seventh Parliament in 2019 with an acknowledgment and this was similarly continued by Speaker Piper during the opening of the 58th Parliament.



The acknowledgement of Aboriginal culture and heritage was followed by a traditional Smoking Ceremony. This ceremony, symbolic of cleansing and connectedness, was held in the Level 9 rooftop garden for all Members of the Legislative Assembly and the Legislative Council.

Another notable difference in the opening of this Parliament, was the Vice Regal salute and honour guard in attendance during the Smoking Ceremony. Previously, the past two openings of Parliament have included a Tri-service honour guard, consisting of members from the RAN, RAAF and Army. For the 58th Parliament, the honour guard was formed by Ambulance NSW, with the NSW Police Band also in attendance.



### Producing new Sessional Orders publications

On 9 May 2023, the Legislative Assembly resolved to adopt new Sessional Orders for the 58th Parliament.

A number of these orders, for example amendments to Standing Order 35: Bells and Standing Order 97: Routine of Business, implemented a new sitting schedule and routine of business for this Parliament. The House sits from 12 noon on Tuesday, and 10 am on Wednesday and Thursday, and the routine of business on each sitting day has changed.

Coinciding with the adoption of new Sessional Orders, our Standing and Sessional Orders documents were refreshed in the corporate rebrand colours and format.



The 25 newly elected Members of the Assembly delivering inaugural speeches

### Inaugural and Valedictory Speeches

**Inaugural and Valedictory speeches are immensely significant experiences for Members of Parliament.**

Inaugural speeches provide Members the occasion to express not only their vision and aspirations for the Parliament, but also their journey to the Assembly. Valedictory speeches are a unique opportunity to reflect on the Members' time at Parliament and their achievements for the electorate.

During the final sitting weeks of the 57th Parliament, 14 departing Members delivered Valedictory speeches. During the first sitting weeks of the 58th Parliament, 25 new Members each delivered an Inaugural speech. As well as supporting the procedural arrangements for these speeches, the Department facilitated the attendance of Members' guests to view the speeches either from one of the Chamber galleries or another location in the Parliament building. The Department's proactive approach and coordination with various stakeholders ensured the success of these momentous events.

# Achievements Against Corporate Objectives

## Modernising Our Processes



We are leaders in integrated, cost effective and efficient parliamentary systems. We deliver high-quality and customised services.

The digital transformation of the Parliament is a key strategic priority for all three Departments and has led to significant achievements. We work in a complex, unique environment and the investment made over the past three years has proved fortuitous during the pandemic. The overall aim is to move to paperless business systems, with end-to-end digital transactions and record keeping.

Additionally, the transformation will deliver more opportunities for our teams to increase our capacity and enhance our reporting across all areas, both publicly and as part of internal governance. The modernisation of Parliament will deliver efficiencies and improved broadcasting capabilities, governance, service delivery, processes and increased opportunities for engagement with all stakeholders.

### Decommissioning Lotus Notes databases

In March 2023 senior managers authorised the decommissioning and archiving of 31 Lotus Notes databases containing records relating to the work of committees and other business units in previous Parliaments.

Lotus Notes was the primary platform used by the Department of the Legislative Assembly to manage committee and inquiry material, and to publish committee information on the Parliament's website. The Department's move away from the Lotus Notes platform was prompted by the Parliament's adoption of the Parliamentary Information Management System (PIMS) to replace it. PIMS is a more modern and efficient platform for supporting the work of committees.

A large volume of committee information was migrated from the Lotus Notes databases to PIMS when that became the primary tool for managing committee webpages.

To prepare for the decommissioning of the Lotus Notes databases, staff performed a comprehensive audit of Lotus Notes and PIMS records. This was to ensure that relevant material was migrated over to PIMS and that no legacy knowledge would be lost during the decommissioning process. This involved examining approximately 400 documents and cross referencing 37,700 database entries.

The Department continues to work with the Department of Parliamentary Services Digital Transformation branch towards migrating all of its business systems and records, including critical procedural information, off Lotus Notes platforms.

### Supporting the Parliamentary Information Management System (PIMS)

Legislative Assembly staff in the roles of PIMS Administrators and PIMS Power Users continued to support the Department by providing technical support and performing testing to ensure that the system operated efficiently and met our needs.

During the reporting period staff prepared documentation and assistance to ensure that PIMS could be used effectively by all staff after migrating to the new Microsoft 365 operating system. The Administrators reviewed and updated the information provided to stakeholders at various stages of a committee inquiry to make it more accessible and accurate so that stakeholders have all the relevant information and are aware of their rights and responsibilities.

A key achievement for the reporting period was the development by Administrators of a comprehensive PIMS Manual for staff, which identifies and explains best practice for all PIMS functions. It is anticipated that the manual will result in greater consistency and efficiency of PIMS use across the Department.

### Building and transitioning to a new platform for internal collaboration

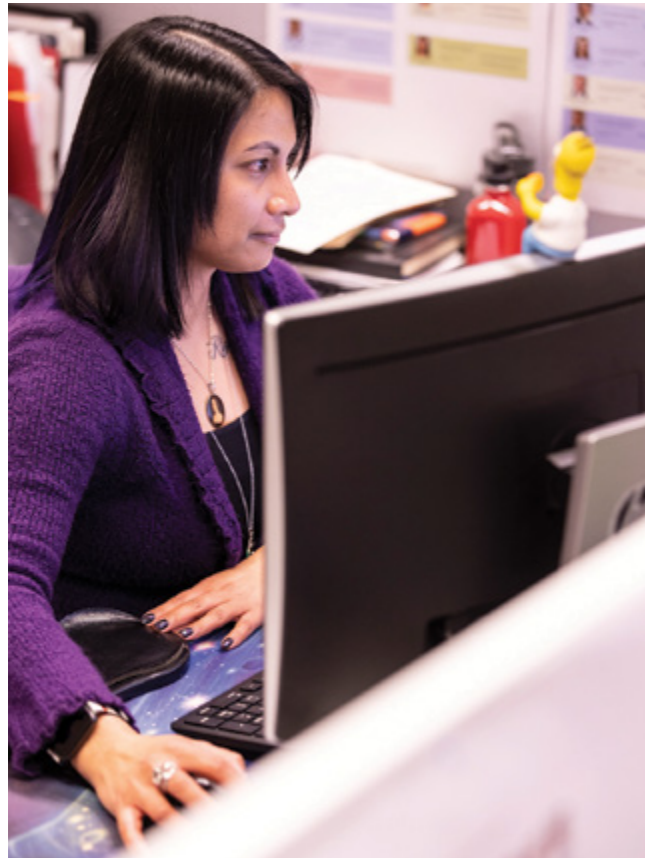
During the reporting period work was done to develop tailored SharePoint sites for the Department of the Legislative Assembly. The SharePoint sites are dynamic workspaces to enable staff to collaborate more efficiently to support the House, its committees and the Department's corporate priorities.

To ensure that SharePoint is fit-for-purpose for the Department's work, staff participated in User Acceptance Testing of the platform and developed a defined SharePoint folder structure that is optimal for serving both the smaller teams and the Department more broadly.

The Department's existing guides, manuals, templates and working documents, previously housed on iDrive or an older version of SharePoint, were migrated to purpose-built SharePoint sites. Work is ongoing to consolidate this existing material, and to review it so that it is current and reflects best practice. Staff from across the Department are now benefiting from SharePoint's improved collaboration functions and its integration with software already in use by the Department, such as the Microsoft Office suite and Microsoft Teams.

The Department also developed a purpose-built SharePoint site to house our images and other visual assets. It replaces the image collection previously housed on iDrive, and features an improved folder structure as well as new photo tagging, search and sharing capabilities. The adoption of this new site has created efficiencies for the Department's engagement and corporate activities.

This project was a collaboration between the Department of the Legislative Assembly and the Department of Parliamentary Services Digital Transformation branch.



# Strengthening Our Engagement



The community is better informed and involved and can easily recognise the role we play.

The work of the Assembly and the Parliament of NSW affects the lives of every person in the State daily. We have a duty to engage with the public to ensure that they are aware of and understand the Assembly's role and work and, just as importantly, are encouraged to get involved and directly participate in the Assembly's work if they wish.

Promoting the work of the Assembly, building awareness of parliamentary processes and providing real opportunities for engagement,

helps to build and retain trust and confidence in democratic processes and the institution of Parliament. We undertake a variety of engagement activities, including delivering public sector seminars and procedural training; conducting tours for the public, Members' guests and primary, secondary and tertiary student groups; and hosting delegations. Committees enable community engagement with, and direct participation in, inquiries involving and impacting the community and specific groups.

### Creation of the Committee Engagement, Community Outreach Officer role

The Committee Engagement, Community Outreach Officer role was created in response to Recommendation 2.1 of the 2022 "Broderick Report" into bullying, harassment and sexual misconduct at the Parliament of NSW. This recommendation identified strengthening and resourcing work on diversity and inclusion as a key area of reform for the Parliament.

The position was created to build better connections between Legislative Assembly administered committees and our diverse community. Reaching out to individuals or groups, particularly those that have been historically underrepresented, is important as it fosters more representative participation in committee processes and makes the experience of participating more meaningful and positive.

The Community Outreach Officer commenced in the role in May 2023 and has started work on the following projects, which are expected to be completed during the next reporting period:

- Development and delivery of a submissions workshop for historically underrepresented groups, including peak bodies, community groups and not-for-profits. This workshop will provide information about committee processes and how groups that do not typically interact with the committees process are able to do so.
- Development and delivery of a community e-Newsletter to update community groups on committee inquiries and how they are able to participate.
- Development of a community outreach process for committee inquiries so that diverse community views are sought for all inquiries.

### Driving engagement across our digital platforms

The use of social media and other digital channels such as YouTube are a key part of the Assembly's Engagement Strategy. It highlights our focus areas, objectives and outcome measures, that will help us to realise our vision to strengthen our engagement with people from across NSW.

Our strategy identifies regular communications with the public about our practices and processes as an objective and then uses numbers such as updates and audience reach, as some of the outcome measures which indicate our progress toward that objective.

While we strive to maximise engagement and reach, our digital channels are also used as a key source of authoritative information about our Committees and Chamber activities including legislative changes, report tabling and major speeches such as the Budget presentation by the Treasurer.

It is for this reason our social channels in particular have a wide audience and are used by journalists, politicians, community organisations, public servants and members of the public to keep up-to-date with the activities of the Legislative Assembly.

In the graphic below, we note that some of our key social channel statistics from the reporting period dipped during the period between the end of the 57th Parliament and the beginning of the 58th. This reflects the fact that the core business of the House and its committees is a key driver of our digital platforms and engagement efforts.



### Case study

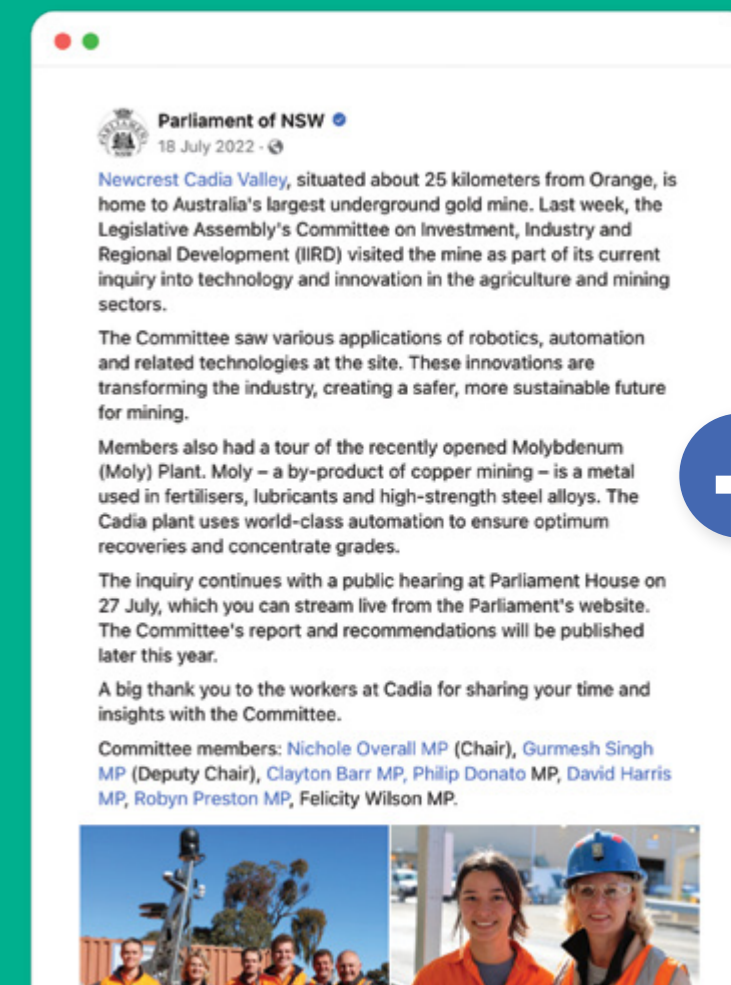
#### Raising community awareness of regional NSW committee work

In July 2022 the Committee on Investment, Industry and Regional Development travelled to Newcrest Cadia Valley, just outside of Orange, on a site visit as part of its inquiry into technology and innovation in the agriculture and mining sectors.

Committee Members were able to showcase their work on the inquiry through a series of social media posts that performed well, particularly among industry stakeholders.

In addition to the Committee's work, the digital engagement for the inquiry, via the main parliamentary social media channels, also shone a light on some innovative work being done in rural and regional NSW.

The post that is featured (right) had nearly 400 engagements and approximately 3,500 impressions.



### Legislative Assembly social media statistics

for the 2022-23 reporting period



67

posts



116,692

impressions



123,538

impressions

125,974

reached

4,311

engagements

27,390

engagements

16,340

engagements

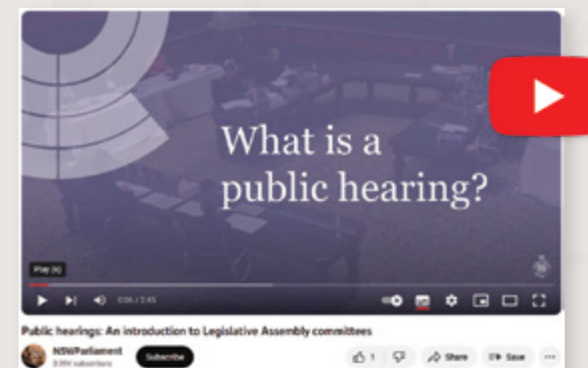
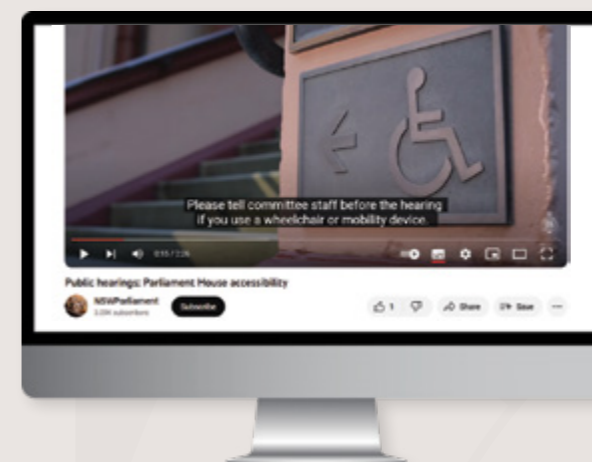
3,313

followers

\* Please note the statistics cover the whole Legislative Assembly.

\*\* Please note that our performance is lower this reporting period compared to last year due to the inactivity between December 2022 – May 2023 for the State election and the subsequent opening of the 58th Parliament in May 2023.

South Coast Electorate



### Helping members of the public attending committee hearings

During the reporting period the Department developed a series of video resources to support stakeholders' understanding of public hearings. Five short videos were produced explaining different facets of the hearing process to prepare witnesses to give evidence and streamline the hearing preparation process. Legislative Assembly staff were featured in the videos as participants in a mock committee hearing in which they acted as the Chair, committee Members, witnesses and secretariat staff.

The fifth video focused on accessibility at Parliament House and specific supports available to people with disability. The video aimed to ensure that stakeholders were informed that committee processes and the Parliament building itself are user-friendly and inclusive for all. The videos are now sent out to witnesses as part of their invitation to appear at a public hearing. You can view the videos on our 'Engaging with Committees' webpage.

### Tour groups increase significantly

The number of visitors to the Legislative Assembly more than doubled in the reporting period, increasing from 7,360 to 15,513 people. This significant increase in numbers, while still short of pre-pandemic figures, do reflect a more regular pattern for the Assembly’s tour program. Over the reporting period, the Assembly worked closely with the Department of Parliamentary Services and the Department of the Legislative Council to implement a communications program to schools and members of the public to promote the availability of tours.

We also launched a new online booking facility which made it much easier for people from overseas to contact us and organise a time for a tour. This also led to an immediate positive move in bookings by 20%. It is expected that in the next reporting period that the numbers will continue to increase, in particular via the schools program as teachers and administrators are able to plan ahead more confidently.



### Tours, official visitors and delegations’ data

Group Type	2022/2023		2021/2022	
	No. of groups	No. of visitors	No. of groups	No. of visitors
Primary Schools	50	2,226	63	3,008
Secondary Schools	37	986	37	1,403
Central Schools	0	0	2	38
Schools for a specific purpose	1	50		
TAFE Colleges	3	54	1	24
ESL	7	219	0	0
Universities	3	61	1	15
Business Colleges	0	0	0	0
International students	6	169		
Probus Clubs/ Seniors Groups	35	806	25	723
Education	30	3,387	14	883
Public Tours	74	815	74	365
Delegations	1	2	2	67
Members' Guests/Inaugural speeches	82	4,755	22	577
Other Groups	45	1,104	13	299
Unbooked Groups	8	117	3	28
Unbooked Visitors		762		
<b>Total</b>	<b>409</b>	<b>15,513</b>	<b>257</b>	<b>7,360</b>

### Twinning Program

The NSW Parliament has a partnership arrangement with the Parliaments of the Autonomous Region of Bougainville (the Bougainville House of Representatives) and the Solomon Islands (the National Parliament of Solomon Islands) under the auspices of the Commonwealth Parliamentary Association’s Twinning Program.

The CPA Twinning Program links Australian State and Territory Parliaments with one or more Parliaments in the Pacific. Within the NSW Parliament, a Twinning Steering Committee comprising staff from all three Parliamentary Departments provides strategic direction and oversight of the Twinning partnership arrangements.

### Delegation to the Bougainville House of Representatives

From 24 to 29 July 2022, a NSW parliamentary delegation visited the Autonomous Region of Bougainville House of Representatives (BHOR). The delegation was led by the Hon. Leslie Williams MP and comprised of Mr Mark Taylor MP, Mr David Mehan MP and Ms Sue Higginson MLC. Two senior officers of the Department also accompanied the delegation.



This visit, the first since 2019, reaffirmed the partnership between our parliaments and allowed Members and staff to meet and strengthen connections. The delegation met with the President of the Autonomous Region of Bougainville, the Hon. Ishmael Toroama; the Speaker, the Hon. Simon Pentanu, as well as the Clerk, Robert Tapi. The delegation also had the opportunity to engage with various staff of the parliament in Buka throughout the program. Meetings included an open forum held in the House following a parliamentary sitting, and more focussed sessions with the Bougainville

House of Representatives’ Committee Chairs and women Members.

The opportunity for NSW Members and staff to visit on the ground with Members and colleagues of our twinned parliaments ensures the longevity of the partnership and the continuity of networks.

### Delivering committee refresher workshops remotely for staff of the National Parliament of the Solomon Islands

On 15 and 29 August 2022 two staff of the Legislative Assembly, Leon Last and Stephanie Mulvey, delivered two ‘Committee refresher’ workshops to our counterparts in the National Parliament of Solomon Islands (NPSI).

The online workshops covered the principles of drafting committee minutes and inquiry reports and gave an overview of the inquiry process and our committee system in NSW. The workshops were productive and interactive, with knowledge being shared between our two jurisdictions.

### Two-day workshop for Bougainville House of Representatives Committee Chairs and Deputy Chairs

On 18 and 19 October 2022 committee staff from the Departments of the Legislative Assembly and the Legislative Council participated in a two-day workshop facilitated by the United Nations Development Program and the Bougainville House of Representatives. The workshop was a training program for Bougainville’s Committee Chairs and Deputy Chairs and was held at the Bougainville Parliament in Buka. NSW Parliament staff participated remotely, something that would have seemed impossible in the past due to technological challenges in Bougainville and our own lack of experience with online workshops.

Legislative Assembly staff presented on the broad topic of how committees operate in NSW and specific subjects, like the activities of the Public Accounts Committee and Legislation Review Committee, the Budget Estimates process, and the conducting of bill inquiries by committees. There was also a session on parliamentary privilege and a discussion about the twinning relationship between the Parliament of NSW and the Bougainville House of Representatives.

### Continuation of the Public Sector Seminar program

The Legislative Assembly continued its popular public sector seminar program during the second half of 2022.

The one-day blended learning program introduces public servants to the work of the Assembly, focusing on its interaction with the Executive Government. Participants attend Parliament House on a sitting day where they hear from a variety of Members of Parliament and office holders, as well as the Clerk and parliamentary staff of the Legislative Assembly. They also observe Question Time from the public gallery.

Prior to attending Parliament House, participants are asked to complete an interactive eLearning module which introduces them to the concepts they will hear about on the day and gives them an opportunity to send through their input into what they would like to gain from the seminar. This data is shared with seminar speakers who can tailor their talks to the subsequent cohorts.

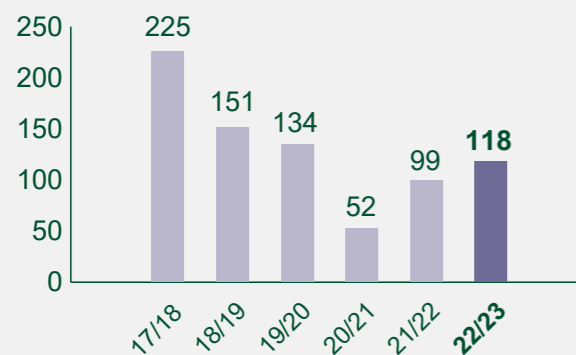
The Legislative Assembly delivered three seminars during the reporting period – one in August and two in October 2022. A seminar originally scheduled for September 2022 was cancelled and rescheduled for October due to the death of the Sovereign and the subsequent suspension of the House. As the Legislative Assembly did not sit until May 2023 (due to the General Election), there were no public sector seminars held in the first six months of that year.



The seminars have consistently received high praise from participants and the seminars delivered over the reporting period were no exception. 100% of participants surveyed noted that they found the seminars either 'Very good' or 'Good'.

#### Public Sector Seminar attendees (total)

	17-18	18-19	19-20	20-21	21-22	22-23
Attendees (total)	225	151	134	52	99	118



Some of the comments people made included:

- “Very interesting content and very well run”*
- “Great seminar – very informative. Great to hear from Members of the LA”*
- “Thank you for this opportunity. It has been a great learning experience”*



Members of the Committee on Community Services with witnesses at at public hearing for the inquiry in August 2022

### Improving accessibility for our multicultural population – the Inquiry into improving crisis communications to CALD communities

In NSW more than 25% of residents speak a language other than English at home. The COVID-19 pandemic and recent natural disasters highlighted the vital role of communication in emergency management.

In March 2022 the Legislative Assembly Committee on Community Services commenced an inquiry into improving crisis communications to culturally and linguistically diverse (CALD) communities and issues of racism and discrimination related to crisis communications. In order to better reach CALD communities, the Committee arranged for the inquiry terms of reference to be translated into the 10 most commonly spoken languages in NSW, after English. The translations were also published on the inquiry webpage and distributed to CALD communities by Multicultural NSW through its existing networks.

The inquiry report was tabled on 19 January 2023 and, as with the terms of reference, the Committee arranged for the report’s findings and recommendations to be translated, published and distributed by Multicultural NSW. More information about the conduct of the inquiry, including the translated terms of reference, findings and recommendations, can be found on the inquiry webpage.







### Building a stronger relationship with our Aboriginal communities

The position of Aboriginal Liaison Officer (ALO) sits within the Communications, Engagement and Education branch of the Department of Parliamentary Services and aims to foster mutual awareness, understanding and engagement between Aboriginal communities and NSW Parliament.

Pitta Pitta man Steven Collins was appointed as the inaugural ALO in the last reporting period. During this reporting period, the ALO has worked collaboratively with the three Departments and with Members of both Houses to increase engagement with Aboriginal communities in NSW.

### Parliamentary Friendship Groups

Parliamentary Friendship Groups are groups established by Members who meet to raise awareness of issues and causes, or to support stakeholder groups. Parliamentary Friendship Groups are formally recognised by the Presiding Officers and can be established at any time during a parliamentary term or continued into a new parliamentary term.

The Department supports and advises Members of the Legislative Assembly seeking to establish new parliamentary friendship groups and co-ordinates the groups' annual reports. As at 30 June 2023, there were 77 approved Friendship Groups (see Appendix D). As the reporting period includes the beginning of the 58th Parliament, all groups from the preceding Parliament are listed, however, if not approved to continue, they will be discontinued from August 2023. Of the 77 approved Friendship Groups, 16 were approved for continuation and eight new groups were established during the reporting period.

### Commonwealth Parliamentary Association

Founded in 1911, the Commonwealth Parliamentary Association (CPA) is a Membership association which, irrespective of gender, race, religion or culture, brings together Members who are united by community of interest, respect for the rule of law and individual rights and freedoms, and by the pursuit of the positive ideals of parliamentary democracy. The CPA is made up of over 180 legislatures (known as Branches) which are grouped between nine geographic regions of the Commonwealth. It offers an important and unique opportunity for Parliamentarians and parliamentary staff to engage with ongoing professional development, collaborate on issues of mutual interest and to share good practice.

The NSW Branch of the CPA supports initiatives including the Commonwealth Women Parliamentarians (CWP), Commonwealth Parliamentarians with a Disability (CPwD) Network and twinning relationships with Pacific Parliaments. The Branch also conducts and participates in conferences, seminars, workshops, study tours and inter-parliamentary visits. In 2022/23, more than 230 Members and former Members of the NSW Parliament were Members of the CPA, NSW Branch.

The administration of the NSW Branch is managed by the Honorary Secretary/Treasurer, in collaboration with the Honorary Assistant Secretary/Treasurer. In accordance with the rules of the NSW Branch, these two positions rotate between the Clerk of the Parliaments and Clerk of the Legislative Assembly with changeover taking place every four years at the first Annual General Meeting of the Branch following the commencement of a new Parliament.

The Clerk of the Legislative Assembly, Ms Helen Minnican, was the Honorary Secretary/Treasurer for 2022/23. Under the Honorary Secretary/Treasurer's leadership, administrative support for the Branch was provided by the Department, including:

- coordination of conference attendance
- facilitation of overseas study tours
- management of the financial and other records of the Branch
- provision of secretariat support for the Executive Committee of the NSW Branch
- maintenance of the Membership register
- meeting and event coordination
- distribution of communications
- liaison with CPA Headquarters, the Australian Region Secretary and other jurisdictions.

The 2022 Annual General Meeting of the Branch was held at Parliament House on 10 November 2022 and the Executive Committee of the NSW Branch met to transact business on 29 June 2023.

### Commonwealth Parliamentary Conference and General Assembly

In August 2022, the NSW Branch was represented at the 65th Commonwealth Parliamentary Conference and General Assembly in Halifax, Canada by the Presiding Officers, the Clerk of the Parliaments and the Deputy Clerk of the Legislative Assembly. In 2021, the NSW Branch had been nominated to host the 67th Commonwealth Parliamentary Conference and General Assembly in 2024. On 26 August 2022, the last day of the conference in Halifax, it was announced at the Association's General Assembly that the NSW bid to host the conference was successful. The 67th Commonwealth Parliamentary Conference will be held in Sydney from 4 to 8 November 2024. This is the world's largest international gathering of Parliamentarians, the conference will bring some 700 delegates from 53 Commonwealth countries to Sydney.

The conference will be a significant part of the Department's work program in the next reporting period and planning is well underway in preparation for this international event.

### CPA Parliamentary Academy

The CPA Parliamentary Academy was established in 2021 with the launch of nine online courses which are available to all Parliamentarians, Clerks, parliamentary officials. The availability of these courses has also been extended to anyone who wishes to learn about parliaments and are available on the CPA website.

The online courses, each containing up to ten modules, cover topics including:

- Induction for New Parliamentarians
- The Legislative Process
- Scrutiny, Accountability and Oversight
- Representation, Advocacy and Education
- Basic principles of Parliamentary Procedure
- Administration and Management of Parliaments
- The Committee System

The Honorary Secretary/Treasurer promoted the CPA Parliamentary Academy to Members and staff throughout this year, particularly to new Members of Parliament as part of their induction following the election of the 58th Parliament.

#### *CPA Parliamentary Academy Advanced Professional Development and Skills Building Residency Courses*

Each year, the CPA Parliamentary Academy delivers two in-person Advanced Professional Development and Skills-Building Residency Courses, intended to complement the online component of these programs. Branches are invited to nominate up to two Members to complete the course on each occasion.

During the reporting period, Dr Hugh McDermott MP and Ms Felicity Wilson MP attended the course hosted by the South Africa Branch in Cape Town from 23 to 28 October 2022. The Hon. Leslie Williams MP and Dr Michael Holland MP were successful at gaining a place at the program hosted by the Alberta Branch in Edmonton, Canada from 11 to 17 June 2023.

The residency program examined how Members of Parliament can enhance their professional development skills on topics ranging from leadership and strategic thinking to communications and team management.

### 11th Commonwealth Youth Parliament

The CPA hosted the 11th Commonwealth Youth Parliament in Port of Spain, Republic of Trinidad and Tobago, from 20 to 24 November 2022. This was the first time this event had been held in person since the recent impact of the pandemic. Expressions of interest were sought from all NSW Branch Members to nominate up to two young people from their electorate to attend.

Mr Ethan Floyd, nominated by Mr Clayton Barr MP, represented the NSW Branch at this event. The NSW Branch's support of the Commonwealth Youth Parliament promotes the importance of parliamentary democracy and enhances the engagement of young people in the development of public policy and the legislative process.

#### **Public Accounts Committee (PAC) Workshop for Clerks and Officials**

The United Kingdom Branch of the CPA invited nominations from Commonwealth branches for participation in a Public Accounts Committee (PAC) Workshop for Clerks and Officials. The program was specifically targeted at senior parliamentary officers with relevant experience and was hosted in London from 5 to 7 December 2022. Mr Leon Last, Acting Director, Scrutiny and Engagement in the Legislative Assembly and Ms Shaza Barbar, Principal Council Officer in the Legislative Council, participated in the workshop. This presented a unique opportunity for our parliamentary officers to collaborate with international colleagues and discuss responses to shared challenges faced by PACs. The workshop also examined existing practices and explored new approaches to the financial scrutiny work of PACs.

## Supporting our Members



### Supporting the House and Members

We directly support the sittings of the House by preparing the information needed by Members and office holders to participate in proceedings and manage the business of the House. We provide advice to Members of all parties in accordance with Parliamentary procedure, custom and practice. Our House and Procedure team produce the official records of the House, including the Votes and Proceedings and the

Questions and Answers Paper, and record and maintain custody of all documents tabled in the House. During sittings Clerks-at-the-Table are on hand to support the orderly conduct of business, and to advise and assist the Speaker and other Members on matters of procedure and practice. Our Chamber Support Services staff attend to sittings in the House and provide front of house services for the Legislative Assembly.

#### **Register of Pecuniary and Other Interests**

Members are required to declare pecuniary interests and other matters in accordance with the Constitution (Disclosures by Members) Regulation 1983. The Clerk of the Legislative Assembly is the Registrar of the Register of Members Pecuniary and Other Interests. This function was supported by the Office of the Clerk with the provision of high-level advice to Members and the collation and preparation of the Register for tabling in the House in accordance with the Regulation. The Clerk and supporting officers regularly responded to enquiries from Members, staff, the media, and the public in relation to the purpose, requirements, and operation of the Regulation. We also facilitated access to the Register online and in-person.

Following the General Election on 25 March 2023, the Assembly provided individual support to the 25 newly elected Members of Parliament required, under the Regulation, to lodge a Primary Return within 3 months of taking their seat in the House. The Assembly also advised outgoing members on their obligations regarding disclosures.

#### **Supporting committees**

We directly support the operations of the Legislative Assembly administered committees. We provide support to enable the committees to meet their accountabilities of fiscal, legislative and policy scrutiny, and to provide oversight of independent statutory bodies. Our Scrutiny and Engagement team provides authoritative procedural and operational advice, liaising with Chairs and Members, witnesses, and the media, to ensure that committees operate according to standing orders, relevant statutes, and terms of reference. We ensure the production and maintenance of committee records and information, including committee submissions, high quality reports, transcripts of evidence, correspondence and related documents. An important aspect of our role is identifying and facilitating opportunities for public participation in the inquiry process.



Speaker O'Dea presiding as Members and Officers stand as a mark of respect.

*Following the special adjournment, the House resumed and its usual daily program returned on 20 September. The House did not sit on Thursday 22 September in order to observe the National Day of Mourning.*

### Tailoring information sessions for Members of the House

The NSW General Election on 25 March 2023 brought with it significant change to the composition of the Legislative Assembly including twenty-five newly elected Members. To assist Members and their staff, from May 2023 the Department conducted a series of drop-in sessions held twice each sitting Wednesday with virtual attendance made available for Electorate Officers outside of Parliament.

Each week focused on a different procedural topic, including navigating the website and key resources and Private Members' Statements, Community Recognition Statements and Written Questions. Additional drop-in sessions are planned for the next reporting period.

This program was conducted in addition to other targeted training run by the Department, including offering one-on-one training with Members on a request basis, tailored sessions for electorate offices of new Members, the development of an online learning module and face-to-face session for Temporary Speakers, and training delivered to Ministerial staff.

The Department is committed to providing support for Members and their staff to assist in their representation of the community. These comprehensive and interactive training sessions driven by the needs of the Members and their staff have been well received and will continue throughout 2023.

### The death of her Majesty Queen Elizabeth II and proclamation of King Charles III

The death of Her Majesty Queen Elizabeth II on 9 September 2022 (Australian time), triggered protocol and procedural events which had not been observed by the NSW Parliament since the death of Her Late Majesty's father, King George VI, in 1952.

As a sign of mourning and respect, the Parliament observed several protocol arrangements, decided in conjunction with the Office of the Governor and the Department of Premier and Cabinet.

These included:

- Flags flown at half-mast in Parliament's forecourt for the official mourning period of ten days
- Black 'pall' ribbons hung on portraits of her Late Majesty, as well as on flags in the Assembly Chamber
- A condolence book provided in the Fountain Court for Members and the public to pay tribute.

On Sunday 11 September 2022 flags were briefly raised in Parliament's forecourt as thousands gathered on Macquarie St to witness the Governor, Her Excellency Margaret Beazley AC KC, read the proclamation of King Charles III as King of Australia.

The House sat on Tuesday 13 September however, only those matters relating to the death of the Queen and the reporting of messages were considered.

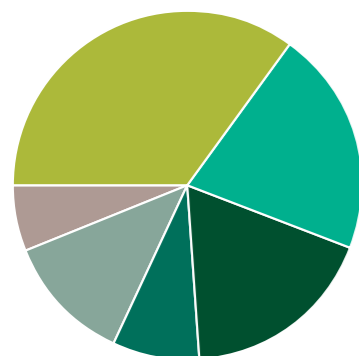
Then Premier, the Hon. Dominic Perrottet MP, moved that that the House adopt an address of condolence and an address of congratulation to His Majesty the King.

These were seconded by then Leader of the Opposition, Mr Chris Minns MP. The questions were agreed to unanimously with Members and Officers standing in their places as a mark of respect.

Once the addresses of condolence and congratulation were agreed to, the Premier moved that the House adjourn until Tuesday 20 September as a "mark of profound respect and deep affection for Her Late Majesty". Mr Minns seconded the motion, and the question was put and carried unanimously. Members and Officers again stood in their places as a mark of respect.

The addresses of condolence and congratulation were duly signed and delivered to Her Excellency the Governor for transmittal to His Majesty the King.

## Snapshot of House activities



- Government Business **35% (6,040 minutes)**
- Business of the House **21% (3,637 minutes)**
- Private Members Statements **18% (3,068 minutes)**
- General Business **8% (1,419 minutes)**
- Oral Questions **12% (2,119 minutes)**
- Community Recognition Statements **6% (925 minutes)**

Business of the House includes types of business not otherwise referenced, including Public Interest Debates, Committee Report Take Note debates, personal explanations, tabling of papers, and petition debates.

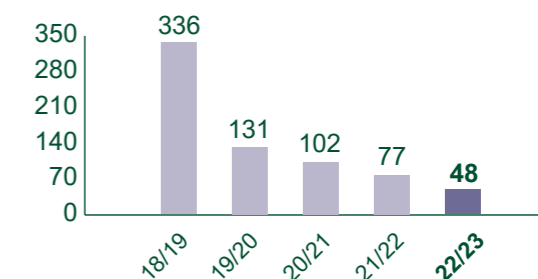


House activities	2018/19*	2019/20	2020/21	2021/22	2022/23*
Sitting days	36	44	48	42	34
Hours of sitting	343.20	441.25	455.35	413	340
Average hours per sitting	9.5	10.0	9.5	9.8 hours	10 hours
Bills introduced	68	59	75	79	69
Bills passed	57	37	55	60	56
Bills lapsed/disposed of	7	9	16	17	13
Entries in Votes and Proceedings	1,038	981	1,197	1,054	1,081
Written Questions on Notice (QON)	1,973	2,845	2,703	2,096	1,854
Answers to QON	1,415	2,690	2,838	2,114	1,681
Oral Questions	350	392	370	462	466
Paper Petitions (<500)	259	100	6	4	3
Paper Petitions (500+)	59	18	25	2	10
Paper Petitions (10,000+)	18	13	10	1	5
ePetitions (<500)			10	26	9
ePetitions (500+)			46	40	16
ePetitions (20,000+)			5	4	5
Tabled papers registered and archived	1,355	1,020	1,061	1,111	1,040
General Notices of Motions (General Notices)	663	1,027	1,169	1,172	945
General Notices of Motions for Bills	19	18	15	11	23

\*Election year

## Total number of petitions five year comparison

Interestingly the overall number of petitions has dropped, possibly impacted by the COVID pandemic and social media enabling people to contact their representatives directly.



## Number of committee inquiries – five year comparison

Activity	2018/19*	2019/20	2020/21	2021/22	2022/23*
Number of LA committees	16	22	18	41**	29***

- \* Election years
- \*\* 19 of the total 41 inquiries were commenced during the reporting period.
- \*\*\* 14 of the total 29 inquiries were commenced during the reporting period

## Committee activity – five year comparison

Activity	2018/19*	2019/20	2020/21	2021/22	2022/23*
Reports	24	27	16	23	25
Meetings	49	118	137	123	85
Hearings	5	21	36	18	16
Submissions	490	967	962	1541	136
Witnesses	61	250	504	201	205
Hearings (duration in hours)	19:58	67:09	178:28	60:26	61:21

\* Election year

## Key Legislation Review Committee statistics for the 2022/23 reporting period

Digests tabled	Bills Reviewed	Regulations reviewed	Ministerial responses
6	64	116	33

## Procedural training sessions – five year comparison

Activity	2018/19*	2019/20	2020/21	2021/22	2022/23*
Procedural training sessions	4	15	**	7***	11*

\* Election year

\*\*Consequent to the disruption caused by the COVID-19 pandemic, procedural training was delivered on a more personalised, individual basis to Members and staff during the reporting period, often in response to significant procedural occurrences in the Chamber. Unlike previous reporting periods, lunchtime procedure drop-in sessions were not held. Department staff contributed procedural knowledge and support to the professional development training program for Members coordinated by the Office of the Speaker, using EdApp.

Following the Upper Hunter byelection in May 2021, Department staff also provided new Member procedural training and support for the incoming Member for Upper Hunter.

\*\*\*Consequent to the continued disruption caused by the pandemic, procedural training was again delivered on a more personalised, individual basis to Members and staff during the reporting period, often regarding significant procedural occurrences in the Chamber. As in the previous reporting period, lunchtime procedure drop-in sessions were not held. Following the Bega, Monaro, Strathfield and Willoughby by-elections in February 2022, staff provided new Member procedural training and support for incoming Members.

## Procedural Digests – five year comparison

Activity	2018/19*	2019/20	2020/21	2021/22	2022/23*
Procedural Digests published	6	10	8	6	6

\* Election year



Speaker Piper and the Clerks-at-the-Table

### Supporting a rare procedural event

On 25 May 2023 a motion was moved to order the production of State papers. It was the first time in 25 years that State papers had been ordered. There was bipartisan agreement in the House supporting the motion moved by the Member for Sydney, Mr Alex Greenwich MP.

Under Standing Order 269, the House can order Ministers to table papers. This is an important power of the House – to order the tabling of documents – which assists the Assembly to exercise its function of scrutinising the actions of the Executive and holding it to account. The order is communicated in writing to the Premier by the Clerk and the House may also authorise the Speaker to make arrangements for the return of such papers by resolution.

### Two weeks' notice: Legislative Assembly Select Committee on the Residential Tenancies Amendment (Rental Fairness) Bill 2023

On 23 May 2023, during the second reading debate on the Residential Tenancies Amendment (Rental Fairness) Bill 2023, the Legislative Assembly resolved to establish a select committee to inquire into a particular clause of the Bill, and to provide that the second reading debate be postponed until the Committee tabled its report in the House. The resolution also specified that the Committee table its report by 12 June 2023, just over two weeks after the referral.

Despite the short timeframe, the Committee conducted a full inquiry which included a call for submissions by 31 May and a public hearing held on 2 June. The Committee tabled its report on 9 June, 17 days after the select committee was appointed. Through the inquiry process, particularly the oral evidence given by witnesses at the public hearing, it became apparent that there was broad opposition across the diverse spectrum of inquiry participants to the particular clause at the focus of the inquiry.

As a result, the Government announced that it would amend the Bill to respond to these concerns, before the Committee tabled its report. After the report was tabled, the Bill resumed its second reading and was amended by the Assembly in line with the announcement. The Bill then passed the Parliament on 22 June.

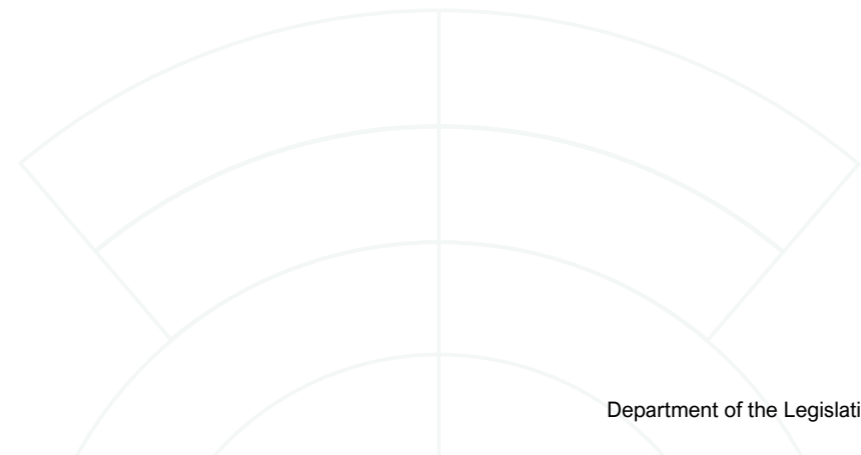
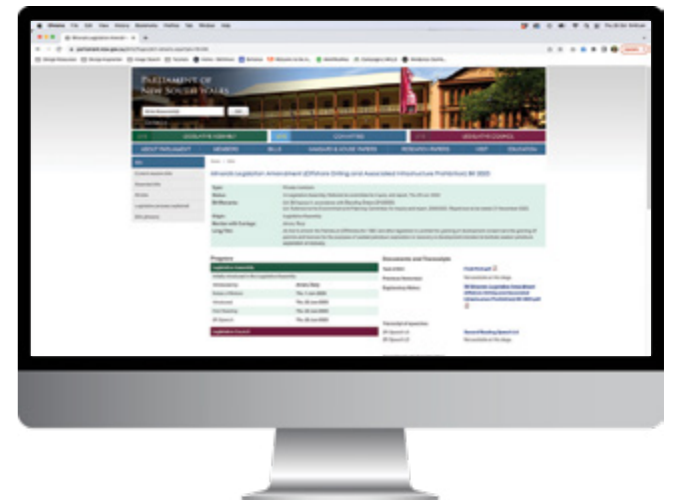
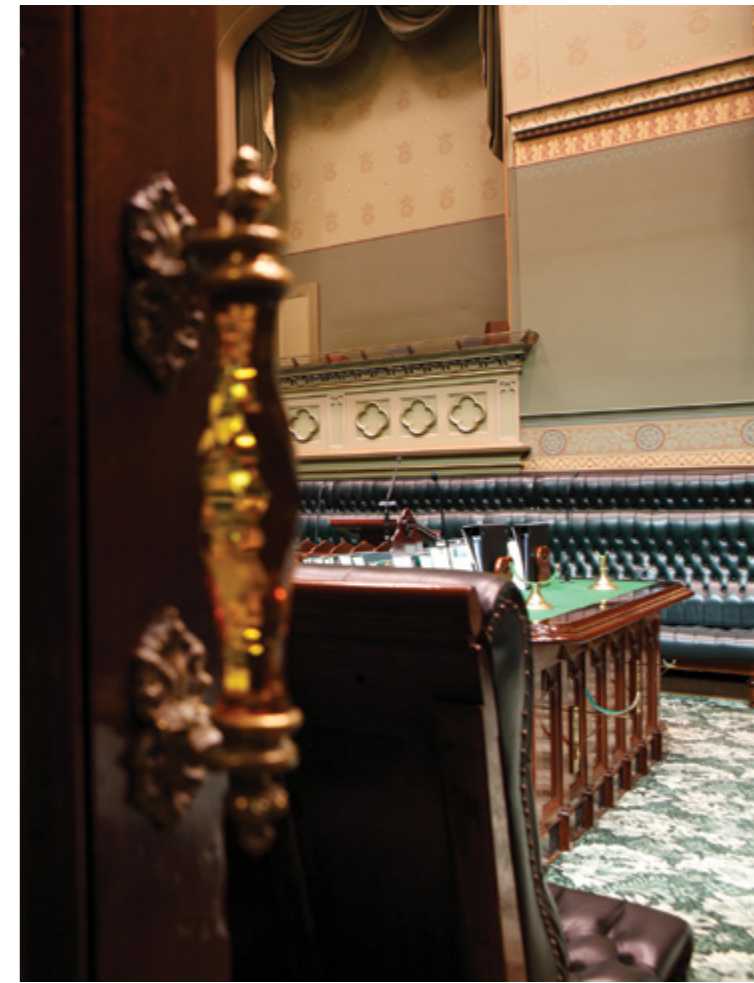
During the debate on the Bill in the Legislative Assembly, many Members highlighted the important work of the Committee and expressed support for the findings and recommendations in the report. This is a good example of how committees work with the community to examine an issue in detail before reporting back to the House with evidence-based recommendations.

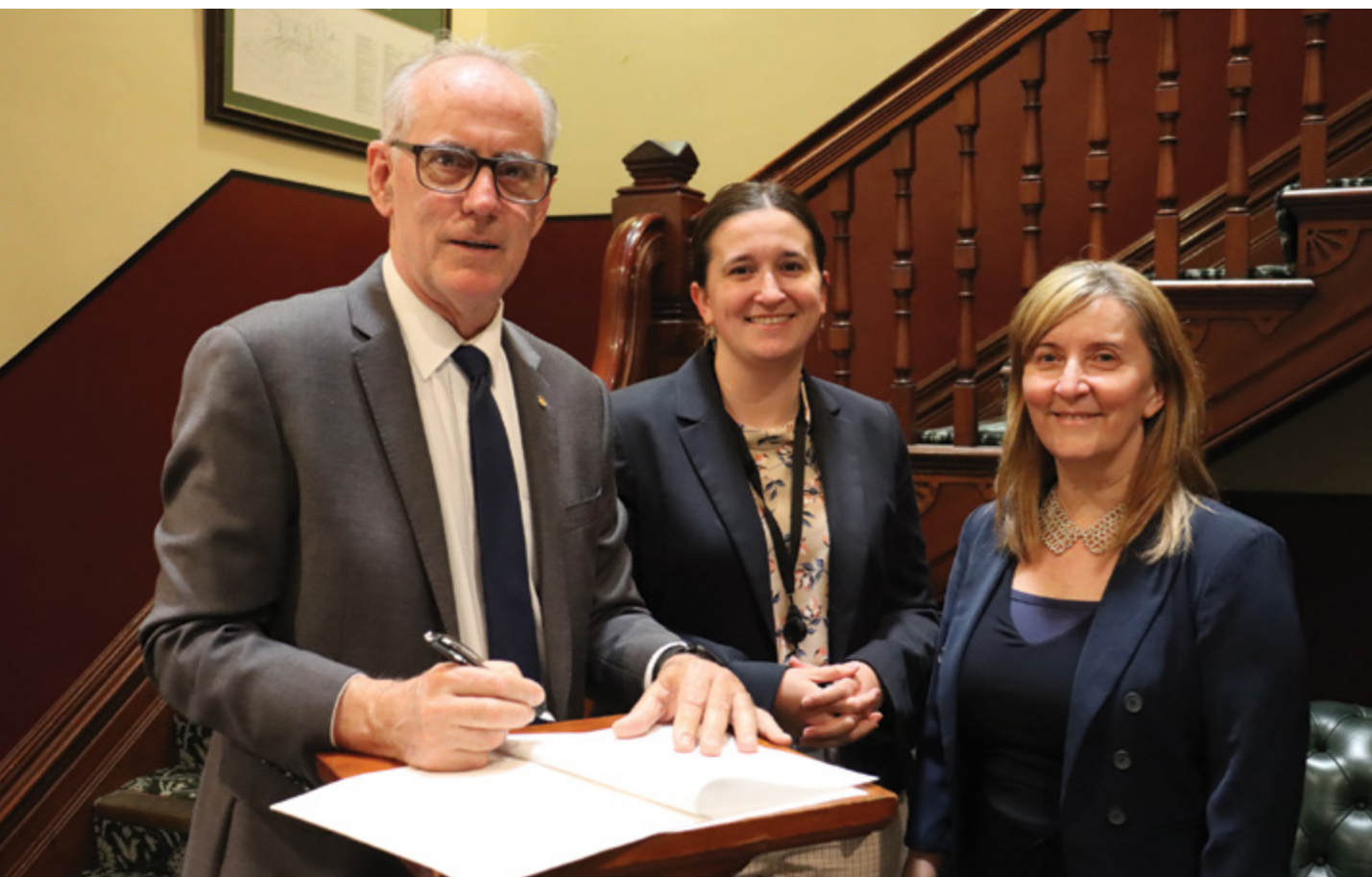
### Referral of the Minerals Legislation Amendment (Offshore Drilling and Associated Infrastructure Prohibition) Bill 2023 to the Committee on Environment and Planning

On 22 June 2023, Mr Rory Amon MP introduced the first private members bill of the 58th Parliament, being the Minerals Legislation Amendment (Offshore Drilling and Associated Infrastructure Prohibition) Bill 2023. In accordance with standing order 188, debate on the second reading of the Bill was postponed after the conclusion of Mr Amon's second reading speech.

On 29 June, before resumption of the second reading debate, Mr Alex Greenwich MP moved that the Bill be referred to the Legislative Committee on Environment and Planning for inquiry and report. Per the terms of reference, the inquiry will consider a range of issues raised by the bill including any constitutional issues, enforcement and compliance issues and the environmental impacts of offshore drilling.

This is the second time the Legislative Assembly of 58th Parliament has referred a bill to a committee during its second reading debate, since it referred the Residential Tenancies Amendment (Rental Fairness) Bill 2023 in May (see left).





Mr Greg Piper MP, former Chair of the Public Accounts Committee, signing the Government Sector Audit and Other Legislation Amendment Bill 2022, accompanied by staff of the Committee secretariat

### Case study: From recs to reality

A common role for committees is to examine policy issues or legislation to consider whether any improvements can be made. They usually do this by conducting an inquiry and then making a report on to Parliament with their recommendations.

This is one of the ways in which parliamentary committees can act as an important force either for change, or to safeguard existing benefits.

Their recommendations can increase scrutiny and accountability and ensure that the community has a say in public policy making.

During the reporting period, a number of committees saw their recommendations implemented or acted on by the Government.

### New powers for the Auditor-General

An example of this in action is the Public Accounts Committee's recommendations to provide the NSW Auditor-General with 'follow the dollar' powers. Under section 48A of the Government Sector Audit Act 1983 a review of the Audit Office of NSW is required at least once every four years, known as the quadrennial review. For this purpose, the Public Accounts Committee appoints an external reviewer and then tables a report in the House.

In September the Committee tabled the report of the Quadrennial Review along with its own commentary and recommendations. The report contained several recommendations to strengthen the powers of the Audit Office and safeguard the independence of the Auditor-General of NSW.

Shortly after, the Government responded emphatically to the Committee's recommendations by introducing the Government Sector Audit and Other Legislation Amendment Bill 2022 into Parliament to:

- provide the NSW Auditor-General with new 'follow the dollar' powers, which enable the Auditor-General to conduct performance audits over activities carried out by non-government entities for or on behalf of the State and local government entities, and
- authorise the NSW Auditor-General to access further confidential and privileged information, such as Cabinet documents.

The bill received bipartisan support and passed the Parliament in November. By strengthening the powers of the Audit Office and safeguarding the independence of the Auditor-General, these legislative amendments will improve the oversight and scrutiny of public spending in NSW.

### Improved protections for embedded network customers

Like the actions arising from the Public Accounts Committee's recommendations, the Committee on Law and Safety made a number of recommendations in the report of its inquiry into embedded networks in NSW that were quickly acted on by the Government with the aim of improving protections for the State's embedded network customers.

In addition to a general finding that embedded network customers have inadequate consumer protections and face high energy costs, the Committee made a number of recommendations, including that the Government ban the separate charging of hot and chilled water in embedded networks and implement price protection measures to prevent the unfair pricing of these essential services.

In response to the Committee's recommendations the Government is implementing its 'Embedded Network Action Plan', with the Plan's immediate actions including to enhance consumer protections and committing to a price cap for embedded network customers.



### Improvements to the Residential Tenancies Amendment (Rental Fairness) Bill 2023

As noted elsewhere in this annual report, the Legislative Assembly resolved in May to establish a select committee to consider clause 22B of the Residential Tenancies Amendment (Rental Fairness) Bill 2023, which sought to introduce a legislative requirement to notify tenancy applicants of higher offers for rent. The Committee had to report back to the House by 12 June.

The Select Committee tabled its report just over two weeks after the referral, in which it recommended that, among other things, clause 22B be omitted amid stakeholder concerns about potential unintended consequences of the provision.

Shortly after the tabling of the Select Committee's report, the Legislative Assembly passed amendments to the bill, omitting clause 22B and providing for the NSW Rental Commissioner to work with renters' advocates and industry to improve transparency in the rental market. These amendments were in line with the Select Committee's findings and recommendations and were unanimously agreed to 'on the voices' in the House.

Each of these case studies illustrates the effectiveness of Legislative Assembly-administered committees in examining policy and legislative issues, considering stakeholder input, and then making clear and actionable recommendations to improve the existing policy or legislation.

# Parliamentary Committees: an Overview



## Establishment of committees for the 58th Parliament

The first committee established in the 58th Parliament was the Standing Committee on Parliamentary Privilege and Ethics which was appointed on 10 May 2023, the second sitting day. On 22 June 2023 the Legislative Assembly resolved to establish standing and statutory committees for the 58th Parliament.

Nine standing and seven statutory committees were established, and Members of the Legislative Assembly, and in some cases committee Chairs, were appointed to the committees in the establishing resolutions.

Each of the joint committees, with the exception of the Modern Slavery Committee, are administered by the Legislative Assembly.

### Standing committees

- Committee on Community Services
- Joint Standing Committee on Electoral Matters
- Committee on Environment and Planning
- Committee on Investment, Industry and Regional Development
- Committee on Law and Safety
- Joint Standing Committee on Road Safety (Staysafe)
- Standing Orders and Procedure Committee
- Committee on Transport and Infrastructure
- Joint Standing Committee on the Office of the Valuer-General

### Statutory committees

- Committee on Children and Young People (joint)
- Committee on the Ombudsman, the Law Enforcement Conduct Commission and the Crime Commission (joint)
- Committee on the Health Care Complaints Commission (joint)
- Committee on the Independent Commission Against Corruption (joint)
- Legislation Review Committee (joint)
- Modern Slavery Committee (joint)
- Public Accounts Committee

On 29 June the Legislative Council resolved to appoint Council Members to the joint committees, with the exception of the Joint Standing Committee on Electoral Matters. In this case the Council sought to amend the Committee's establishing resolution to provide for six, rather than five of its Members to serve on the Committee. The Council's proposed amendment will be considered by the House in the next reporting period.

Two Select Committees were established following the commencement of the 58th Parliament:

- Legislative Assembly Select Committee on Remote, Rural and Regional Health
- Select Committee on the Residential Tenancies Amendment (Rental Fairness) Bill 2023.

### Committee on Community Services

Meetings	4
Hearings	2
Witnesses	26
Submissions	5
Inquiries	2
Reports	2
Government Responses	1

#### Membership – 57th Parliament

- The Hon Melinda Pavey MP (Chair)
- Mr Justin Clancy MP (Deputy Chair)
- Ms Trish Doyle MP
- Ms Melanie Gibbons MP
- Mr David Harris MP
- Ms Jenny Leong MP
- Mrs Nichole Overall MP

#### Membership – 58th Parliament

- Mr Clayton Barr MP (Chair)
- Ms Trish Doyle MP (Deputy Chair)
- Ms Liza Butler MP
- Ms Helen Dalton MP
- Ms Donna Davis MP
- Ms Tanya Thompson MP
- Ms Felicity Wilson MP

#### Highlights

In August 2022 the Committee tabled its report on the inquiry into options to improve access to existing and alternate accommodation to address the social housing shortage. The report made eight findings and 12 recommendations. Key recommendations included increasing investment in the provision and maintenance of public and social housing to address the critical shortage of housing options for those who are eligible, and co-designing a framework for meanwhile use with housing and homelessness experts.

Other recommendations covered providing grants and co-contributions to fund social and affordable housing; speeding up planning processes for meanwhile use; addressing barriers that limit access to government land for social and affordable housing; and increasing the supply of social and affordable housing in regional areas.

The Government’s response to the report was received in February 2023. Six recommendations were supported, and six were supported in principle.

The Committee also concluded its inquiry into improving crisis communications to culturally and linguistically diverse (CALD) communities. Two public hearings were held at Parliament House in August and October, with 26 witnesses representing CALD community organisations and service providers, multilingual and community media organisations, peak bodies and NSW Government departments.

The Committee’s report, tabled in January 2023, made three findings and eight recommendations. Key recommendations were that the NSW Government uses existing CALD community networks to develop and co-design future crisis communications tailored to CALD community groups, and that future crisis communications be available in multiple formats delivered through a range of channels. The Committee also recommended that funding for community and multilingual broadcast media be increased so that broadcasters are adequately resourced to provide crisis information to CALD communities.

The report recommended that the Government works with Aboriginal Community Controlled Organisations to develop a targeted, culturally appropriate crisis communications strategy for Aboriginal and Torres Strait Islander communities.

In order to better reach CALD communities, the Committee arranged for the inquiry terms of reference and the inquiry report’s findings and recommendations to be translated into the 10 most commonly spoken languages in NSW, after English. The translations were also published on the inquiry webpage and distributed to CALD communities by Multicultural NSW through its existing networks.

The Committee was re-established by the Legislative Assembly on 22 June 2023 for the 58th Parliament.

### Committee on Environment and Planning

Meetings	2
Hearings	0
Witnesses	0
Submissions	0
Inquiries	1
Reports	1
Government Responses	0

#### Membership – 57th Parliament

- Mr Alex Greenwich MP (Chair)
- Ms Robyn Preston MP (Deputy Chair)
- Mr Anoulack Chanthivong MP
- Ms Tanya Davies MP
- The Hon Adam Marshall MP

#### Membership – 58th Parliament

- Mr Clayton Barr MP (Chair)
- Mrs Sally Quinnell MP (Deputy Chair)
- Mrs Judy Hannan MP
- Ms Kellie Sloane MP
- Ms Maryanne Stuart MP

#### Highlights

The Committee concluded its inquiry into food production and supply in NSW, by tabling its report in November. The report made 36 recommendations and 8 findings across a broad range of matters relevant to the state’s food system.

These recommendations address issues which include food system planning and coordination, addressing food insecurity, increasing food relief, strengthening food waste policies across the system, improving community education about food waste and production, encouraging community-based food production, and the long term sustainability and viability of NSW’s commercial food production.

The report also made findings highlighting the complexity of the food system in NSW and outlined Government initiatives which seek to address issues in the system. During the take note debate on the report, members across the House spoke and commended the report and the work of the inquiry.

The Committee was re-established by the Legislative Assembly on 22 June 2023 for the 58th Parliament. On 29 June, the Legislative Assembly referred the Minerals Legislation Amendment (Offshore Drilling and Associated Infrastructure Prohibition) Bill 2023 for inquiry and report by 21 November 2023.



Former Committee Chair, Mr Alex Greenwich MP, filming a report tabling announcement video for the Legislative Assembly’s social channels



### Committee on Investment, Industry and Regional Development

Meetings	4
Hearings	1
Witnesses	14
Submissions	0
Inquiries	1
Reports	1
Government Responses	0

#### Membership – 57th Parliament

- Mrs Nichole Overall MP (Chair)
- Mr Gurmeh Singh MP (Deputy Chair)
- Mr Clayton Barr MP
- Mr Phil Donato MP
- Mr David Harris MP
- Ms Robyn Preston MP
- Ms Felicity Wilson MP

#### Membership – 58th Parliament

- Mr Roy Butler MP (Chair)
- Mr Steve Whan MP (Deputy Chair)
- Mr Stephen Bali MP
- Mr Justin Clancy MP
- Ms Charishma Kaliyanda MP
- Ms Maryanne Stuart MP
- Mr Richie Williamson MP



Staff of the Committee secretariat at a site visit in Orange

#### Highlights

During the reporting period the Committee of the 57th Parliament concluded an inquiry into technology and the agriculture and mining sectors. For this inquiry the Committee travelled to Orange and toured the gold and copper mine at Cadia, operated by Newcrest Mining. The committee visited the site’s Remote Operations Centre which serves as the central control room for the remote control of the mine’s underground inspection fleet which operate in hazardous conditions.

Following the site visit, the Committee held a public hearing at Parliament House and heard from 14 witnesses including academics, industry representatives and departmental staff. The Committee tabled its report in November 2022 making 11 recommendations and 8 findings aimed at addressing some of the issues raised during the inquiry including to facilitate the adoption of agriculture technologies by primary producers.

The Committee was re-established by the Legislative Assembly on 22 June 2023 for the 58th Parliament.



The former Committee conducting a site visit to Orange

### Committee on Law and Safety

Meetings	8
Hearings	2
Witnesses	27
Submissions	15
Inquiries	1
Reports	1
Government Responses	1

#### Membership – 57th Parliament

- Mr Ray Williams MP (Chair)
- Mr Geoff Provest MP (Deputy Chair)
- Mr Edmond Atalla MP
- Mr Adam Crouch MP
- Ms Tamara Smith MP

#### Membership – 58th Parliament

- Mr Edmond Atalla MP (Chair)
- Dr Hugh McDermott MP (Deputy Chair)
- Mr Philip Donato MP
- The Hon. Paul Toole MP
- Mr Tri Vo MP



Former Committee Chair, Mr Ray Williams MP, and Deputy Chair Mr Geoff Provest MP, at a hearing for the embedded networks inquiry

#### Highlights

In November the Committee on Law and Safety tabled the report of its inquiry into embedded networks in NSW. This inquiry considered the current legal framework regulating embedded networks, the effect of embedded networks on NSW residents and businesses, including any health or safety concerns, and policy and legal solutions to address these concerns. Prior to tabling the Committee held two public hearings and heard from a range of stakeholders including government, experts, industry bodies as well as individuals who had been adversely affected by embedded networks.

The Committee found that the current national exemption framework for embedded networks is not fit for purpose, and that residential customers have reduced and inequitable consumer protections and some face unjustifiably high energy costs. The Committee recommended that the Government immediately ban the separate charging of hot and chilled water in embedded networks and implement fulsome price protection measures to prevent the unfair pricing of these essential services. It also recommended that the Government urgently collaborate with the Federal and other state and territory governments and regulatory bodies to improve consumer protections for these customers.

A Government response was received only three months after the tabling of the Committee’s report. Of the 22 recommendations, the former government supported 14, supported seven in principle and noted one. The former NSW Government then immediately announced the Embedded Network Action Plan which identified actions to address gaps in consumer protections.

This inquiry demonstrated how committees can provide a forum for the people of New South Wales to raise concerns and share their experiences, contributing to meaningful regulatory change.

The Committee was re-established by the Legislative Assembly on 22 June 2023 for the 58th Parliament.

## Standing Committee on Parliamentary Privilege and Ethics

Meetings	16
Hearings	0
Witnesses	0
Submissions	0
Inquiries	1
Reports	3
Government Responses	0

### Membership – 57th Parliament

Mr Peter Sidgreaves MP (Chair)  
Mr Adam Crouch MP (Deputy Chair)  
Ms Melanie Gibbons MP  
Mr Alex Greenwich MP  
Mr Ron Hoenig MP

### Membership – 58th Parliament

Mr Alex Greenwich MP (Chair)  
Ms Janelle Saffin MP (Deputy Chair)  
Mr Jason Li MP  
Ms Lynda Voltz MP  
The Hon. Leslie Williams MP

### Highlights

On 16 December 2022 the Committee tabled the report of its review of the Code of Conduct for Members, as required by section 72E of the Independent Commission Against Corruption Act 1988. The Committee noted that in March 2020 both the Legislative Assembly and Legislative Council adopted a new Code of Conduct based on a series of committee inquiries and negotiation between the privileges committees of both Houses; and that this was the first major re-write of the Code since 2007.

The Committee found that on the whole, the new Code remained appropriate and did not require significant amendment. Rather than making any definitive recommendations for changes to the Code, the Committee summarised some issues for the consideration of the House in the new 58th Parliament including around Members' pecuniary interests and conflicts of interest; and bullying, sexual harassment, sexual misconduct, harassment and inappropriate behaviour.

On 14 February 2023 the Committee also tabled a further interim report for its inquiry into parliamentary privilege and the use of investigatory and intrusive powers, having tabled its first interim report for this inquiry in the 2021-22 reporting year. It noted initial consultation the Committee had undertaken with the Independent Commission Against Corruption (ICAC) concerning a suitable revised memorandum of understanding (MoU) regarding the use of investigatory and intrusive powers where parliamentary privilege may be involved. Further, it recommended that once appointed, the newly established Committee in the 58th Parliament should commence stakeholder consultation on an improved screening process for parliamentary privilege where material is sought by investigative bodies exercising their statutory powers; and an amended MoU between the ICAC and the NSW Parliament that covers the execution of search warrants and other statutory powers of the ICAC to issue notices to produce and summonses.

Following the March 2023 NSW State election and the opening of the 58th Parliament, the Committee was promptly re-established by the House on 10 May 2023. On the same day, the House referred the Committee an inquiry into matters relating to the position of a Member suspended from the service of the House and subsequently re-elected. The referral required the Committee to inquire into and report on whether consideration should be given to taking action against a Member suspended from the service of the House and subsequently re-elected, and, if so, the scope of any action that should be considered.

The Committee obtained independent legal advice and tabled its report on 7 June 2023. In its report the Committee detailed how the suspension of a Member can have serious and negative consequences for the House, a Member's constituents, victims of any alleged crimes and the presumption of innocence of a Member. The Committee recommended that these factors be carefully considered before any use of Legislative Assembly Standing Order 255, which concerns the suspension of a Member pending criminal trial, is contemplated. The Committee also recommended that on any future occasion where the use of Standing Order 255 is being considered to suspend a Member, the House should refer the matter to the Committee for prior consideration.

## Standing Orders and Procedure Committee

Meetings	4
Hearings	0
Witnesses	0
Submissions	0
Inquiries	1
Reports	1
Government Responses	0

### Membership – 57th Parliament

The Hon. Jonathan O'Dea MP (Chair)  
The Hon. Mark Coure MP  
Mr Michael Daley MP  
Mr Lee Evans MP  
The Hon. Alister Henskens MP  
Mr Ron Hoenig MP  
Mr Greg Piper MP  
Mr Gurmesh Singh MP  
Mr Nathaniel Smith MP  
Ms Anna Watson MP  
The Hon. Leslie Williams MP

### Membership – 58th Parliament

The Hon. Greg Piper MP (Chair)  
Mr Adam Crouch MP  
Mr Alister Henskens MP  
The Hon. Ron Hoenig MP  
The Hon. Sonia Hornery MP  
Ms Janelle Saffin MP  
Mr Gurmesh Singh MP  
Mr Steve Whan MP

### Highlights

During the reporting period the Committee finalised its inquiry into Modernisation and Reform of the Legislative Assembly's Practices and Procedures.

The aim of the Committee had been to pursue meaningful reforms that improve the way in which the Assembly works while preserving important scrutiny, representative and legislative functions. Improving engagement opportunities for the people of New South Wales and meeting community expectations for a modern workplace were also priorities for the Committee.

The inquiry's sixth and final report was tabled on 17 November 2022, with a recommendation that the House adopt proposed changes to Standing Orders 2, 10, 11, 95, 129, 131, 266, and 365, and adopt new Standing Orders 10A, 10B, 266A and 266B. The report included a comprehensive review of the sessional orders of the 57th Parliament, as well as further areas for consideration which could be taken up by the Legislative Assembly in the 58th Parliament.

With the end of the 57th Parliament approaching, the report also focused on reforms designed to assist in a smooth transition into the 58th Parliament. These reforms included allowing for the continuation of out-of-session tabling once Parliament prorogued; reinstating all stages of the Speaker's election to be conducted in the House (for a time, nominations were previously submitted in writing); and providing for clarity around the procedures and timeframes related to a motion of dissent against a Speaker's ruling.

On 17 November 2022, the House agreed to the amendments, as recommended by the Standing Orders and Procedure Committee in the Modernisation and reform of practices and procedures: final report. These Standing Orders were assented to by Her Excellency the Governor on 20 February 2023.

## Committee on Transport and Infrastructure

Meetings	4
Hearings	1
Witnesses	21
Submissions	22
Inquiries	1
Reports	1
Government Responses	0

### Membership – 57th Parliament

Mr Tim James MP (Chair)  
Mr Mark Taylor MP (Deputy Chair)  
Ms Jo Haylen MP  
Dr Marjorie O'Neill MP  
The Hon Melinda Pavey MP

### Membership – 58th Parliament

Ms Lynda Voltz MP (Chair)  
Mr Nathan Hagarty MP  
Mrs Judy Hannan MP  
Mr Warren Kirby MP  
Mr Ray Williams MP



The former Committee at a site visit for the emission-free modes of public transport inquiry

### Highlights

The Committee continued its inquiry into emission free modes of transport during the reporting period, with submissions closing on 4 July 2022. A total of 29 submissions from government agencies, transport manufacturers and operators, non-government organisations, unions, academics and members of the public were received.

In August and September 2022, members of the Committee visited facilities of Express Coach Builders (Macksville), Birdon Group (Port Macquarie), Custom Denning (St Marys) and Nexport (Glendenning) to see current and emerging emission free technologies first-hand, as well as to hear from manufacturers about challenges and opportunities in their industries.

The Committee held one hearing at Parliament House on 19 August 2022 and heard from 21 witnesses. A second hearing was scheduled for 9 September, which was cancelled due to the suspension of Parliament as a result of the death of the Monarch. Members resolved to send written questions to relevant stakeholders in place of this second day of hearings.

The Committee's report, which made two findings and 12 recommendations, was tabled on 30 November 2022.

The Committee was re-established by the Legislative Assembly on 22 June 2023 for the 58th Parliament.

## Public Accounts Committee

Meetings	5
Hearings	1
Witnesses	11
Submissions	14
Inquiries	3
Reports	3
Government Responses	4

### Membership – 57th Parliament

Mr Greg Piper MP (Chair)  
Mr Dave Layzell MP (Deputy Chair)  
Ms Melanie Gibbons MP  
Mrs Nichole Overall MP  
Mr Ryan Park MP  
Mrs Ray Williams MP

### Membership – 58th Parliament

Mr Jason Li MP (Chair)  
Mr Clayton Barr MP (Deputy Chair)  
Ms Jenny Leong MP  
Mr Michael Regan MP  
Mr Anthony Roberts MP  
Dr David Saliba MP

### Highlights

The Public Accounts Committee continued its detailed scrutiny of performance and financial audit reports tabled by the Audit Office of NSW. The Committee reported on 10 performance audits, 10 high priority recommendations in the financial audits, and its quadrennial review of the Audit Office of NSW.

The Committee made nine recommendations in its report following up on the implementation of performance audit recommendations across a diverse group of government agencies. Some of the Committee's recommendations included that the NSW Clinical Excellence Commission finalise and publish the Biannual Incident Report for January to June 2021 by December 2022 and that NSW Health commence regular surveys of nurses in NSW hospitals to collect data about their psychological health and wellbeing.

The Committee concluded its detailed examination of 10 high priority and repeat recommendations from the Auditor-General's 30 June 2021 financial audit reports. The Committee identified several areas where additional action was needed and made five recommendations to three government agencies. These recommendations aim to improve internal controls and processes, improve transparency of and compliance with government policies and improve the accuracy and completeness of significant databases and record holdings. The Committee also received a Government Response to its report on the Examination of selected Auditor-General's Financial Reports 2020. Of the Committee's ten recommendations, the Government supported six recommendations, supported in principle two recommendations and noted the final two recommendations.

The Committee tabled the report on the Quadrennial review of the Audit Office of New South Wales. Under the Government Sector Audit Act 1983, the Committee is required to appoint an external reviewer to conduct a review of the auditing practices and standards Audit Office of New South Wales, and to receive and table the report upon completion. Two recommendations of the external reviewer were directed to the Committee around engaging with Parliament to better support the powers and independence of the Auditor-General and the Audit Office. The Committee endorsed both recommendations to the Legislative Assembly.

The Committee was re-established by the Legislative Assembly on 22 June 2023 for the 58th Parliament.

## Joint Standing Committee on Electoral Matters

Meetings	5
Hearings	1
Witnesses	11
Submissions	0
Inquiries	3
Reports	2
Government Responses	0

### Membership – 57th Parliament

Mr Lee Evans MP (Chair)  
 The Hon Robert Borsak MLC (Deputy Chair)  
 The Hon Scott Barrett MLC  
 Mr Kevin Conolly MP  
 Mr Christopher Gulaptis MP  
 The Hon Courtney Houssos MLC  
 The Hon Peter Primrose MLC  
 The Hon Chris Rath MLC  
 Mr Paul Scully MP  
 Mr Nathaniel Smith MP

### Membership - 58th Parliament

The Hon. Peter Primrose MLC  
 The Hon. Robert Borsak MLC  
 Mr Stephen Bali MP  
 Ms Cate Faehrmann MLC  
 The Hon. Sam Farraway MLC  
 Mr Nathan Hagarty MP  
 Mr Tim James MP  
 The Hon. Bob Nanva MLC  
 Ms Sally Quinzel MP  
 The Hon. Chris Rath MLC  
 Ms Janelle Saffin MP  
 The Committee had not elected a Chair or Deputy Chair for the 58th Parliament before the end of the reporting period.

### Highlights

The Committee tabled its report on the inquiry into the adequacy of the funding allocation of the NSW Electoral Commission for the 2023 General Election in November 2022. The report found that while funding allocated to the NSW Electoral Commission in the 2022-23 budget was adequate for it to conduct the

2023 State General election, funding shortfalls in non-election years impacted the Commission's ability to keep its systems current. This caused noncompliance with NSW Government standards, particularly for cyber security. The Committee recommended that more funding be allocated to the NSW Electoral Commission in future budgets, including in years when the Commission was not expected to conduct state or local government elections.

The Committee also concluded the inquiry into caps on third-party campaigners' electoral expenditure in sections 29(11) and 35 of the Electoral Funding Act 2018. The Committee held a public hearing for the inquiry in July 2022, with 11 witnesses appearing, and tabled its report in November 2022.

The report found that caps on electoral expenditure for third-party campaigners acting in concert are necessary. The Committee recommended that the Government consult with relevant stakeholders to identify an appropriate cap for third-party campaigners working in concert, and provide more clear and accessible information to those affected. The Committee also recommended that the expenditure cap for third-party campaigners in by-elections be increased to \$198,750, and indexed to CPI or other increases to spending caps for registered political parties and candidates.

In October 2022 the Committee began an inquiry into recommendations made by the Independent Commission Against Corruption in its report 'Investigation into political donations facilitated by Chinese Friends of Labor in 2015', following a referral from the then Attorney General. To better understand the issues and inform stakeholders, the Committee commissioned an issues paper from an independent expert. The Committee resolved to publish Associate Professor Yee-Fui Ng's issues paper in February 2023. Due to the timing in the parliamentary cycle, the Committee was not able to conduct the common stages of a committee inquiry.

The Committee was re-established by the Legislative Assembly on 22 June 2023. The Legislative Council appointed its members on 29 June; and requested that the Legislative Assembly agree to a sixth Member of the Legislative Council being appointed to the Committee. The Assembly did not commence its consideration of the Council's request before the end of the reporting period.

## Staysafe (Joint Standing Committee on Road Safety)

Meetings	3
Hearings	1
Witnesses	25
Submissions	37
Inquiries	2
Reports	2
Government Responses	2

### Membership – 57th Parliament

The Hon. Lou Amato MLC (Chair)  
 Mr Nathaniel Smith MP (Deputy Chair)  
 Mr Stephen Bromhead MP  
 Mr Roy Butler MP  
 Mr Christopher Gulaptis MP  
 The Hon. Shelley Hancock MP  
 Mr Nick Lalich MP  
 The Hon. Shaoquett Moselmane MLC  
 Reverend the Hon. Fred Nile MLC

### Membership – 58th Parliament

Mr Greg Warren MP (Chair)  
 Mr Edmond Atalla MP  
 Mr Roy Butler MP  
 Mr Matt Cross MP  
 The Hon. Anthony D'Adam MLC  
 Mr Warren Kirby MP  
 The Hon. Mark Latham MLC  
 The Hon. Natalie Ward MLC  
 Ms Kylie Wilkinson MP

The Committee had not elected a Deputy Chair for the 58th Parliament before the end of the reporting period.

### Highlights

In July, the Committee tabled its report on support for rural and regional learner drivers. The report looked at the difficulties faced by learner drivers in these areas when trying to get a driver licence and made two findings and 21 recommendations.

The Committee found that barriers to accessing a driver licence can lead to challenges in gaining employment and accessing health, legal and social services.

Recommendations focussed on improving access to a range of training resources such as the Safer Drivers Course, the Driver Licensing Access Program, the Driver Knowledge Test, and also to professional driving lessons. Other recommendations focussed on improving access to identification documents and easing the financial cost involved in getting a licence.

In the Government response, received in January, 14 of the recommendations were supported or supported in principle. The remaining seven were noted.

The Committee also concluded its inquiry into speed limits and road safety in regional NSW. Tabled in December, the Committee's report examined the impact of speed limits and travel times on driver behaviour and safety. The impact of improved vehicle technology and road infrastructure was also considered. The report made four findings and 15 recommendations.

The recommendations focussed on educating drivers about the need to drive to the road conditions, and not just focus on the speed limit, and how to navigate around heavy vehicles.

Recommendations were also made about the need to consult with the heavy vehicle industry on road construction and upgrades. This also included the need for improved road infrastructure, such as overtaking lanes and driver rest areas. Other recommendations focused on funding road safety improvements based on community need rather than solely on the number of accidents at a location, and also investigating the feasibility of increasing the speed to above 110 kilometres per hour on roads with a 5-star safety rating.

In November, the Government response to the report on mobile speed camera enforcement programs in NSW was received. The Government supported or supported in part all of the report's 18 recommendations. The recommendations focussed on making mobile speed camera operations more overt and improving community understanding about how the program operates.

The Committee was re-established by the Legislative Assembly on 22 June 2023 for the 58th Parliament. The Legislative Council appointed its members on 29 June.

### Joint Standing Committee on the Office of the Valuer General

Meetings	5
Hearings	2
Witnesses	4
Submissions	0
Inquiries	0
Reports	1
Government Responses	1

#### Membership - 57th Parliament

The Hon. Scott Farlow MLC (Chair)  
 Ms Felicity Wilson MP (Deputy Chair)  
 Mr Stephen Kamper MP  
 Mr Geoff Provost MP  
 The Hon. Adam Searle MLC

#### Membership – 58th Parliament

Adjunct Professor Tamara Smith MP (Chair)  
 The Hon. Mark Buttigieg MLC  
 The Hon. Scott Farlow MLC  
 Dr Hugh McDermott MP  
 Mr David Mehan MP

The Committee had not elected a Deputy Chair for the 58th Parliament before the end of the reporting period.



Former Committee Chair, the Hon. Scott Farlow MLC, at the Fifteenth General Meeting with the Valuer General

#### Highlights

As part of the review of the Office of the Valuer General's (VGNSW) 2020-21 annual report, the Committee held a public hearing at Parliament House on 28 September. The Valuer General was examined about the reporting period and the findings on the investigations on the conduct of the Valuer General. On 3 November, the Committee also conducted a public hearing with Mr Leon Walker, Deputy Secretary for Homes, Property and Development, NSW Department of Planning and Environment.

The Committee tabled its report in December. The report made one finding and three recommendations. The Committee found the VGNSW fulfilled its functions and followed the principles specified in the legislation. The recommendations focussed on improving the processes for managing conflicts of interest for internal staff and contract valuers, and also improving communication with the public about land valuations and related matters. The Committee also recommended that the VGNSW monitor and report on the community response to, and implementation of, the cultural loss review.

A Government response was received in June, with all three recommendations supported.

The Committee was re-established by the Legislative Assembly on 22 June 2023 for the 58th Parliament. The Legislative Council appointed its members on 29 June.

### Committee on Children and Young People

Meetings	3
Hearings	1
Witnesses	17
Submissions	3
Inquiries	2
Reports	2
Government Responses	2

#### Membership – 57th Parliament

Mr Peter Sidgreaves MP (Chair)  
 Ms Melanie Gibbons MP (Deputy Chair)  
 Ms Abigail Boyd MLC  
 The Hon. Greg Donnelly MLC  
 Ms Jodie Harrison MP  
 The Hon. Chris Rath MLC  
 Mr Nathaniel Smith MP

#### Membership – 58th Parliament

Ms Amanda Cohn MLC  
 Mrs Helen Dalton MP  
 Ms Donna Davis MP  
 The Hon. Aileen MacDonald OAM MLC  
 Ms Karen McKeown OAM MP  
 The Hon. Emily Suvaal MLC  
 Ms Kylie Wilkinson MP

The Committee had not elected a Chair and Deputy Chair for the 58th Parliament before the end of the reporting period.

#### Highlights

In October the Committee tabled its report into the 2022 Review of the annual reports and other matters of the Office of the Advocate for Children and Young People and the Office of the Children's Guardian. The Committee made five recommendations and three findings. The recommendations related to the growing trend of school students using e-cigarettes or 'vapes', consultation data provided by the Advocate in annual reports and the expansion of the Children's Guardian's work under the Child Safe Scheme. Separate responses were provided from the Children's Guardian and the Advocate for Children and Young People in April and May respectively.

The Committee also continued its inquiry into child protection and the social services system during the reporting period. Due to constraints on the inquiry timeline during the 57th Parliament, the Committee decided to narrow the focus of the inquiry to examine cross-jurisdictional issues between the state child protection system and Federal Circuit and Family Court of Australia (FCFCOA). This was the focus of a public hearing on 12 August 2022, during which the Committee heard from 17 witnesses. The Committee's report on this inquiry was tabled on 7 December 2022.

During the reporting period, the Committee received a government response to its report on support for children of imprisoned parents in New South Wales. The Government supported all but one of the Committee's 40 recommendations.

The Committee was re-established by the Legislative Assembly on 22 June 2023 for the 58th Parliament. The Legislative Council appointed its members on 29 June.

## Committee on the Health Care Complaints Commission

Meetings	1
Hearings	0
Witnesses	0
Submissions	0
Inquiries	1
Reports	1
Government Responses	0

### Membership – 57th Parliament

Dr Joe McGirr MP (Chair)  
 Mr Dave Layzell MP (Deputy Chair)  
 Ms Kate Washington MP  
 The Hon. Mark Pearson MLC  
 The Hon. Greg Donnelly MLC  
 The Hon. Catherine Cusack MLC  
 (until 9 August 2022)  
 Mr Tim James MP  
 The Hon. Scott Farlow MLC  
 (from 11 August 2022 until 21 September 2022)  
 The Hon. Aileen MacDonald OAM MLC  
 (from 21 September 2022)

### Membership – 58th Parliament

Dr Amanda Cohn MLC  
 The Hon. Greg Donnelly MLC  
 Ms Charishma Kaliyanda MP  
 Mr Michael Kemp MP  
 The Hon. Natasha Maclaren-Jones MLC  
 Dr Joe McGirr MP  
 Dr David Saliba MP

The Committee had not elected a Chair and Deputy Chair for the 58th Parliament before the end of the reporting period.

### Highlights

The Committee's review of the Health Care Complaints Commission (HCCC) 2020-21 annual report concluded during the reporting period. The Committee's report was tabled in November and made four findings and six recommendations. These focussed on improving the HCCC's ability to report on health services in regional, rural and remote areas as part of helping to improve services in these areas.

The Committee also recommended that the HCCC report on its outreach and engagement with Aboriginal and Torres Strait Islander people. Efforts to counter the spread of vaccine and health-related misinformation, particularly during a declared pandemic, were recommended. Developing public education materials about the health complaints process that specifically target people considering cosmetic procedures was also recommended.

The Committee also wrote to the HCCC during the reporting period to seek additional information on issues of ongoing interest to members.

The Committee was re-established by the Legislative Assembly on 22 June 2023 for the 58th Parliament. The Legislative Council appointed its members on 29 June.

## Committee on the Independent Commission Against Corruption

Meetings	7
Hearings	1
Witnesses	19
Submissions	18
Inquiries	2
Reports	2
Government Responses	0

### Membership – 57th Parliament

The Hon Mrs Leslie Williams MP (Chair)  
 Mr Ron Hoenig MP (Deputy Chair)  
 Mr Lee Evans MP  
 Ms Wendy Lindsay MP  
 Ms Tania Mihailuk MP  
 Mrs Nichole Overall MP  
 Mr Jamie Parker MP  
 The Hon. Chris Rath MLC  
 The Hon. Rod Roberts MLC  
 The Hon. Adam Searle MLC  
 Mr Ray Williams MP

### Membership – 58th Parliament

Mr Jason Li MP  
 Mr Mark Hodges MP  
 The Hon Sarah Kaine MLC  
 The Hon Tanya Mihailuk MLC  
 The Hon Jacqui Munro MLC  
 Mrs Sally Quinnell MP  
 Mr Michael Regan MP  
 Mr David Saliba MP  
 Ms Kobi Shetty MP  
 Mrs Wendy Tuckerman MP  
 Mr Tri Vo MP

The Committee had not elected a Chair and Deputy Chair for the 58th Parliament before the end of the reporting period.

### Highlights

The Committee concluded its review of the 2021-22 Annual Reports of the Independent Commission Against Corruption (ICAC) and the Inspector of the ICAC during the reporting period. The Committee tabled its report in October 2022, which made four findings and five recommendations. The Committee made recommendations that the Government review the three-Commissioner model and consider whether the terms of the ICAC Commissioners and the Inspector should be staggered.

The Committee also concluded its review of aspects of the Independent Commission Against Corruption Act 1988 ('the Act'). The Committee held a public hearing at Parliament House in November 2022, and heard evidence from 20 witnesses, including representatives from the ICAC, Inspector of ICAC and stakeholders from government and non-government legal organisations.

The Committee tabled its report in December 2022, which made three recommendations. For example, the Committee recommended that the Government amend the Act to require ICAC to develop and publish time standards for completing section 74 reports.

New office holders were also appointed to five-year terms in 2022, and the Committee met with the new Chief Commissioner, Commissioners and Inspector of ICAC during the reporting period.

The Committee was re-established by the Legislative Assembly on 22 June 2023 for the 58th Parliament. The Legislative Council appointed its members on 29 June.

## Legislation Review Committee

Meetings	6
Bills reviewed	64
Regulations reviewed	116
Digests	6
Ministerial responses	33

### Membership – 57th Parliament

Mr Dave Layzell MP (Chair)  
 Mr Lee Evans MP (Deputy Chair)  
 The Hon. Scott Barrett MLC  
 Ms Abigail Boyd MLC  
 Mr David Mehan MP  
 The Hon. Shaoquett Moselmane MLC  
 Mr Peter Sidgreaves MP  
 Mr Nathaniel Smith MP

### Membership – 58th Parliament

Ms Donna Davis MP  
 Mr Nathan Hagarty MP  
 Ms Sue Higginson MLC  
 Mr Dave Layzell MP  
 The Hon. Jacqui Munro MLC  
 The Hon. Cameron Murphy MLC  
 Ms Maryanne Stuart MP  
 Ms Lynda Voltz MP

The Committee had not elected a Chair and Deputy Chair for the 58th Parliament before the end of the reporting period.

### Highlights

The Legislation Review Committee is responsible for scrutinising each bill and statutory instrument tabled in Parliament, in accordance with Legislation Review Act 1987. During the reporting period the Committee reviewed 66 bills and a total of 116 regulations across 6 Legislation Review Digests.

While the Committee reports on every bill introduced, even if it presents no issues under the Committee's review ambit under the Act, the Committee only reports on regulations that present issues. Of the 116 regulations reviewed across the 6 Digests, the Committee reported on 16. A large number of further regulations were tabled in Parliament prior to the Legislation Review Committee being reappointed following the election. These will be reported on by the Committee in the next reporting period.

The Committee's scrutiny functions were strengthened in the reporting period with the introduction of Legislative Assembly sessional order 188A. This sessional order requires a member with carriage of a bill to address any matters raised by the Committee in its report on the bill during the second reading debate, if practicable, or in correspondence with the Committee. The sessional order was first adopted towards the end of the 57th Parliament and was readopted in the 58th Parliament.

The Committee was re-established by the Legislative Assembly on 22 June 2023 for the 58th Parliament. The Legislative Council appointed its members on 29 June.



The former Committee at a deliberative meeting, November 2022

## Committee on the Ombudsman, the Law Enforcement Conduct Commission and the Crime Commission

Meetings	3
Hearings	2
Witnesses	13
Submissions	0
Inquiries	1
Reports	1
Government Responses	0

### Membership – 57th Parliament

The Hon Wes Fang MLC (Chair)  
 Mr Dave Layzell MP (Deputy Chair)  
 Mr Paul Lynch MP  
 Dr Hugh McDermott MP  
 The Hon Aileen MacDonald OAM MLC  
 (from 21 September 2022)  
 The Hon Adam Searle MLC  
 The Hon Leslie Williams MP  
 The Hon Catherine Cusack MLC  
 (until 9 August 2022)  
 The Hon Scott Farlow MLC  
 (from 11 August 2022 until 21 September 2022)

### Membership – 58th Parliament

Mr Philip Donato MP  
 Ms Sue Higginson MLC  
 Ms Karen McKeown OAM MP  
 The Hon Rachel Merton MLC  
 The Hon Cameron Murphy MLC  
 Mr Mark Taylor MP  
 Mr Tri Vo MP

The Committee had not elected a Chair and Deputy Chair for the 58th Parliament before the end of the reporting period.

### Highlights

The Committee continued its 2022 review of the reports of oversight agencies, holding two public hearings in September and October 2022 with 13 representatives of the agencies it oversees: the Ombudsman, Law Enforcement Conduct Commission, NSW Crime Commission, Information Commissioner, Privacy Commissioner, Inspector of the Law Enforcement Conduct Commission and Inspector of Custodial Services.

The Committee tabled its report on the review in December 2022. The report contained one recommendation that, in accordance with the Optional Protocol to the Convention Against Torture, the NSW Government nominates a National Preventative Mechanism for New South Wales as a matter of priority ahead of the January 2023 deadline.

The report also discussed issues including legislative changes to the functions of oversight agencies, the introduction of the Mandatory Notification of Data Breach scheme and the new Public Interest Disclosures scheme, and positive changes to agency funding arrangements.

Throughout the reporting period, the Committee also met to perform its role related to the proposed appointments of various statutory officers.

The Committee was re-established by the Legislative Assembly on 22 June 2023 for the 58th Parliament. The Legislative Council appointed its members on 29 June.



Former Committee Chair, the Hon. Wes Fang MLC, and Deputy Chair Mr Dave Layzell MP, at a committee hearing, September 2022

### Select Committee on Remote, Rural and Regional Health

Meetings	2
Hearings	0
Witnesses	0
Submissions	0
Inquiries	1
Reports	0
Government Responses	0

#### Membership

Dr Joe McGirr MP (Chair)  
 Ms Janelle Saffin MP (Deputy Chair)  
 Mr Clayton Barr MP  
 Ms Liza Butler MP  
 Ms Tanya Thompson MP  
 Mr Steve Whan MP  
 The Hon Leslie Williams MP

#### Highlights

The Committee was established by resolution of the House in May 2023, with the purpose of inquiring into the implementation of the recommendations made by the Legislative Council Portfolio Committee No. 2 report 'Health outcomes and access to health and hospital services in rural, regional and remote New South Wales'. The establishing resolution appointed Dr Joe McGirr MP as the Chair of the Committee, and at its first meeting, the Committee elected Ms Janelle Saffin MP as Deputy Chair.

The Committee met twice during the reporting period, including a private briefing with key stakeholders in June 2023. Since the end of the reporting period, it adopted an inquiry to focus on the implementation of recommendations made in relation to workforce issues, workplace culture and funding for remote, rural and regional health services and programs. Submissions were opened for this inquiry at the time of writing.

### Select Committee on the Residential Tenancies Amendment (Rental Fairness) Bill 2023

Meetings	3
Hearings	1
Witnesses	17
Submissions	22
Inquiries	1
Reports	1
Government Responses	0

#### Membership

Mr Clayton Barr MP (Chair)  
 Mrs Sally Quinell MP (Deputy Chair)  
 Mr Rory Amon MP  
 Ms Liza Butler  
 Mr Alex Greenwich MP  
 Mr Tim James MP  
 Ms Jenny Leong MP  
 Mr Jason Li MP

#### Highlights

On 23 May 2023, during the second reading debate on the Residential Tenancies Amendment (Rental Fairness) Bill 2023, the Legislative Assembly resolved to establish a select committee to inquire into a particular clause of the Bill. The resolution also specified that the Committee table its report by 12 June 2023, just over two weeks after the referral.

Despite the short timeframe, the Committee conducted a full inquiry that included a call for submissions by 31 May and a public hearing which was held on 2 June.

The Committee tabled its report on 9 June, 17 days after the select committee was appointed. Through the inquiry process, particularly the oral evidence given by witnesses at the public hearing, it became apparent that there was broad opposition across the diverse spectrum of inquiry participants to the particular clause at the focus of the inquiry.

The Committee made 11 findings and 7 recommendations regarding the bill, as well as broader policy recommendations tasking the NSW Rental Commissioner to undertake certain duties. After the report was tabled, the Bill resumed its second reading and was amended in line with the key the Committee's findings. The Bill then passed the Parliament on 22 June.

During the debate on the Bill in the Legislative Assembly, many Members highlighted the important work of the Committee and expressed support for the findings and recommendations in the report. This is a good example of how committees work with the community to examine an issue in detail before reporting back to the House with evidence-based recommendations.



Committee Chair, Mr Clayton Barr MP, at the Committee hearing on 2 June 2023



# Supporting Our People



Our people are seen by the community, Members and their staff as dedicated experts in their field. They are motivated and inspired to achieve their best.

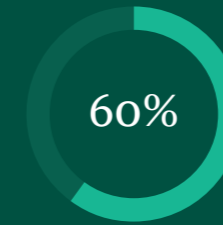
The Legislative Assembly has a positive, supportive work culture and an executive that is committed to enabling the provision of excellent advice and service to all Members of Parliament.

In 2022-23, managing the transition between the 57th and 58th Parliaments required significant procedural expertise. Our staff applied their knowledge and experience to successfully facilitate this important transition.

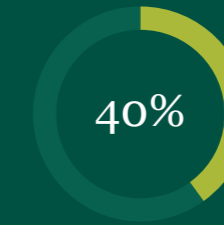
## Key workforce statistics

60

Total staff



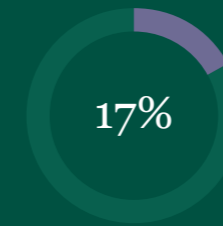
Percentage of women



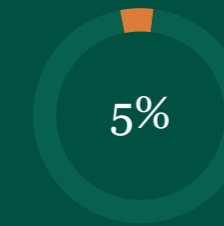
Percentage of women in leadership team



Aboriginal or Torres Strait Islanders



People who speak a second language at home



People with a disability requiring work related adjustments



Staff Age Range

- 20-30 years: 23%
- 30-40 years: 28%
- 40-50 years: 20%
- 50-60 years: 16%
- 60+: 12%

## Advancing a resilient workforce

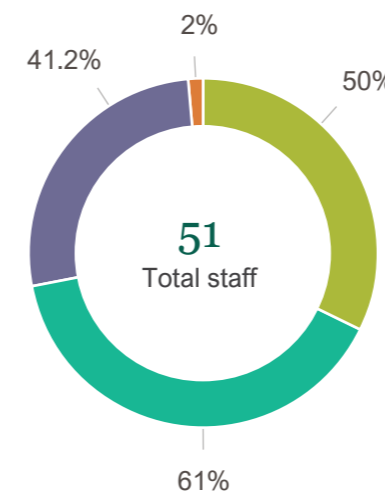
In the last reporting period, the Department foreshadowed the preparation of a review of our workforce and organisational design to future-fit it for the demands of the 58th Parliament. While majority government gives both House and committee activities a high degree of predictability, a minority government has the opposite effect. With the General Election having resulted in a minority government in the Assembly, this means greater demands on committee and House staff for services including complex procedural advice, research and report drafting. It is critical that we have staff with expertise in parliamentary practice who can perform in a fast-paced and pressured environment.

During the transition between Parliaments, the leadership team conducted targeted workforce modelling and budget forecasting to strengthen advocacy for appropriate funding for the Department.

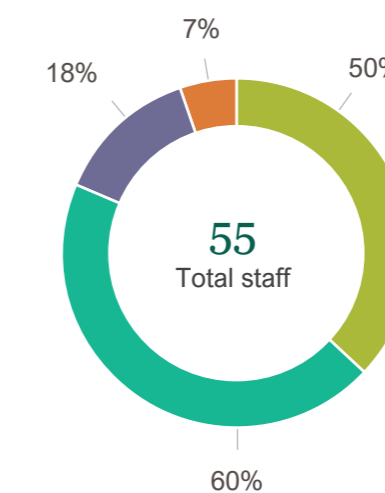
The assurance of appropriate resourcing levels minimises the risk of our workforce becoming overwhelmed by the increased demand on core services and allows us to progress initiatives to deliver efficiencies in the Department.

The age distribution of the Department's workforce demonstrates that it will be essential for the Assembly to invest significantly over the next 5 to 10 years in the development of the specialist expertise needed to support the House and its Members. We will also be focusing on succession planning for key roles within the leadership team and across the Department. Internal promotions in this reporting period necessitated recruitment activity across all grades. We will continue to invest in the training and development of our people at all stages of their parliamentary careers to balance engaging and rewarding careers with excellence in service delivery to our stakeholders.

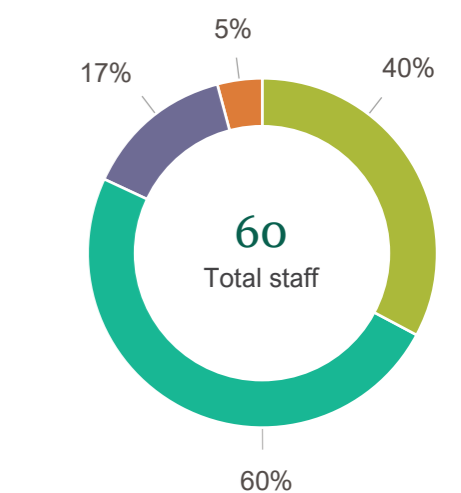
2020/21



2021/22



2022/23



- Women in leadership team
- Women in department
- Aboriginal or Torres Strait Islanders
- People whose language first spoken as a child was not English
- People with a disability requiring work related adjustments

As at 30 June 2023

### Training and capacity building of our staff

During the reporting period, the Legislative Assembly launched a tailored training program with the goal of enhancing staff capacity and supporting succession planning. The program consisted of specialised training in the form of workshops, e-modules and presentations to build and maintain procedural expertise. These were complemented by courses in key areas such as project management, interviewing and recruiting skills, professional writing, cultural awareness, and policy development.

The Legislative Assembly continued to promote knowledge sharing amongst its staff by conducting Procedural Debrief sessions at the end of each sitting period throughout 2022-23. These sessions provided staff at all levels of seniority with the opportunity to develop their presentation skills and share interesting examples of their practical involvement in events in the Chamber or Committees.

The Legislative Assembly's work to prepare for a smooth transition to a new Parliament led a particular focus on the development of procedural and administrative resources. This work provided Legislative Assembly staff with an opportunity to refine and record their specialised knowledge.

*No. of training sessions in 2022-23: 29*

*No. of training spots filled/training participants in 2022-23: 290*

*Percentage of staff who completed 3 or more training sessions in 2022-23: 75%*

### Developing great managers

Two Legislative Assembly staff members (Jenny Whight and Matt Johnson) completed the Great Managers Springboard program, and three Legislative Assembly staff Members (Elspeth Dyer, Kieran Lewis and Caroline Hopley) completed the Great Managers Academy program. This maintains the Department's consistent record of having three staff Members complete the Great Managers Academy program in each year that the program has run (2018/19, 2019/2020, 2020/21 and 2021/22).

These programs are aimed at supervisors and middle managers respectively and aim to develop resilience, self-awareness and effective management skills for present and future leaders.

*"I thoroughly enjoyed the Great Managers program. In particular, I really enjoyed learning more about different strengths and working styles that people have and how to recognise these to create a collaborative team environment. I've also really appreciated being able to do this course with my colleagues across the three different parliamentary departments that I might not ordinarily get to work with. It has helped foster some great working relationships which will continue to be a valuable resource beyond this course and through my career at NSW Parliament. I highly recommend the Great Managers program."*

Caroline Hopley, Committee Manager

*"The Springboard course had a lot of interesting material, and it was a great experience to work with colleagues in the LC and DPS during the workshops. I found the work we did on providing effective feedback and on-the-job development opportunities to be particularly valuable."*

Matt Johnson, Committee Manager



Caroline Hopley (top) and Elspeth Dyer (bottom) graduating from the Great Managers Academy program



Legislative Assembly staff with colleagues from the Legislative Council on exchange at the Parliament of Victoria

### Victorian Parliament development exchange program

This year, we recommenced our development exchange program with the Victorian Parliament. Designed for Parliamentary officers, the program involves each Parliament sending and hosting an interdepartmental delegation for the duration of a sitting week. In August, the New South Wales Parliament sent a group of six staff, three Legislative Assembly and three Legislative Council officers to Victoria. Then in November, we welcomed a group of staff from the Victorian Parliament.

Across the week, participants engaged and networked with counterparts, shared procedural knowledge and explored the similarities and differences between our two Parliaments. Workshop sessions covered topics ranging from House operations to community engagement and provided valuable insight into how Parliaments function in different jurisdictions. Participants also observed Chamber proceedings in action, met with Members and had the opportunity to tour the Parliamentary precinct.

### Parliamentary Law, Practice and Procedure Course (PLPP)

During the reporting period, three staff of the Department completed the Parliamentary Law, Practice and Procedure course, delivered by the University of Tasmania. The course is only open to employees of Australian parliaments and provides participants with a thorough grounding in the theoretical and practical aspects of parliamentary law and practice. It requires participants to complete a major research paper on a relevant topic of their choice.

*I had heard lots of positive things about the PLPP course and as soon as I completed my degree I applied to do it. Due to restrictions the course was offered on-line which made it harder to liaise with others but it was great to hear about other parliament's experiences.*

*I knew that for our major assessment I would have to choose a topic that interested me in order to make it appeal to my reader and thankfully I was able to weave the role of petitions as a valuable source of social history into a research paper. That assignment opened up new opportunities to me – it was published in the Australasian Parliamentary Review journal and I spoke about my research at its launch, I received an email from a UK based academic on my article and presented on my paper at an official event for History Week 2023. So you never know what attending the PLPP will bring!*

Jennifer Gallagher, Committee Officer

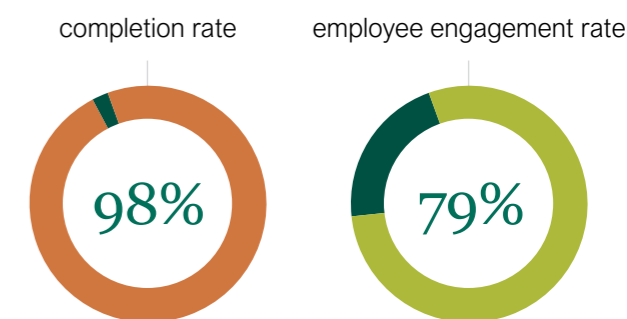
### Knowledge sharing and professional development

In support of our unique training and development needs, and to ensure best practice and currency of advice, many of our staff participated in conferences, workshops and events during this reporting period.

Events attended	Overview and key development areas
<p><b>Biennial Australian Public Sector Anti-Corruption Conference</b></p> <p><i>November 2022</i></p>	<p>This conference provided allowed committee secretariat staff supporting the Committee on the Ombudsman, the Law Enforcement Conduct Commission and the Crime Commission, and the Committee on the Independent Commission Against Corruption to hear about contemporary anti-corruption activities across Federal, state and territory jurisdictions.</p>
<p><b>Australia and New Zealand Association of Clerks-at-the-Table (ANZACATT) Professional Development Seminar</b></p> <p><i>January 2023</i></p>	<p>This annual Seminar is the principal forum for information and knowledge sharing between Australian and New Zealand jurisdictions.</p> <p>The seminar theme was 'Contemporary Parliaments', with many of the presentations addressing the challenges and opportunities inherent in balancing the upholding of parliamentary tradition with embracing change.</p>
<p><b>Facilitating Deliberation Masterclass</b></p> <p><i>February 2023</i></p>	<p>Hosted by the New Democracy Foundation in partnership with Mosaic Lab, this workshop focused on the topic of direct community engagement in the form of citizens' assemblies, or citizens' juries. It provided our staff with a better understanding of the concept of deliberative democracy and the options for facilitating citizens' participation in public decision making.</p>
<p><b>13th National Investigations Symposium</b></p> <p><i>May 2023</i></p>	<p>This is a joint initiative of the Independent Commission Against Corruption, the Ombudsman and the Institute of Public Administration Australia.</p> <p>It covered a range of topics relevant to the work of statutory oversight committees, including workplace and disciplinary investigations, complaint handling, investigations involving abuse and neglect, challenging investigations, psychological welfare of parties to investigations, and public interest disclosures.</p>
<p><b>Current Trends in Parliamentary Administration Residential Course</b></p> <p><i>May 2023</i></p>	<p>Conducted by the McGill School of Continuing Studies in Canada, this course examines parliamentary oversight, parliamentary benchmarking, and developing and scrutinising legislation. It also provided the unique opportunity for knowledge sharing with international colleagues on topics like increasing the institutional capacity and outputs of parliaments, and the fundamental role of parliaments in holding the Executive and other agencies to account.</p>

### Building on improved People Matter Employee Survey results

The Department continued to see excellent results from the People Matter Employee Survey (PMES). The 2022 survey had a 98% completion rate and an overall employee engagement rate of 79%.



#### 5 year results trend

	2018	2019	2020	2021	2022
Response rate	71%	35%	96%	100%	98%
Employee engagement	77%	71%	75%	81%	79%
Job satisfaction	78%	80%	73%	85%	79%
Wellbeing	N/A – category did not exist	68%	66%	77%	78%
Customer service	N/A – category did not exist	83%	86%	87%	85%

Key survey indicators in which the Department performed well were risk and innovation (89%), ethics and values (91%), and recognition (86%). The areas in which the Department had the greatest potential for improvement were feedback and performance management (64%), grievance handling (76%), and recruitment (68%).

The Department ran two staff feedback sessions in April 2022 to obtain more detailed feedback on the areas identified in the PMES as requiring the greatest improvement. Staff comments were anonymised and provided to the Department's senior leadership team to guide the Department's plan to address areas of concern. In accordance with staff feedback from previous reporting periods, the Department also continues to support regular formal and informal feedback and performance measures amongst its teams to build on its positive workplace culture.

#### Key survey indicators in which the Department performed well



## Leading for Change: Acting on the recommendations of the Independent Review of Bullying, Sexual Harassment and Sexual Misconduct in NSW Parliamentary Workplaces 2022

In July 2021, the Parliamentary Executive Group (PEG) commissioned Elizabeth Broderick and Co. to conduct a Review, the objective of which was to examine workplace culture and provide advice to the PEG on the nature and prevalence of harmful behaviours including bullying, sexual harassment and sexual misconduct within Parliamentary workplaces and to make recommendations for improvement.

The Review, now referred to as the Broderick Review, was conducted over a year and incorporated surveys and interviews with over 550 staff in NSW Parliament House and electorate offices. The Review findings were publicly released on 12 August 2022 and published on the website. There were 31 recommendations covering leadership, culture, policy, training, safe reporting, and transparent monitoring.

The Parliamentary Executive Group categorically committed to ensuring NSW Parliament House and electorate offices are the safe, inclusive and respectful workplaces that the people of NSW and our workers expect and deserve. In December 2022, a comprehensive Implementation Plan was shared with the broader parliamentary community as part of a consultation process. The plan identified 115 actions required to meet the review's recommendations.

From December 2022 to 30 June 2023, work progressed well on implementing the recommendations, with a number of important initiatives underway or completed. These include: the appointment of an Independent Complaints Officer (see page 85); the development of a comprehensive policy on Bullying, Harassment and Sexual Harassment; and the appointment of a training provider to roll out training – initially to parliamentary leaders and Members, and later to all Members and parliamentary department staff – in relation to responsibilities for a safe, respectful workplace.

The Department of the Legislative Assembly is committed to providing a safe workplace for staff and visitors. As part of this commitment the Department plans to increase resourcing to support diversity and inclusion initiatives, including by creating new roles informed by the recommendations of the Broderick Review. During the reporting period, one new role was established to increase engagement with communities that have been historically underrepresented in NSW Parliament. The Department continues to work collaboratively with the Department of the Legislative Council and the Department of Parliamentary Services to implement the Review recommendations.

### Legislative Assembly staff workshop on the Broderick Review

The Assembly held a workshop on 18 August to give its staff an opportunity to better understand the context of the Broderick Review and its relevance to the Department in particular. The Department's senior management team provided a summary of the Review, a comparison with the results of the 2021 People Matter Employee Survey, and an overview of the reporting mechanisms and support available to staff if needed.

The workshop also featured a Positive Team Behaviours session delivered by organisational psychologist Sharon Bent. The interactive session focused on developing and embedding behaviours to cultivate a safe and flourishing workplace environment.

While the Broderick Review noted that Departmental staff reported lower incidences of harmful workplace behaviours than other workers within the Parliamentary precinct, the workshop was an opportunity for the senior leadership team, and staff of the Department as a whole, to reiterate their commitment to continuously improving our workplace culture.

### Appointing an Independent Complaints Officer

In the previous reporting period, on 29 March 2022, the Legislative Assembly resolved for the Speaker to join with the President to make arrangements for the establishment of an Independent Complaints Officer (ICO) for the NSW Parliament. Ms Rose Webb was appointed ICO in August 2022.

The ICO's functions are to receive and investigate complaints confidentially in relation to alleged breaches of the Members' Code of Conduct (not related to conduct in proceedings of the Legislative Council or Legislative Assembly or their committees) including misuse of allowances and entitlements; other less serious misconduct matters falling short of corrupt conduct; and minor breaches of the pecuniary interests disclosure scheme. The ICO also has the function of receiving and investigating complaints confidentially in relation to bullying, harassment and inappropriate behaviour by Members, not related to conduct in proceedings of the Legislative Council or Legislative Assembly, or their committees.

*The ICO was required within three months of her appointment to develop a protocol outlining how complaints may be received; how they would be assessed and investigated; the definition of low level, minor misconduct; and arrangements for the notification of matters between the ICO and the Independent Commission Against Corruption and other relevant bodies.*



Ms Rose Webb, the current Independent Complaints Officer

The ICO developed such a protocol, and it was tabled in the Legislative Assembly by the then Chair of the Standing Committee on Parliamentary Privilege and Ethics ('the Privileges Committee') on 17 November 2022.

The ICO is also provide to the Chair of the Legislative Assembly Standing Committee on Parliamentary Privilege and Ethics quarterly reports that contain general, de-identified information about matters dealt with under the ICO system. The Committee Chair tabled quarterly reports of the ICO for the periods 1 September 2022 to 30 November 2022; 1 December 2022 to 28 February 2023; and 1 March 2023 to 31 May 2023, in the Legislative Assembly on 20 June 2023.



(L-R) Chris Papadopoulos, Peter Tuziak, Helen Minnican and Ian Delahunty at the 2022 Parliamentary Service Awards

### Recognising our long-serving staff

The Legislative Assembly greatly values its staff and recognises their service. In 2022, the following staff were recognised for their long service to the Legislative Assembly and the NSW Parliament:

- **Peter Tuziak**, 25 years of service
- **Ian Delahunty**, 20 years of service
- **John Young**, 20 years of service
- **Jonathan Elliott**, 15 years of service
- **Sam Griffith**, 15 years of service
- **Ben Foxe**, 10 years of service
- **Rickee Murray**, 10 years of service

### Fostering Aboriginal cultural awareness and ongoing education amongst staff

In August and September 2022, staff of the Department participated in two Aboriginal Cultural Education training sessions delivered by Aboriginal-owned company Mirri Mirri. These followed on from a cultural learning session delivered by Mirri Mirri and attended by the Department's senior leadership team during the last reporting period.

During the sessions, staff were guided through interactive discussions and activities covering topics including unconscious bias, the Stolen Generations, Aboriginal languages, and forms of Aboriginal kinship. The sessions covered almost 100% of the Department and are planned to be repeated yearly for new staff to foster Aboriginal cultural awareness amongst all staff.



### Improving our procedural processes and records

Following the final sittings of the 57th Parliament and the reduction of committee business-as-usual at the end of 2022, staff of the Department commenced a number of key procedural and corporate projects with the following broad objectives:

- to codify and document committee practice, procedure and processes
- to update existing committee publications and templates for content and style
- to examine our internal processes and identify areas for improvement (for example, our processes for collecting internal data)
- to ensure that committee records and records of the House are appropriately archived and accessible.

Among the projects that were progressed or completed during the reporting period were:

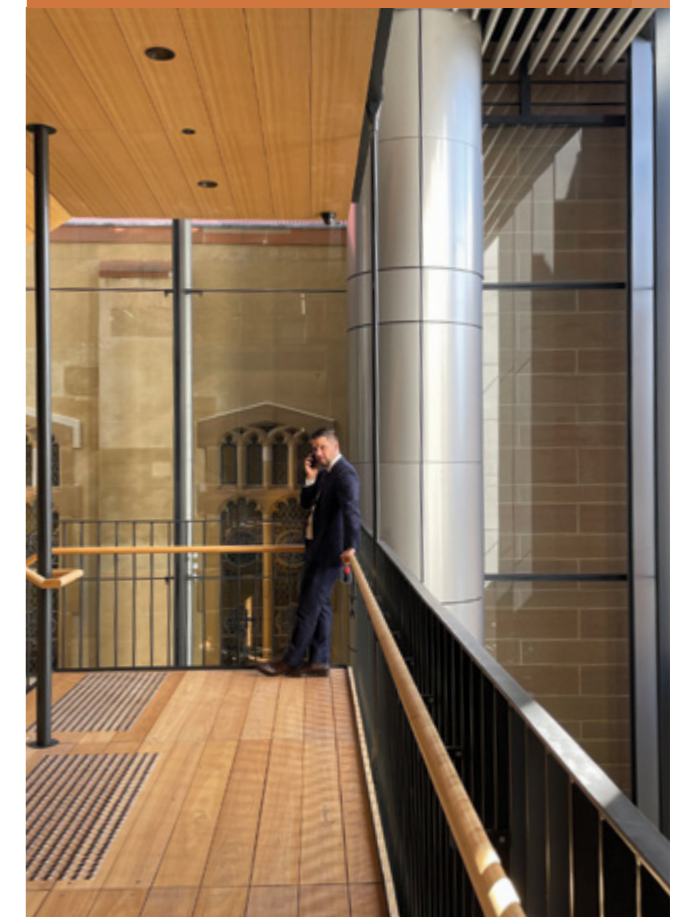
- an internal committee procedure manual reflecting current and best practice
- an internal committee administration manual reflecting current and best practice
- commenced research and revision of annotated Standing Orders
- digitising, archiving and making accessible historic committee records
- briefing/discussion papers examining and proposing improvements to the existing committee system and our internal data collection processes
- a risk management process for committee inquiries.

While each of these projects cover different aspects of the Department's work, what is common to them all is that they will contribute to improving the way that we work, how we capture and disseminate our procedural and operational knowledge, and ultimately the service that we are able to provide to the committees that we support.

### Temporarily relocating our workforce

Immediately following the last sitting week of the 57th Parliament in November 2022, the Department's workforce was relocated to temporary accommodation at 60 Martin Place to allow for critical maintenance and restoration works at Parliament House and the modernisation of workspaces for corporate accommodation. We coordinated with colleagues in the Department of Parliamentary Services to pack and store or relocate our office infrastructure, including all technology needs and the preservation of important physical records of the House. The process was conducted in reverse in the first week of May 2023 when the Department's staff were returned to Parliament House in time for the first sitting day of the 58th Parliament.

*The agility of our workforce meant that the disruption to the delivery of our core services and completion of transition projects was kept to a minimum.*





### The leadership team at the Department of the Legislative Assembly



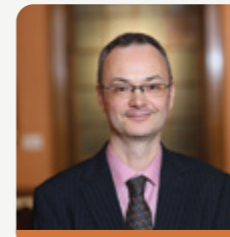
**Helen Minnican,**  
Clerk of the Legislative Assembly

The Clerk is the permanent Officer of the House, appointed on Commission by the Governor, and is the principal adviser to the Speaker and the Legislative Assembly on matters of parliamentary law, practice and procedure. The Clerk also serves as the Head of the Department and accounts for Assembly operations, including proceedings in the Chamber and Committees.



**Carly Maxwell,**  
Deputy Clerk of the Legislative Assembly

The Deputy Clerk supports the Clerk in providing leadership in all aspects of the operations of the Department and acts as Clerk in the absence of the Clerk.



**Jonathan Elliott,**  
Clerk-Assistant, Scrutiny and Engagement

The Clerk-Assistant, Scrutiny and Engagement manages the Committees business unit and is responsible for the Assembly's engagement initiatives.



**Ben Foxxe, A/Clerk-Assistant,**  
House and Procedure

The Clerk-Assistant, House and Procedure manages the House and Procedure business unit, which supports the sittings of the House, provides procedural advice and information to members and other stakeholders, and assists visitors to the Parliamentary Precincts.



**Simon Johnston,**  
Clerk-Assistant, Research and Operations, and Serjeant-at-Arms

The Clerk-Assistant, Research and Operations supports the broader cross-Departmental projects to drive improvements in general operations, delivery of expert advice and overall co-ordination between the teams.

The Serjeant-at-Arms is the custodian of the Mace. They are responsible for a number of ceremonial events and security inside and outside of the Chamber, and on direction assists the Speaker with the preservation of order in the Chamber. They also manage protocol and programs for visiting dignitaries and delegations.

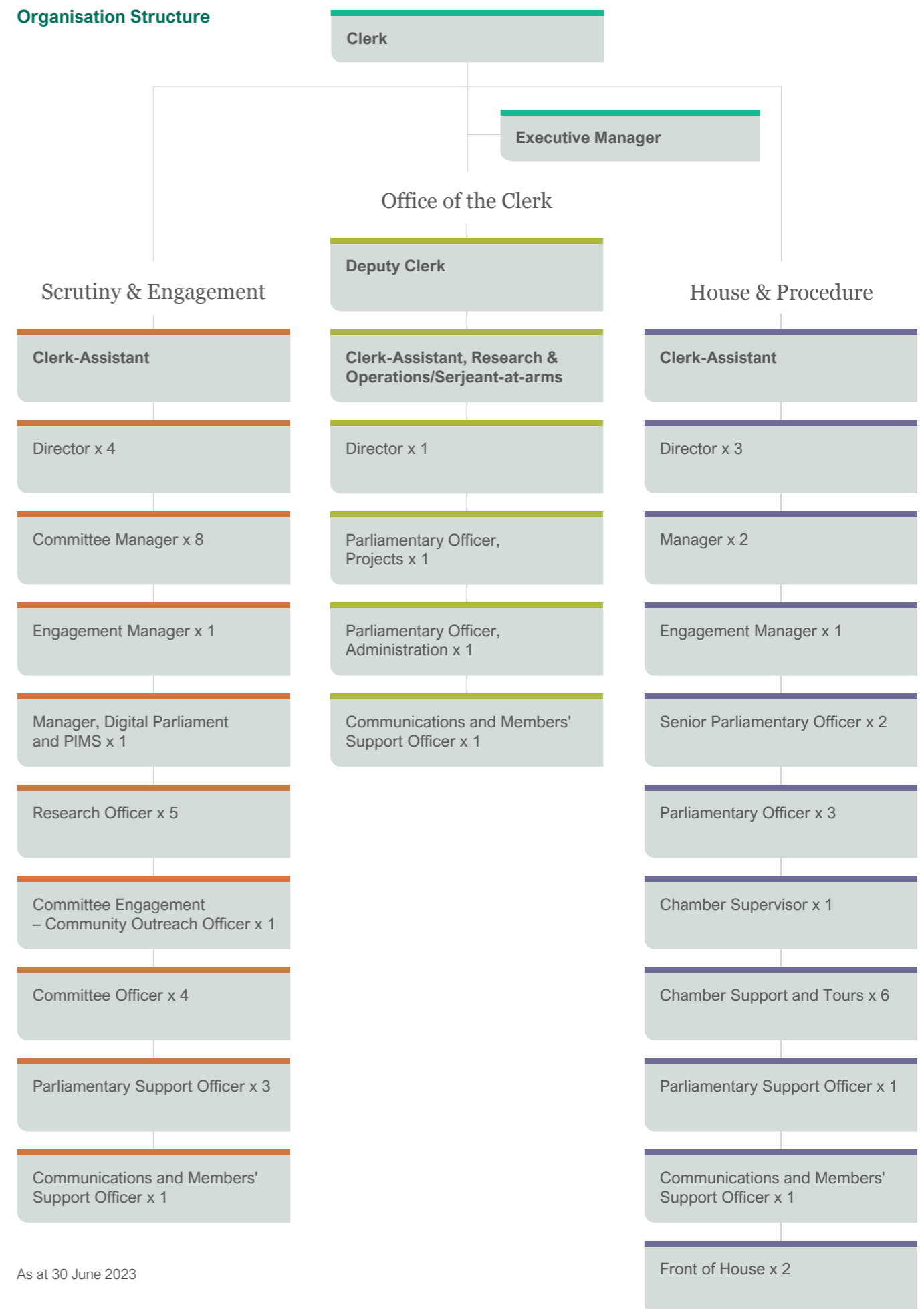
As at 30 June 2023

Senior Management Chart



As at 30 June 2023

Organisation Structure



As at 30 June 2023

# Managing Our Finances and Measuring Performance



## Financial Summary

The net cost of services of the Legislative Assembly, including members' programs, was \$116.231 million reflecting a \$5.898 million or 4.8% favourable variance against budget.

The main components of this variation include:

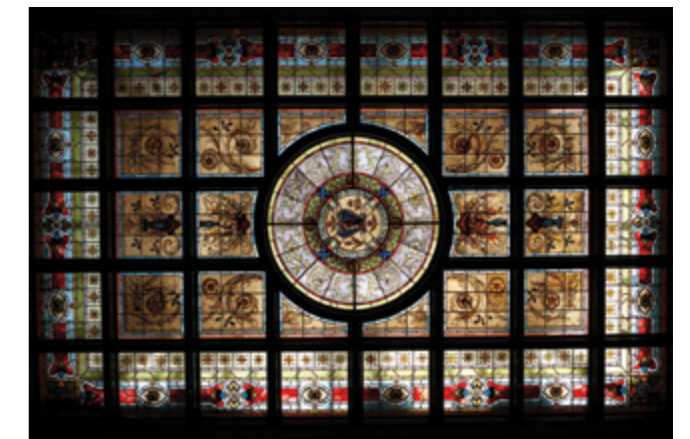
- Operating expenses being lower than budget by \$3.142 million largely owing to spendings on Communication Allowance and Electoral Allowance being lower than budget by \$2.827 million and \$162,000 respectively
- Members remuneration being \$5.474 million lower than budget largely as a result of lower than budgeted Members' and Ministers' salary and allowances
- Depreciation and amortisation lower than budget by \$498,000; offset by:
  - Employee related costs being unfavourable by \$3.212 million against budget primarily due to separation payment higher than budget by \$1.324 million, unbudgeted long service leave and superannuation expenses assumed by the Crown \$936,000 and short-term relief staff exceeding budget by \$621,000
  - Grants and subsidies being over budget by \$144,000 arising from an unbudgeted annual grant to the Commonwealth Parliamentary Association.

The net cost of services of \$116.231 million represents 54.6% of the Parliament's total for the 2022-23 financial year. Members related costs for the Legislative Assembly represented 49.1% of the Parliament's total.

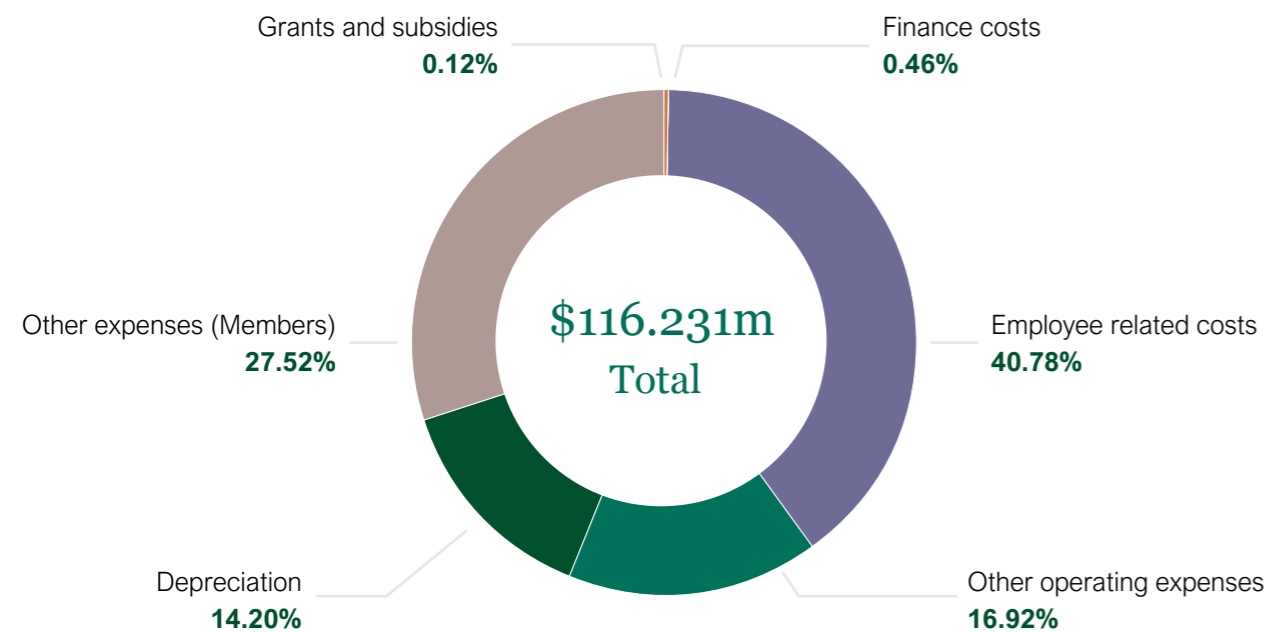
The net cost of services for the Legislative Assembly is broken down as follows:

- Parliamentary Representation (Members Costs) \$104.616 million
- Operations \$11.615 million (including cash expenses of \$8.514m and non-cash expenses of \$3.101m)

The costs represented in this financial report are unaudited and represent the best-known cost distribution for both cash and non-cash items attributable to the Legislative Assembly.



### Legislative Assembly Expenses



### Five year comparison (\$m)

	2018/19	2019/20	2020/21	2021/22	2022/23
Net cost of Services	93.8	100.6	107.4	105.2	116.2
Surplus (deficit)	(2.1)	0.8	3.6	2.4	5.9

The Department of the Legislative Assembly is not required by legislation to produce an annual report and works closely with the other two departments of the NSW Parliament to produce a full set of financial statements which are published on our website.



## Legislative Assembly Consolidated

### Statement of comprehensive income for the year ended 30 June 2023

	Actual 2023 \$'000	Budget 2023 \$'000	Actual 2022 \$'000
<b>Expenses excluding losses</b>			
Employee related expenses	47,870	44,658	41,961
Operating expenses	19,865	23,007	17,012
Depreciation and amortisation	16,672	17,170	14,511
Grants and subsidies	144	-	139
Finance costs	520	398	382
Other expenses - Members' remuneration	32,304	37,778	31,583
<b>Total Expenses excluding losses</b>	<b>117,375</b>	<b>123,011</b>	<b>105,588</b>
<b>Revenue</b>			
Sale of goods and services	716	716	734
Grants and other contributions	-	-	-
Other income	720	166	41
<b>Total Revenue</b>	<b>1,436</b>	<b>882</b>	<b>775</b>
<b>Gain / (loss) on disposal</b>	<b>(12)</b>	<b>-</b>	<b>(80)</b>
<b>Other Gain / (loss)</b>	<b>(280)</b>	<b>-</b>	<b>(285)</b>
<b>Net Cost of Services</b>	<b>116,231</b>	<b>122,129</b>	<b>105,178</b>

## Legislative Assembly Parliamentary Representation

### Statement of comprehensive income for the year ended 30 June 2023

	Actual 2023 \$'000	Budget 2023 \$'000	Actual 2022 \$'000
<b>Expenses excluding losses</b>			
Employee related expenses	40,026	37,197	34,932
Operating expenses	18,681	21,964	15,795
Depreciation and amortisation	13,965	14,382	12,053
Grants and subsidies	144	-	139
Finance costs	520	398	382
Other expenses - Members' remuneration	32,304	37,778	31,583
<b>Total Expenses excluding losses</b>	<b>105,640</b>	<b>111,719</b>	<b>94,884</b>
<b>Revenue</b>			
Sale of goods and services	716	716	720
Grants and other contributions	-	-	-
Other income	600	155	16
<b>Total Revenue</b>	<b>1,316</b>	<b>871</b>	<b>736</b>
<b>Gain / (loss) on disposal</b>	<b>(12)</b>	<b>-</b>	<b>(80)</b>
<b>Other Gain / (loss)</b>	<b>(280)</b>	<b>-</b>	<b>(285)</b>
<b>Net Cost of Services</b>	<b>104,616</b>	<b>110,848</b>	<b>94,513</b>

# Legislative Assembly Operations

## Statement of comprehensive income for the year ended 30 June 2023

	Actual 2023 \$'000	Budget 2023 \$'000	Actual 2022 \$'000
<b>Expenses excluding losses</b>			
Employee related expenses	7,844	7,461	7,029
Operating expenses	1,184	1,043	1,217
Depreciation and amortisation	2,707	2,788	2,458
Grants and subsidies	-	-	-
Finance costs	-	-	-
Other expenses - Members' remuneration	-	-	-
<b>Total Expenses excluding losses</b>	<b>11,735</b>	<b>11,292</b>	<b>10,704</b>
<b>Revenue</b>			
Sale of goods and services	-	-	14
Grants and other contributions	-	-	-
Other income	120	11	25
<b>Total Revenue</b>	<b>120</b>	<b>11</b>	<b>39</b>
<b>Gain / (loss) on disposal</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Other Gain / (loss)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Cost of Services</b>	<b>11,615</b>	<b>11,281</b>	<b>10,665</b>

# Corporate Governance

The Department of the Legislative Assembly works collaboratively with the Department of the Legislative Council and the Department of Parliamentary Services to ensure that the Parliament of new South Wales is supported by a strong governance framework.

## Governance Leadership Framework

As the Assembly's Chief Executive Officer, the Clerk has overall responsibility to the Speaker for procedural advice, Assembly operations, administration of the house and management of the Department of the Legislative Assembly.

The Parliament's governance framework comprises two cross-parliamentary groups that draw representatives from each Parliamentary department who meet regularly to discuss issues of governance and ensure that Parliament is meeting its strategic objectives. The Department also has its own internal leadership, strategy and governance group, the Legislative Assembly Executive (LA Ex).

## Parliament Executive Group (PEG)

Comprising the Presiding Officers, the Clerk of the Legislative Assembly, the Clerk of the Legislative Council and the Chief Executive of the Department of Parliamentary Services (DPS).

## Senior Management Group (SMG)

Comprising the Clerks and the Chief Executive of DPS.

## Legislative Assembly Leadership Team

Comprising the Clerk, Deputy Clerk and Clerk-Assistants.

## Legislative Assembly Executive (LA Ex)

Comprising the Clerk, Deputy Clerk, Clerk-Assistants and Directors.

## Governance Compliance Framework

Our governance framework ensures the Department achieves its objectives while complying with all relevant laws, meeting community expectations and complying with standards and codes in respect to probity, accountability and transparency.

Under the Department's policy framework, we continued to review and update departmental policies and procedures to meet legislative requirements.

Our staff are required to complete a suite of mandatory governance e-learning modules on the Code of Conduct, fraud and corruption and risk management. We continue to run training and information sessions on key corporate governance functions to educate and engage staff on their ongoing responsibilities.

The Department is supported in meeting its governance obligations through cross-departmental steering committees and working groups established for areas requiring interdepartmental collaboration.

## NSW Parliament’s Governance Framework



## Legislative Framework

The principal legislation that governs the operations of the Legislative Assembly are the Constitution Act 1902; Defamation Act 2005; Parliamentary Electorates and Elections Act 1912; Parliamentary Evidence Act 1901; Parliamentary Papers (Supplementary Provisions Act 1989; Members of Parliament Staff Act 2013; Independent Commission Against Corruption Act 1988; Public Interest Disclosures Act 2022, and the Work Health and Safety Act 2011.

## Audit and Risk Committee

The Parliament’s Audit and Risk Committee operates in accordance with NSW Treasury Policy Paper ‘Internal Audit and Risk Management Policy for the General Government Sector’ (TPP20-08). The Committee’s Charter states that the objective of the Committee is “to provide independent assistance to the Clerks and the Chief Executive by monitoring, reviewing and providing advice about the Legislature’s governance processes, risk management and control frameworks, and its external accountability obligations.”

The current Members of the Audit and Risk Committee are Mr Ian Gillespie (Chair), Ms Christine Hawkins and Mr Henry Capra. Mr Gillespie was appointed to the position of Chair at the September 2022 meeting, after the unexpected retirement of Mr Alex Smith. Mr Henry Capra joined the Committee in September 2022. All Members are independent.

The Committee met six times during 2022-23 and Committee Member attendance is shown in the table below.

Audit and Risk Committee Members	Number eligible to attend	Number attended
Mr Ian Gillespie (Chair)	6	6
Ms Christine Hawkins	6	6
Mr Henry Capra	5	5

The Committee oversaw and monitored the following activities in 2022-23:

- Risk assessments including updates to the Parliament’s Corporate Risk Register
- Endorsement of the Parliament’s Strategic (three year) and Annual Internal Audit Plan
- Progress against the Internal Audit Plan
- Final internal audit reports
- Status reports on the implementation of internal audit and external audit recommendations
- Internal Audit Internal Quality Assessment
- Draft and Final Legislature Annual Financial Statements
- Internal financial performance reports
- The Parliament’s early close procedures
- The Audit Office of NSW’s Client Services Report and Management Letter
- Management’s representation letter to the Audit Office of NSW
- Annual attestation against the Parliament’s Legislative Compliance Register
- Updates from Department Heads on key issues
- Reports on Work Health and Safety
- Business Continuity Management implementation; and
- Reports on Fraud and Corruption Control.

The Parliament voluntarily complies with the Internal Audit and Risk Management Policy for the General Government Sector (TPP20-08). Since March 2021, Parliament’s Audit and Risk Committee agreed to table an annual internal attestation report. This year’s attestation was completed and provided to the Audit and Risk Committee at its June 2023 meeting. The committee undertakes an annual assessment of its performance.

The result as reported to the March 2023 meeting was an average performance rating across 27 pre-determined criteria of 97%.

*The share of professional fees for the independent members of the Parliament’s Audit and Risk Committee paid by the Department during the reporting period was \$31,248.*

## Internal Audits

The Parliament’s Internal Audit function is an independent review activity headed by the Chief Audit Executive. The Internal Audit Function, through the Chief Audit Executive, reports functionally to the Audit and Risk Committee on the results of completed audits, and for strategic direction and accountability purposes; and reports administratively to the Clerks and Chief Executive DPS, to facilitate day to day operations.

The Chief Audit Executive manages, through an outsourced audit service provider, an annual plan of risk-based audits. The annual audit plan for 2022-23 was endorsed by the Audit and Risk Committee in June 2022. During 2022-23, the following final audit reports were presented to the Audit and Risk Committee:

- Business Continuity and Disaster Recovery
- Payroll
- IT Mobile Device Governance and Asset Management
- Accounts Payable
- Electorate Offices Leasing
- Members’ Entitlements FY 2021-22.

A Quality Assurance and Improvement Program is undertaken throughout the year and reported quarterly to the Committee. Audit candidate feedback is a key measure, with the average satisfaction rating being 4.86/5 in 2022-23 as reported to the June 2023 meeting.

An updated Audit Universe, Strategic (three year) internal audit program, and annual audit plan for 2023-25 was prepared in consultation with senior management and endorsed by the Audit and Risk Committee in June 2023.

## Enterprise Risk Management

The Parliament's Enterprise Risk Management Framework incorporates all of the Parliament's policies, processes, and methodologies for identifying and managing risk, and sets out how risk management is embedded in key business processes. The framework was reviewed and updated in 2023.

The Parliament maintains a Corporate Risk Register which is subject to quarterly review by the Parliament's Senior Management Group (SMG) and the Audit and Risk Committee. Departments/Branches maintain operational risk registers which are also reviewed on a quarterly basis and project related risks are reviewed at least monthly.

## Business Continuity Management

The Parliament has continued to implement and maintain its Business Continuity Management System to support operations through business interruption events. The Business Continuity Governance Group met three times in 2022-23, with representation from all three Parliamentary Departments. A key item of business was the review of and implementation of recommendations from a mock incident emergency held early December 2022 with representation from Business Continuity Group and expanded to include the Business Continuity Officers and their alternate Business Continuity Officers.

## Fraud and Corruption Prevention

The Parliament's Fraud and Corruption Control Committee met three times in 2022-23 to oversight activities from the Fraud and Corruption Control Plan, including completion rates for the online training module on Ethical Values and Fraud and Corruption Prevention.

The Fraud and Corruption Control Plan 2022-23 was adopted by the Committee. A fraud and risk review was conducted to ensure the Fraud and Risk profiles are accurate, taking in consideration hybrid work in comparison with previous years. The Audit and Risk Framework was also reviewed in accordance with the updated Australian Standard AS8001:2021.

The Committee continues to monitor the online training module on Ethical Values and Fraud and Corruption Prevention, with support and encouragement led by members of the committee, during 2022-23 the completion rate continues to remain high with between 91 and 100%.

### Code of Conduct

The NSW Parliament has a strong ethical framework which includes separate Codes of Conduct for Members, Departmental Staff and Members' Staff.

Each code, while different, incorporates the common principles of honesty, integrity, confidentiality and requires the appropriate use of public resources. All new members and staff are provided with copies of the relevant Code of Conduct. In addition, all staff are required to complete the online training module.

## Public Interest Disclosures

As per section 31 of the Public Interest Disclosures Act 1994, all agencies including Parliament are required to report on their Public Interest Disclosures (PIDs).

The Department has a Public Interest Disclosure Policy, which is accessible via the intranet, and ensures that staff are aware of this policy. The Human Services team delivers a session on PIDs at the induction program for new staff.

No PIDs were received and no PIDs were finalised by the department in the reporting period

## Procurement policies

Procurement and contract management support was provided throughout the year to provide practical assistance to staff undertaking procurement. There was a focus on using standard contract templates, which fairly allocates risk between the vendor and Parliament. Achieving value for money continues to be a key outcome of our procurements, ensuring public money is used efficiently, effectively and achieving business needs. There is an increased awareness of the need to manage contracts and vendors, and an associated trend towards more hands-on contract management among business units. This is a healthy trend which will lead to benefits realised and cost savings for the organisation.

## Protecting our IT environment

The NSW Parliament is taking measures to ensure that our online environment is protected and that we are promoting behaviours which will help users from across the organisation.

We recently initiated a new Cyber Security Uplift program which is helping us to ensure that risks to the information and systems of the Parliament are being managed. Major accomplishments for the program in 22/23 include:

- Establishment of a managed security operations centre and security incident and event monitoring service.
- A new email gateway service that provides better email filtering, quarantine, phishing management and reporting
- New cyber positions – Two new positions – Cyber Security Specialist and Cyber Security Analyst were created to address the increased volume of cyber security threat detections
- Security gap assessment and penetration testing activities have been established as ongoing annual events

To ensure that the Members and our staff continue to have confidence in the services that we deliver we will continue to focus on:

- improving our cyber security governance
- building a strong cyber security culture across all our staff
- protecting our systems from current and emerging threats
- continuously improving our cyber resilience
- aligning with NSW Government policies and best-practice standards.

## Sustainability and Resource Use

The NSW Parliament is committed to managing our resources efficiently and continues to look for ways to make improvements which reduce our impact on the environment. The information below reflects Parliament wide resource use which is managed by our colleagues in the Department of Parliamentary Services (DPS).

While it is not possible to draw out usage statistics that are only from the Legislative Assembly, we strongly support the efforts of our colleagues in DPS to decrease our usage of finite resources and develop sustainable, long-term measures which help the environment and mitigate the impact of climate change.

### Resource usage statistics and five year trends

The tables below reflect usage from across Parliament and show the difference during the COVID pandemic when staff and Members worked remotely from 2020. Additionally some of the figures are also affected by the movement of offices post the 2023 election.

Five year trend	2018/19	2019/20	2020/21	2021/22	2022/23
Water consumption	37,280 kL	15,435 kL	15,621 kL	25,225 kL	32,503 kL
Electricity consumption	5,601,297 kWh	3,776,984 kWh	3,536,125 kWh	5,148,127 kWh	5,492,489 kWh
Gas consumption	6,118 GJ	6,949 GJ	11,574 GJ	7,432 GJ	9,965 GJ
Solar generation	28,007 kWh	27,874 kWh	27,928 kWh	13,481 kWh	*
Paper recycling	32.78 T	34.58 T	39.84 T	34.17 T	43.4 T
Cardboard recycling	10.38 T	13.36 T	14.63 T	10.72 T	19.9 T
Landfill	83.82 T	77.92 T	65.06 T	48.67 T	77.6 T
Composted Organics	77.92 T	65.06 T	T	13.92 T	

\*Solar generation not online due to roofing membrane replacement

### New sustainability measures

In the past few years DPS has installed the following sustainable projects:

- Over 600 LED batten fix lights replacing fluorescent types
- All fluorescent troffer in office lighting changed out with LED type during fitouts
- All 24/7 in fire stair/corridor and carpark lighting changed out to movement activated LED type
- Variable speed gas burner for heating water boiler (2 of 3 boilers now on variable speed)
- 6 x electric car charging stations
- All new toilets are water efficient type.

## Legislative Assembly Risk Register

The Legislative Assembly Risk Register is updated every quarter and was last updated for the quarter ending 30 June 2023. The following table provides an overview of the initiatives undertaken to minimise risk in response to the challenges posed to operations across the department.

<b>Workforce Planning and staff development</b>	<ul style="list-style-type: none"> <li>• The re-alignment of functions and roles to support the delivery of strategic objectives, ensure operational effectiveness, and build capability to meet current and future needs has been substantially completed and implemented. The Department has established a Clerk-Assistant, Research and Operations role located within the Office of the Clerk, with a focus on the procedural research and publications work identified by the executive as a strategic priority.</li> </ul>
<b>Digital Transformation and audio-visual modernisation projects</b>	<ul style="list-style-type: none"> <li>• Significant work has been undertaken across the NSW Parliament to update broadcast and AV technology, with dedicated support staff established.</li> <li>• Digital transformation projects relating to core systems of information management continue, and risks remain around providing expert staff to support those projects. There remains a need for strong project management to ensure that project outcomes meet our requirements and deliver a modern service for our Members, with Department staff involved in monitoring the impact of projects on our operational needs.</li> </ul>
<b>Sexual harassment, bullying and serious misconduct</b>	<ul style="list-style-type: none"> <li>• The 58th Parliament continues to see significant work undertaken to ensure the Department continues to promote and ensure a supportive, inclusive work culture. Department staff contribute to the cross-departmental response to the recommendations of the Broderick Report.</li> </ul>

### Work Health and Safety (WHS) for staff and visitors

The Department of the Legislative Assembly committed to ensuring the workplace health and safety of our employees and visitors and is a high priority across the Parliament. In accordance with the Work Health and Safety Act 2011, the Work Health and Safety (WHS) Committee meet quarterly to ensure compliance. Tilda Sikes, Director, Corporate Change and Engagement and staff representatives, April Lowndes, Colleen Symington, and Nicole Gill represent the Legislative Assembly.

The Parliament, including the Legislative Assembly has undertaken significant work over the past 12 months in relation to identifying and reducing the risks associated with psychosocial work health and safety risks through implementing the recommendations of Elizabeth Broderick’s review of Bullying, Harassment and Sexual Harassment in the NSW Parliament, which was released in August 2022. A comprehensive implementation plan is now underway across the Parliament to implement the report’s recommendations.

#### WHS incidents

The Parliament’s online WHS reporting system SolvSafety enables members and staff to report injuries, near-misses, and hazards in the workplace. This system improves injury management at the Parliament and helps ensure we continue to prioritise WHS for all members, staff, and visitors. The Parliament also has a Work Health and Safety Policy focussed on a pro-active, reasonably practicable, risk management approach. Ongoing measures are implemented to identify, assess, control, monitor and review hazards in the workplace, in compliance with work health and safety legislation, regulations and codes of practice, established by SafeWork NSW and other regulators.

During the reporting period, there were a total of fifteen incident reports logged involving Members and staff, with twelve injury related reports and three near misses reported as well as four hazards reported. A total of six newly lodged Workers’ Compensation claims were accepted, with three of those newly accepted claims remaining open. All staff are encouraged to report incidents, hazards and near misses as soon as practicable following an incident to manage risks proactively and enhance work health and safety outcomes.

The following table summarises the number of reported incidents\* within the Legislative Assembly throughout 2022/23:

Type of Incident	No. of Incidents
Near Misses	3
Hazards	4
Strains and Overuse	3
Slips, trips, and falls	8
Fractures	2
Psychological	0
Injury Incidents (Staff)	12
New Claims	6
Open Claims	3
Non-work-related injury	0

\* Includes incidents reported by Electorate Offices.

### Insurance

The Parliament’s insurance requirements are managed as part of the Treasury Managed Fund (TMF) portfolio. Under the TMF management arrangements, the Parliament’s business insurer is Gallagher Bassett for all insurance lines except for workers’ compensation insurance, which is provided by Employers Mutual. Deposit premiums paid to the Treasury Managed Fund for all lines of insurance over the past five years are shown in the table below.

	2022-2023 (\$)	2021-22 (\$)	2020-21 (\$)	2019-20 (\$)	2018-19 (\$)
Property	488,904	412,319	320,971	229,780	203,150
Workers Compensation	760,810	537,801	538,455	340,804	402,790
Motor	1,079	1,028	935	540	580
Liability	142,679	125,145	98,735	52,990	51,090
Misc	26,359	26,269	25,455	7,060	5,230
<b>Total</b>	<b>1,419,831</b>	<b>1,102,562</b>	<b>984,542</b>	<b>631,174</b>	<b>662,840</b>

# Appendix A: Bills Introduced

Government Bills	Date Introduced LA
Aboriginal Land Rights Amendment Bill 2022*	15/11/2022
Anti-Discrimination Amendment (Religious Vilification) Bill 2023	27/06/2023
Building and Other Fair Trading Legislation Amendment Bill 2022	11/10/2022
Casino Legislation Amendment Bill 2022	09/08/2022
Childcare and Economic Opportunity Fund Bill 2022	20/09/2022
Children and Young Persons (Care and Protection) Amendment (Family is Culture) Bill 2022*	20/10/2022
Confiscation of Proceeds of Crime Legislation Amendment Bill 2022	11/10/2022
Constitution Amendment (Appointment of Lieutenant-Governor and Administrator) Bill 2022	11/10/2022
Constitution Amendment (Sydney Water and Hunter Water) Bill 2023	10/05/2023
Crimes (Administration of Sentences) Amendment (No Body, No Parole) Bill 2022	20/09/2022
Crimes (Sentencing Procedure) Amendment Bill 2022	09/08/2022
Crimes Amendment (Money Laundering) Bill 2022	20/09/2022
Crimes Amendment (Protection of Criminal Defence Lawyers) Bill 2022	18/10/2022
Crimes Legislation Amendment (Assaults on Frontline Emergency and Health Workers) Bill 2022	22/06/2022
Crimes Legislation Amendment (Assaults on Retail Workers) Bill 2023	21/06/2023
Crimes Legislation Amendment (Coercive Control) Bill 2022	11/10/2022
Criminal Legislation Amendment (Knife Crimes) Bill 2023	20/06/2023
Criminal Procedure Legislation Amendment (Prosecution of Indictable Offences) Bill 2022	20/09/2022
Dedicated Encrypted Criminal Communication Device Prohibition Orders Bill 2022	20/09/2022
District Court Amendment Bill 2022	18/10/2022
Electoral Funding Amendment (Registered Clubs) Bill 2023*	24/05/2023
Electoral Legislation Amendment Bill (No 2) 2022	11/10/2022
Electronic Conveyancing Enforcement Bill 2022	12/10/2022
Energy and Utilities Administration Amendment Bill 2022	21/12/2022
Environmental Planning and Assessment Amendment (Housing and Productivity Contributions) Bill 2023	23/05/2023
Environmental Planning and Assessment Amendment (Private Native Forestry) Bill 2022	08/11/2022
First Home Buyer Legislation Amendment Bill 2023	23/05/2023
Fisheries Management Amendment (Enforcement Powers) Bill 2022	18/10/2022
Government Sector Audit and Other Legislation Amendment Bill 2022	08/11/2022
Government Sector Employment Amendment Bill 2022	18/10/2022
Government Sector Finance Amendment (Grants) Bill 2023*	24/05/2023
Health Legislation (Miscellaneous) Amendment Bill (No 2) 2022	09/08/2022
Integrity Legislation Amendment Bill 2022	08/11/2022
Law Enforcement (Powers and Responsibilities) Amendment (Digital Evidence Access Orders) Bill 2022	20/09/2022
Law Enforcement (Powers and Responsibilities) Amendment (Digital Evidence Access Orders) Bill 2023	24/05/2023
Law of Evidence Bill 2023	09/05/2023
Medicines, Poisons and Therapeutic Goods Bill 2022	18/10/2022
Motor Accident Injuries Amendment Bill 2022	18/10/2022

\*Bill originated in the Legislative Council

Government Bills	Date Introduced LA
NSW Reconstruction Authority Bill 2022	08/11/2022
Parliamentary Remuneration Amendment Bill 2023*	20/06/2023
Personal Injury Commission Amendment Bill 2022	18/10/2022
Point to Point Transport (Taxis and Hire Vehicles) Amendment Bill 2022	08/11/2022
Privacy and Personal Information Protection Amendment Bill 2022	08/11/2022
Property Tax (First Home Buyer Choice) Bill 2022	11/10/2022
Registered Clubs Amendment Bill 2022	18/10/2022
Residential Tenancies Amendment (Rental Fairness) Bill 2023	10/05/2023
Revenue Legislation Amendment Bill 2023	10/05/2023
Royal Botanic Gardens and Domain Trust Amendment (Facilitation of Sydney Metro West) Bill 2022	20/09/2022
Scrap Metal Industry Amendment (Review) Bill 2022	09/08/2022
Security Industry Amendment Bill 2022	20/09/2022
State Insurance and Care Governance Amendment (ICNSW Board) Bill 2023	27/06/2023
Statute Law (Miscellaneous Provisions) Bill (No 2) 2022	11/10/2022
Statute Law (Miscellaneous Provisions) Bill 2023*	30/05/2023
Statutory and Other Offices Remuneration Amendment Bill 2023*	20/06/2023
Transport Administration Amendment (Rail Trails) Bill 2022*	10/08/2022
Treasury and Energy Legislation Amendment Bill 2022	12/10/2022
Workers' Compensation (Dust Diseases) Amendment Bill 2022	09/08/2022

\*Bill originated in the Legislative Council

Private Members Bills	Date Introduced LA
Crimes Amendment (Custody of Knives) Bill 2022	20/09/2022
Government Sector Finance Amendment (Grants) Bill (No 2) 2023	01/06/2023
ICAC and Other Independent Commissions Legislation Amendment (Independent Funding) Bill 2022	07/06/2022
Minerals Legislation Amendment (Offshore Drilling and Associated Infrastructure Prohibition) Bill 2023	01/06/2023
Port of Newcastle (Extinguishment of Liability) Bill 2022	21/09/2022
Prevention of Cruelty to Animals Amendment (Prohibitions for Convicted Persons) Bill 2022*	10/11/2022
Residential Tenancies Amendment (Prohibiting No Grounds Evictions) Bill 2022	20/09/2022
Residential Tenancies Amendment (Rent Freeze) Bill 2023	10/05/2023
Road Transport Amendment (Prohibition of U-turns and 3-point Turns in School Zones) Bill 2022	11/05/2022
Roads Amendment (Tolling Transparency) Bill 2022*	21/09/2023
Water Management Amendment (Transfer of Water) Bill 2023	22/06/2023
Water Management Amendment (Water Access Licence Register) Bill 2022	11/08/2022

\*Bill originated in the Legislative Council

# Appendix B: Members' Entitlements

## 57th Parliament - 1 July 2022 to 24 March 2023

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH† Communications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Development Allowance (SDA)
<b>Albury Justin Clancy</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,832.73
Total available 2022/23				115,484.28					5,155.27
Expended claimed	9,108.91		9,684.87	110,414.53			7,925.92		0.00
Funds Remaining				5,069.75					5,155.27
<b>Auburn Lynda Voltz</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				97,053.47					5,382.54
Expended claimed	1,612.95			88,560.51					0.00
Funds Remaining				8,492.96					5,382.54
<b>Ballina Tamara Smith</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									1,875.24
Total available 2022/23				116,209.10					4,197.78
Expended claimed	1,866.87		6,221.08	84,225.36			2,853.47		0.00
Funds Remaining				31,983.74					4,197.78
<b>Balmain Jamie Parker</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,329.78
Total available 2022/23				107,541.17					4,652.32
Expended claimed			16.34	65,871.52					0.00
Funds Remaining				41,669.65					4,652.32
<b>Bankstown Tania Mihailuk</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				107,387.97					5,382.54
Expended claimed	3,255.37			95,188.64					0.00
Funds Remaining				12,199.33					5,382.54
<b>Barwon Roy Butler</b>									
Allocation for 2022/23									4,648.73
C/Forward from 2021/22									2,665.46
Total available 2022/23				187,431.02					7,314.19
Expended claimed	41,262.27	2,860.30	43,167.12	168,777.24			8,077.20		0.00
Funds Remaining				18,653.78					7,314.19

\* General Travel Allowance

^ Communications Allowance

† Registered Office Holder

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH† Communications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Development Allowance (SDA)
<b>Bathurst Paul Toole</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				121,707.40		1,459.36			5,382.54
Expended claimed				102,149.52		0.00			0.00
Funds Remaining				19,557.88		1,459.36			5,382.54
<b>Baulkham Hills David Elliott</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				109,518.12					5,382.54
Expended claimed				14,998.35					0.00
Funds Remaining				94,519.77					5,382.54
<b>Bega Michael Holland</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									1,165.32
Total available 2022/23				97,369.61					3,487.86
Expended claimed	17,756.43	369.37	3,069.22	88,640.19			3,550.05		0.00
Funds Remaining				8,729.42					3,487.86
<b>Blacktown Stephen Bali</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,378.19
Total available 2022/23				107,020.03					4,700.73
Expended claimed				56,079.32					0.00
Funds Remaining				50,940.71					4,700.73
<b>Blue Mountains Trish Doyle</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,832.73
Total available 2022/23				110,762.31					5,155.27
Expended claimed	816.25		3,430.09	60,503.61					0.00
Funds Remaining				50,258.70					5,155.27
<b>Cabramatta Nick Lalich</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				105,727.45					5,382.54
Expended claimed				28,954.38					0.00
Funds Remaining				76,773.07					5,382.54
<b>Camden Peter Sidgreaves</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,832.73
Total available 2022/23				139,809.83					5,155.27
Expended claimed				139,809.83					495.00
Funds Remaining				0.00					4,660.27



Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH† Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Campbelltown Greg Warren</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,100.00
Total available 2022/23				102,195.91					4,422.54
Expended claimed	5,237.45			102,195.90					1,624.50
Funds Remaining				0.01					2,798.04
<b>Canterbury Sophie Cotsis</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									1,241.81
Total available 2022/23				107,309.21					3,564.35
Expended claimed	2,027.98			92,450.58					1,363.65
Funds Remaining				14,858.63					2,200.70
<b>Castle Hill Ray Williams</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,857.50
Total available 2022/23				119,225.95					5,180.04
Expended claimed				104,837.68					0.00
Funds Remaining				14,388.27					5,180.04
<b>Cessnock Clayton Barr</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,382.73
Total available 2022/23				126,519.98					4,705.27
Expended claimed	2,477.24		517.01	87,977.77			2,590.08		0.00
Funds Remaining				38,542.21					4,705.27
<b>Charlestown Jodie Harrison</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,525.90
Total available 2022/23				111,739.91					4,848.44
Expended claimed	2,644.80		1,105.42	101,390.88			1,455.48		1,500.00
Funds Remaining				10,349.03					3,348.44
<b>Clarence Chris Gulaptis</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				117,136.99					5,382.54
Expended claimed	2,425.72	748.16	3,780.06	101,521.33			7,555.66		0.00
Funds Remaining				15,615.66					5,382.54
<b>Coffs Harbour Gurmesh Singh</b>									
Allocation for 2022/23									2,710.23
C/Forward from 2021/22									3,257.01
Total available 2022/23				109,969.34					5,967.24
Expended claimed	6,578.36			78,783.28			12,547.93		0.00
Funds Remaining				31,186.06					5,967.24

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH† Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Coogee Marjorie O'Neill</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									1,560.00
Total available 2022/23				93,833.46					3,882.54
Expended claimed				75,808.79					0.00
Funds Remaining				18,024.67					3,882.54
<b>Cootamundra Steph Cooke</b>									
Allocation for 2022/23									3,485.63
C/Forward from 2021/22									4,221.18
Total available 2022/23				112,114.19					7,706.81
Expended claimed	875.49	50.00	4,605.44	77,331.58					0.00
Funds Remaining				34,782.61					7,706.81
<b>Cronulla Mark Speakman</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,605.46
Total available 2022/23				110,292.79					4,928.00
Expended claimed	190.32			87,269.19					625.00
Funds Remaining				23,023.60					4,303.00
<b>Davidson Jonathan O'Dea</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				106,157.58	7,839.38	1,452.77			5,382.54
Expended claimed				86,847.18	0.00	0.00			798.00
Funds Remaining				19,310.40	7,839.38	1,452.77			4,584.54
<b>Drummoynne John Sidoti</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				106,339.38					5,382.54
Expended claimed				81,076.68					0.00
Funds Remaining				25,262.70					5,382.54
<b>Dubbo Dugald Saunders</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				120,190.25					5,382.54
Expended claimed	837.46		6,215.37	120,156.80			17,500.64		0.00
Funds Remaining				33.45					5,382.54
<b>East Hills Wendy Lindsay</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,605.46
Total available 2022/23				84,207.41					4,928.00
Expended claimed	1,269.78	390.92		84,207.40					0.00
Funds Remaining				0.01					4,928.00

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH <sup>†</sup> Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Epping Dominic Perrottet</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				106,531.38		726.39			5,382.54
Expended claimed				90,018.49		0.00			0.00
Funds Remaining				16,512.89		726.39			5,382.54
<b>Fairfield Guy Zangari</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,832.73
Total available 2022/23				105,183.21					5,155.27
Expended claimed	4,321.71			65,349.69					0.00
Funds Remaining				39,833.52					5,155.27
<b>Gosford Liesl Tesch</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				115,288.88					5,382.54
Expended claimed	0.00		4,634.72	84,487.34					0.00
Funds Remaining				30,801.54					5,382.54
<b>Goulburn Wendy Tuckerman</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,832.73
Total available 2022/23				121,339.22					5,155.27
Expended claimed	1,285.30			98,651.74					0.00
Funds Remaining				22,687.48					5,155.27
<b>Granville Julia Finn</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,832.73
Total available 2022/23				82,073.68					5,155.27
Expended claimed	136.88		39.00	64,751.47					2,013.64
Funds Remaining				17,322.21					3,141.63
<b>Hawkesbury Robyn Preston</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,378.19
Total available 2022/23				100,429.02					4,700.73
Expended claimed				33,675.26					0.00
Funds Remaining				66,753.76					4,700.73
<b>Heathcote Lee Evans</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,059.99
Total available 2022/23				113,780.51					5,382.53
Expended claimed				91,485.59					0.00
Funds Remaining				22,294.92					5,382.53

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH <sup>†</sup> Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Heffron Ron Hoenig</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,605.46
Total available 2022/23				109,419.35					4,928.00
Expended claimed	1,425.46			104,936.41					0.00
Funds Remaining				4,482.94					4,928.00
<b>Holsworthy Melanie Gibbons</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				109,673.20					5,382.54
Expended claimed	302.32			83,159.50					0.00
Funds Remaining				26,513.70					5,382.54
<b>Hornsby Matt Kean</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				107,799.08					5,382.54
Expended claimed				101,561.30					0.00
Funds Remaining				6,237.78					5,382.54
<b>Keira Ryan Park</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									1,302.73
Total available 2022/23				104,885.05					3,625.27
Expended claimed	3,677.70		2,421.49	88,937.52			4,450.68	3,323.36	0.00
Funds Remaining				15,947.53					3,625.27
<b>Kiama Gareth Ward</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				120,369.30					5,382.54
Expended claimed	2,254.24		1,143.24	114,457.91			3,617.22		0.00
Funds Remaining				5,911.39					5,382.54
<b>Kogarah Chris Minns</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				105,362.43	19,954.77	968.52			5,382.54
Expended claimed				84,252.50	16,264.83	0.00			0.00
Funds Remaining				21,109.93	3,689.94	968.52			5,382.54
<b>Ku-ring-gai Alister Henskens</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,832.73
Total available 2022/23				107,136.70					5,155.27
Expended claimed			889.20	105,584.76					0.00
Funds Remaining				1,551.94					5,155.27

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH <sup>†</sup> Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Lake Macquarie Greg Piper</b>									
Allocation for 2022/23									2,710.23
C/Forward from 2021/22									3,570.00
Total available 2022/23				111,796.31					6,280.23
Expended claimed			5,476.77	88,035.92			3,120.00		0.00
Funds Remaining				23,760.39					6,280.23
<b>Lakemba Jihad Dib</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									1,302.73
Total available 2022/23				107,112.93					3,625.27
Expended claimed	6,416.74			105,417.32					102.17
Funds Remaining				1,695.61					3,523.10
<b>Lane Cove Anthony Roberts</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				92,757.43					5,382.54
Expended claimed	53.69			91,477.78					0.00
Funds Remaining				1,279.65					5,382.54
<b>Lismore Janelle Saffin</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,832.73
Total available 2022/23				108,234.41					5,155.27
Expended claimed	6,618.55	1,175.51	7,677.71	101,140.71			3,787.29		0.00
Funds Remaining				7,093.70					5,155.27
<b>Liverpool Paul Lynch</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				111,784.33					5,382.54
Expended claimed				63,818.84					0.00
Funds Remaining				47,965.49					5,382.54
<b>Londonderry Prue Car</b>									
Allocation for 2022/23									2,710.23
C/Forward from 2021/22									3,570.00
Total available 2022/23				116,687.07		484.26			6,280.23
Expended claimed	82.68			111,339.55		0.00			0.00
Funds Remaining				5,347.52		484.26			6,280.23
<b>Macquarie Fields Anoulack Chanthivong</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,610.00
Total available 2022/23				122,590.15					4,932.54
Expended claimed	1,749.72			91,317.75					0.00
Funds Remaining				31,272.40					4,932.54

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH <sup>†</sup> Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Maitland Jenny Aitchison</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,605.46
Total available 2022/23				125,513.92					4,928.00
Expended claimed	9,377.15		10,569.09	115,717.58			4,938.96		3,850.00
Funds Remaining				9,796.34					1,078.00
<b>Manly James Griffin</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,605.46
Total available 2022/23				108,124.60					4,928.00
Expended claimed				104,537.42					0.00
Funds Remaining				3,587.18					4,928.00
<b>Maroubra Michael Daley</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				107,947.04					5,382.54
Expended claimed	4,203.88			70,511.10					0.00
Funds Remaining				37,435.94					5,382.54
<b>Miranda Eleni Petinos</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,832.73
Total available 2022/23				105,678.45					5,155.27
Expended claimed	135.01		91.49	84,560.38					0.00
Funds Remaining				21,118.07					5,155.27
<b>Monaro Nichole Overall</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									1,165.32
Total available 2022/23				99,179.52					3,487.86
Expended claimed	16,617.47	461.92	2,063.36	83,061.91			4,700.62		1,495.00
Funds Remaining				16,117.61					1,992.86
<b>Mount Druitt Edmond Atalla</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				104,806.70					5,382.54
Expended claimed	2,669.00			81,340.89					0.00
Funds Remaining				23,465.81					5,382.54
<b>Mulgoa Tanya Davies</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,832.73
Total available 2022/23				111,414.92					5,155.27
Expended claimed	338.40		772.20	94,428.07					0.00
Funds Remaining				16,986.85					5,155.27

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH† Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Murray Helen Dalton</b>									
Allocation for 2022/23									3,485.63
C/Forward from 2021/22									4,590.00
Total available 2022/23				131,508.00					8,075.63
Expended claimed	22,260.08	865.96	30,075.03	124,609.88			6,793.12		0.00
Funds Remaining				6,898.12					8,075.63
<b>Myall Lakes Stephen Bromhead</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,605.46
Total available 2022/23				122,686.89					4,928.00
Expended claimed			3,293.22	60,737.07			471.12		990.00
Funds Remaining				61,949.82					3,938.00
<b>Newcastle Tim Crakanthorp</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									1,302.73
Total available 2022/23				119,793.50					3,625.27
Expended claimed	3,993.73		704.66	100,160.74			5,435.10		0.00
Funds Remaining				19,632.76					3,625.27
<b>Newtown Jenny Leong</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									1,530.00
Total available 2022/23				108,015.77					3,852.54
Expended claimed	1,307.79		1,029.60	100,564.85					1,159.44
Funds Remaining				7,450.92					2,693.10
<b>North Shore Felicity Wilson</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,378.19
Total available 2022/23				105,830.18					4,700.73
Expended claimed	4,077.77		638.03	105,709.62					1,485.00
Funds Remaining				120.56					3,215.73
<b>Northern Tablelands Adam Marshall</b>									
Allocation for 2022/23									3,485.63
C/Forward from 2021/22									4,590.00
Total available 2022/23				124,708.77					8,075.63
Expended claimed	12,339.74		2,205.29	104,136.20			8,277.83		3,245.46
Funds Remaining				20,572.57					4,830.17
<b>Oatley Mark Courie</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,832.73
Total available 2022/23				92,653.58					5,155.27
Expended claimed				78,809.95					0.00
Funds Remaining				13,843.63					5,155.27

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH† Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Orange Phil Donato</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,605.46
Total available 2022/23				89,059.43					4,928.00
Expended claimed			6,669.85	82,084.23					0.00
Funds Remaining				6,975.20					4,928.00
<b>Oxley Melinda Pavey</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				119,616.03					5,382.54
Expended claimed	2,905.76	859.58	3,393.03	84,656.64			22,891.83		0.00
Funds Remaining				34,959.39					5,382.54
<b>Parramatta Geoff Lee</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				111,142.07					5,382.54
Expended claimed				36,969.77					0.00
Funds Remaining				74,172.30					5,382.54
<b>Penrith Stuart Ayres</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				110,494.68					5,382.54
Expended claimed			81.12	107,647.35					0.00
Funds Remaining				2,847.33					5,382.54
<b>Pittwater Rob Stokes</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				107,355.06					5,382.54
Expended claimed				89,379.06					0.00
Funds Remaining				17,976.00					5,382.54
<b>Port Macquarie Leslie Williams</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				124,562.68					5,382.54
Expended claimed	1,628.52	90.00	2,090.07	77,570.07			4,331.18		1,500.00
Funds Remaining				46,992.61					3,882.54
<b>Port Stephens Kate Washington</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									1,260.00
Total available 2022/23				92,274.62					3,582.54
Expended claimed	611.52		7,720.97	86,809.92			305.76		0.00
Funds Remaining				5,464.70					3,582.54

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH <sup>†</sup> Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Prospect Hugh McDermott</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,378.19
Total available 2022/23				87,746.76					4,700.73
Expended claimed	149.34			87,746.75					0.00
Funds Remaining				0.01					4,700.73
<b>Riverstone Kevin Conolly</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				123,259.48					5,382.54
Expended claimed	2,334.10			77,364.76					0.00
Funds Remaining				45,894.72					5,382.54
<b>Rockdale Steve Kamper</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,832.73
Total available 2022/23				109,616.87					5,155.27
Expended claimed	291.72			105,059.15					0.00
Funds Remaining				4,557.72					5,155.27
<b>Ryde Victor Dominello</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,605.46
Total available 2022/23				106,599.22					4,928.00
Expended claimed				106,219.77					990.00
Funds Remaining				379.45					3,938.00
<b>Seven Hills Mark Taylor</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				105,046.42					5,382.54
Expended claimed				98,506.20					0.00
Funds Remaining				6,540.22					5,382.54
<b>Shellharbour Anna Watson</b>									
Allocation for 2022/23									2,710.23
C/Forward from 2021/22									3,570.00
Total available 2022/23				123,733.39					6,280.23
Expended claimed	2,262.49	31.20	2,521.72	96,722.06			2,142.66		0.00
Funds Remaining				27,011.33					6,280.23
<b>South Coast Shelley Hancock</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				111,923.73					5,382.54
Expended claimed				82,546.15					0.00
Funds Remaining				29,377.58					5,382.54

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH <sup>†</sup> Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Strathfield Jason Li</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									665.32
Total available 2022/23				90,873.74					2,987.86
Expended claimed			1,349.97	81,694.17					0.00
Funds Remaining				9,179.57					2,987.86
<b>Summer Hill Jo Haylen</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,080.46
Total available 2022/23				108,472.34					4,403.00
Expended claimed	4,991.43			89,280.96					350.00
Funds Remaining				19,191.38					4,053.00
<b>Swansea Yasmin Catley</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,234.73
Total available 2022/23				96,141.66					4,557.27
Expended claimed	5,577.77		3,098.35	66,076.50			7,760.34		650.00
Funds Remaining				30,065.16					3,907.27
<b>Sydney Alex Greenwich</b>									
Allocation for 2022/23									2,710.23
C/Forward from 2021/22									3,570.00
Total available 2022/23				109,016.31					6,280.23
Expended claimed	696.89		243.69	58,999.90					0.00
Funds Remaining				50,016.41					6,280.23
<b>Tamworth Kevin Anderson</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				111,933.31					5,382.54
Expended claimed	1,093.13	3,543.29	1,739.40	93,667.23			16,249.88		495.00
Funds Remaining				18,266.08					4,887.54
<b>Terrigal Adam Crouch</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,152.70
Total available 2022/23				115,299.12					5,475.24
Expended claimed	415.44			84,198.50			1,623.96		0.00
Funds Remaining				31,100.62					5,475.24
<b>The Entrance David Mehan</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,832.73
Total available 2022/23				94,348.36					5,155.27
Expended claimed			2,972.29	86,103.85					0.00
Funds Remaining				8,244.51					5,155.27

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH <sup>†</sup> Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Tweed Geoff Provest</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				114,884.52					5,382.54
Expended claimed	1,457.39	3,522.41	1,282.20	86,435.35			5,684.04		0.00
Funds Remaining				28,449.17					5,382.54
<b>Upper Hunter David Layzell</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				128,299.74					5,382.54
Expended claimed	5,099.42	312.00		80,311.78			3,754.92		0.00
Funds Remaining				47,987.96					5,382.54
<b>Vaucluse Gabrielle Upton</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									1,196.37
Total available 2022/23				88,184.45					3,518.91
Expended claimed	1,173.55		1,274.71	86,907.42					2,280.35
Funds Remaining				1,277.03					1,238.56
<b>Wagga Wagga Joseph McGirr</b>									
Allocation for 2022/23									2,710.23
C/Forward from 2021/22									2,040.00
Total available 2022/23				92,148.98					4,750.23
Expended claimed	1,458.78		8,074.54	92,148.98			4,939.67		600.00
Funds Remaining				0.00					4,150.23
<b>Wakehurst Brad Hazzard</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				108,191.17					5,382.54
Expended claimed				64,880.06					0.00
Funds Remaining				43,311.11					5,382.54
<b>Wallsend Sonia Hornery</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				118,973.48					5,382.54
Expended claimed	663.78		96.86	66,192.01			2,274.48		0.00
Funds Remaining				52,781.47					5,382.54
<b>Willoughby Timothy James</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									1,165.32
Total available 2022/23				86,298.85					3,487.86
Expended claimed	424.82		94.03	86,298.84					0.00
Funds Remaining				0.01					3,487.86

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH <sup>†</sup> Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Wollondilly Nathaniel Smith</b>									
Allocation for 2022/23									2,710.23
C/Forward from 2021/22									2,795.49
Total available 2022/23				117,039.37					5,505.72
Expended claimed	5,444.76			102,687.92			2,237.22		990.00
Funds Remaining				14,351.45					4,515.72
<b>Wollongong Paul Scully</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									3,060.00
Total available 2022/23				119,751.80					5,382.54
Expended claimed	701.82		2,854.26	103,622.36			3,949.14		0.00
Funds Remaining				16,129.44					5,382.54
<b>Wyong David Harris</b>									
Allocation for 2022/23									2,322.54
C/Forward from 2021/22									2,832.73
Total available 2022/23				115,578.96					5,155.27
Expended claimed	1,485.50		4,686.38	74,715.57					0.00
Funds Remaining				40,863.39					5,155.27
<b>LA Total</b>									
Allocation for 2022/23				0.00					224,525.51
C/Forward from 2021/22				0.00					247,339.20
Total available 2022/23				10,236,216.19	27,794.15	5,091.30			476,025.99
Expended claimed	246,756.59	15,280.62	205,779.56	8,182,274.33	16,264.83	0.00	187,793.45	3,323.36	28,602.21
Funds Remaining				2,053,941.86	11,529.32	5,091.30			447,423.78
<b>Check Total</b>									
Allocation for 2022/23									
C/Forward from 2021/22									
Total available 2022/23				10,236,216.18	27,794.15	5,091.30			476,025.99
Expended claimed	246,756.59	15,280.62	205,779.56	8,182,274.33	16,264.83	0.00	187,793.45	3,323.36	28,602.21
Funds Remaining				2,053,941.85	11,529.32	5,091.30			0.00

# 2021-22 Sydney Allowance for Members of the Legislative Assembly

57<sup>th</sup> Parliament – 1 July 2021 – 30 June 2022

Description	
<b>Albury</b> Justin Clancy	
Allocation for 2021/22	44,940.00
Expended claimed	13,161.00
Funds Remaining	31,779.00
<b>Ballina</b> Tamara Smith	
Allocation for 2021/22	43,335.00
Expended claimed	16,371.00
Funds Remaining	26,964.00
<b>Barwon</b> Roy Butler	
Allocation for 2021/22	43,335.00
Expended claimed	35,310.00
Funds Remaining	8,025.00
<b>Bathurst</b> Paul Toole	
Allocation for 2021/22	57,459.00
Expended claimed	30,816.00
Funds Remaining	26,643.00
<b>Bega</b> Andrew Constance	
Allocation for 2021/22	46,866.00
Expended claimed	9,630.00
Funds Remaining	37,236.00
<b>Bega</b> Michael Holland	
Allocation for 2021/22	16,371.00
Expended claimed	6,741.00
Funds Remaining	9,630.00
<b>Blue Mountains</b> Trish Doyle	
Allocation for 2021/22	33,705.00
Expended claimed	11,556.00
Funds Remaining	22,149.00
<b>Cessnock</b> Clayton Barr	
Allocation for 2021/22	43,335.00
Expended claimed	8,025.00
Funds Remaining	35,310.00

Description	
<b>Charlestown</b> Jodie Harrison	
Allocation for 2021/22	43,335.00
Expended claimed	16,692.00
Funds Remaining	26,643.00
<b>Clarence</b> Chris Gulaptis	
Allocation for 2021/22	44,619.00
Expended claimed	26,001.00
Funds Remaining	18,618.00
<b>Coffs Harbour</b> Gurmeh Singh	
Allocation for 2021/22	44,940.00
Expended claimed	26,637.00
Funds Remaining	18,303.00
<b>Cootamundra</b> Steph Cooke	
Allocation for 2021/22	51,681.00
Expended claimed	22,791.00
Funds Remaining	28,890.00
<b>Dubbo</b> Dugal Saunders	
Allocation for 2021/22	51,681.00
Expended claimed	28,569.00
Funds Remaining	23,112.00
<b>Gosford</b> Liesl Tesch	
Allocation for 2021/22	33,705.00
Expended claimed	9,309.00
Funds Remaining	24,396.00
<b>Goulburn</b> Wendy Tuckerman	
Allocation for 2021/22	51,681.00
Expended claimed	13,803.00
Funds Remaining	37,878.00
<b>Keira</b> Ryan Park	
Allocation for 2021/22	33,705.00
Expended claimed	7,704.00
Funds Remaining	26,001.00

Description	
<b>Kiama</b> Gareth Ward	
Allocation for 2021/22	43,335.00
Expended claimed	21,828.00
Funds Remaining	21,507.00
<b>Lake Macquarie</b> Greg Piper	
Allocation for 2021/22	44,940.00
Expended claimed	16,692.00
Funds Remaining	28,248.00
<b>Lismore</b> Janelle Saffin	
Allocation for 2021/22	43,335.00
Expended claimed	11,235.00
Funds Remaining	32,100.00
<b>Maitland</b> Jenny Aitchison	
Allocation for 2021/22	43,335.00
Expended claimed	27,927.00
Funds Remaining	15,408.00
<b>Monaro</b> John Barilaro	
Allocation for 2021/22	46,866.00
Expended claimed	18,618.00
Funds Remaining	28,248.00
<b>Monaro</b> Nichole Overall	
Allocation for 2021/22	16,488.22
Expended claimed	9,105.22
Funds Remaining	7,383.00
<b>Mulgoa</b> Tanya Davies	
Allocation for 2021/22	44,940.00
Expended claimed	8,346.00
Funds Remaining	36,594.00
<b>Murray</b> Helen Dalton	
Allocation for 2021/22	43,335.00
Expended claimed	19,260.00
Funds Remaining	24,075.00
<b>Myall Lakes</b> Stephen Bromhead	
Allocation for 2021/22	44,298.00
Expended claimed	11,235.00
Funds Remaining	33,063.00
<b>Newcastle</b> Tim Crakanthorp	
Allocation for 2021/22	43,335.00
Expended claimed	14,766.00
Funds Remaining	28,569.00

Description	
<b>Northern Tablelands</b> Adam Marshall	
Allocation for 2021/22	50,718.00
Expended claimed	27,285.00
Funds Remaining	23,433.00
<b>Orange</b> Phil Donato	
Allocation for 2021/22	43,335.00
Expended claimed	10,272.00
Funds Remaining	33,063.00
<b>Oxley</b> Melinda Pavey	
Allocation for 2021/22	50,718.00
Expended claimed	30,816.00
Funds Remaining	19,902.00
<b>Port Macquarie</b> Leslie Williams	
Allocation for 2021/22	44,940.00
Expended claimed	24,075.00
Funds Remaining	20,865.00
<b>Port Stephens</b> Kate Washington	
Allocation for 2021/22	43,335.00
Expended claimed	12,840.00
Funds Remaining	30,495.00
<b>Shellharbour</b> Anna Watson	
Allocation for 2021/22	44,940.00
Expended claimed	5,778.00
Funds Remaining	39,162.00
<b>South Coast</b> Shelley Hancock	
Allocation for 2021/22	50,718.00
Expended claimed	14,421.00
Funds Remaining	36,297.00
<b>Swansea</b> Yasmin Catley	
Allocation for 2021/22	33,705.00
Expended claimed	25,038.00
Funds Remaining	8,667.00
<b>Tamworth</b> Kevin Anderson	
Allocation for 2021/22	57,459.00
Expended claimed	24,717.00
Funds Remaining	32,742.00
<b>Terrigal</b> Adam Crouch	
Allocation for 2021/22	44,940.00
Expended claimed	13,161.00
Funds Remaining	31,779.00

Description	
<b>The Entrance</b> David Mehan	
Allocation for 2021/22	33,705.00
Expended claimed	14,766.00
Funds Remaining	18,939.00
<b>Tweed</b> Geoff Provest	
Allocation for 2021/22	44,619.00
Expended claimed	30,174.00
Funds Remaining	14,445.00
<b>Upper Hunter</b> Dave Layzell	
Allocation for 2021/22	44,940.00
Expended claimed	27,606.00
Funds Remaining	17,334.00
<b>Wagga Wagga</b> Joseph McGirr	
Allocation for 2021/22	43,656.00
Expended claimed	10,914.00
Funds Remaining	32,742.00
<b>Wallsend</b> Sonia Hornery	
Allocation for 2021/22	43,335.00
Expended claimed	19,260.00
Funds Remaining	24,075.00
<b>Wollondilly</b> Nathaniel Smith	
Allocation for 2021/22	44,940.00
Expended claimed	12,840.00
Funds Remaining	32,100.00
<b>Wollongong</b> Paul Scully	
Allocation for 2021/22	33,705.00
Expended claimed	10,593.00
Funds Remaining	23,112.00
<b>Wyang</b> David Harris	
Allocation for 2021/22	33,705.00
Expended claimed	30,174.00
Funds Remaining	3,531.00

## Members' Entitlements

### 58th Parliament - 25 March to 30 June 2023

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA <sup>†</sup> and GTA	ROH <sup>†</sup> Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Albury</b> Justin Clancy									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				33,388.20					852.46
Expended claimed	601.38		1,771.58	15,780.49			7,200.90		0.00
Funds Remaining				17,607.71					852.46
<b>Auburn</b> Lynda Voltz									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,714.41					852.46
Expended claimed	2,089.79			22,209.36					0.00
Funds Remaining				9,505.05					852.46
<b>Badgerys Creek</b> Tanya Davies									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,282.54					852.46
Expended claimed	199.00		93.60	24,864.84					0.00
Funds Remaining				7,417.70					852.46
<b>Ballina</b> Tamara Smith									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				33,800.07					852.46
Expended claimed	1,348.90		3,196.27	8,923.43			2,897.65		425.56
Funds Remaining				24,876.64					426.90
<b>Balmain</b> Kobi Shetty									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,646.48					852.46
Expended claimed	941.64			30,581.53					425.56
Funds Remaining				1,064.95					426.90
<b>Bankstown</b> Jihad Dib									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,788.78					852.46
Expended claimed			46.86	29,679.74					0.00
Funds Remaining				2,109.04					852.46

\* General Travel Allowance

^ Communications Allowance

† Registered Office Holder



Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH <sup>†</sup> Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Barwon Roy Butler</b>									
Allocation for 2022/23									2,133.18
C/Forward from 2021/22									n/a
Total available 2022/23				56,400.48					2,133.18
Expended claimed	7,130.18	977.70	24,188.87	50,949.30			1,703.04		445.46
Funds Remaining				5,451.18					1,687.72
<b>Bathurst Paul Toole</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				33,556.28	328.31	240.50			852.46
Expended claimed			2,865.25	13,693.14	0.00	0.00			0.00
Funds Remaining				19,863.14	328.31	240.50			852.46
<b>Bega Michael Holland</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				34,341.08					852.46
Expended claimed	4,804.73	1,675.56	3,374.68	17,737.91			5,616.71		0.00
Funds Remaining				16,603.17					852.46
<b>Blacktown Stephen Bali</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,462.02					852.46
Expended claimed				19,109.42					0.00
Funds Remaining				12,352.60					852.46
<b>Blue Mountains Trish Doyle</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,664.08					852.46
Expended claimed			2,249.45	4,624.90					0.00
Funds Remaining				28,039.18					852.46
<b>Cabramatta Tri Vo</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,311.54					852.46
Expended claimed				24,550.31					0.00
Funds Remaining				7,761.23					852.46
<b>Camden Sally Quinnell</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,460.28					852.46
Expended claimed	92.04			22,753.64			575.64		0.00
Funds Remaining				9,706.64					852.46

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH <sup>†</sup> Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Campbelltown Greg Warren</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,015.25					852.46
Expended claimed	1,522.62			17,403.47					0.00
Funds Remaining				13,611.78					852.46
<b>Canterbury Sophie Cotsis</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,521.09					852.46
Expended claimed	446.45			27,535.93					0.00
Funds Remaining				3,985.16					852.46
<b>Castle Hill Mark Hodges</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,522.84					852.46
Expended claimed				28,657.01					0.00
Funds Remaining				3,865.83					852.46
<b>Cessnock Clayton Barr</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				33,978.62					852.46
Expended claimed	780.34			30,521.16			1,778.40		0.00
Funds Remaining				3,457.46					852.46
<b>Charlestown Jodie Harrison</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				33,202.67					852.46
Expended claimed			634.89	24,859.98					0.00
Funds Remaining				8,342.69					852.46
<b>Clarence Richie Williamson</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				33,530.77					852.46
Expended claimed	1,193.59	824.82	2,462.77	32,048.65			5,540.04		0.00
Funds Remaining				1,482.12					852.46
<b>Coffs Harbour Gurmesh Singh</b>									
Allocation for 2022/23									994.77
C/Forward from 2021/22									n/a
Total available 2022/23				32,808.79					994.77
Expended claimed	3,300.67			13,210.53			8,168.72		0.00
Funds Remaining				19,598.26					994.77

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH† Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Coogee Marjorie O'Neill</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,510.35					852.46
Expended claimed				10,116.04					0.00
Funds Remaining				21,394.31					852.46
<b>Cootamundra Steph Cooke</b>									
Allocation for 2022/23									1,279.37
C/Forward from 2021/22									n/a
Total available 2022/23				34,978.48					1,279.37
Expended claimed	1,109.91		2,439.37	21,034.35					0.00
Funds Remaining				13,944.13					1,279.37
<b>Cronulla Mark Speakman</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,411.82	5,306.33	257.54			852.46
Expended claimed	180.96			23,217.96	0.00	0.00			0.00
Funds Remaining				8,193.86	5,306.33	257.54			852.46
<b>Davidson Matt Cross</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,959.27					852.46
Expended claimed	41.91		100.67	30,189.64					0.00
Funds Remaining				1,769.63					852.46
<b>Drummoine Stephanie Di Pasqua</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,622.31					852.46
Expended claimed				28,765.72					0.00
Funds Remaining				2,856.59					852.46
<b>Dubbo Dugald Saunders</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				33,011.77	432.41	295.15			852.46
Expended claimed	2,243.85			24,403.51	0.00	0.00	6,086.21		0.00
Funds Remaining				8,608.26	432.41	295.15			852.46
<b>East Hills Kylie Wilkinson</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,812.94					852.46
Expended claimed	2,679.26	1,213.96		25,793.79					0.00
Funds Remaining				6,019.15					852.46

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH† Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Epping Dominic Perrottet</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,521.23		8.16			852.46
Expended claimed				23,880.26		0.00			0.00
Funds Remaining				8,640.97		8.16			852.46
<b>Fairfield David Saliba</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,568.08					852.46
Expended claimed				24,812.14				127.13	0.00
Funds Remaining				6,755.94					852.46
<b>Gosford Liesl Tesch</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,627.56					852.46
Expended claimed			2,508.02	26,535.08					774.97
Funds Remaining				6,092.48					77.49
<b>Goulburn Wendy Tuckerman</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				33,135.01					852.46
Expended claimed	1,332.24		1,514.00	27,043.09			1,781.52		0.00
Funds Remaining				6,091.92					852.46
<b>Granville Julia Finn</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,519.89					852.46
Expended claimed				23,789.85					0.00
Funds Remaining				8,730.04					852.46
<b>Hawkesbury Robyn Preston</b>									
Allocation for 2022/23									930.88
C/Forward from 2021/22									n/a
Total available 2022/23				33,020.63		147.21			930.88
Expended claimed				24,687.42		0.00			0.00
Funds Remaining				8,333.21		147.21			930.88
<b>Heathcote Maryanne Stuart</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,245.23					852.46
Expended claimed			203.62	21,770.39					0.00
Funds Remaining				10,474.84					852.46

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH <sup>†</sup> Commu-nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev-elopment Allowance (SDA)
<b>Heffron Ron Hoenig</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				30,946.79					852.46
Expended claimed				23,951.15					0.00
Funds Remaining				6,995.64					852.46
<b>Holsworthy Tina Ayyad</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				30,891.21					852.46
Expended claimed			82.59	22,228.09					0.00
Funds Remaining				8,663.12					852.46
<b>Hornsby Matt Kean</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,286.83		74.36			852.46
Expended claimed	281.70			31,904.58		0.00			363.64
Funds Remaining				382.25		74.36			488.82
<b>Keira Ryan Park</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,708.51					852.46
Expended claimed				25,274.57				40.20	0.00
Funds Remaining				6,433.94					852.46
<b>Kellyville Ray Williams</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,236.22					852.46
Expended claimed				25,960.60					0.00
Funds Remaining				5,275.62					852.46
<b>Kiama Gareth Ward</b>									
Allocation for 2022/23									994.77
C/Forward from 2021/22									n/a
Total available 2022/23				33,568.90					994.77
Expended claimed	292.95		5,407.44	28,596.08			1,993.68		0.00
Funds Remaining				4,972.82					994.77
<b>Kogarah Chris Minns</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,727.29	224.21	269.33			852.46
Expended claimed				22,027.11	0.00	0.00			0.00
Funds Remaining				9,700.18	224.21	269.33			852.46

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH <sup>†</sup> Commu-nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev-elopment Allowance (SDA)
<b>Lake Macquarie Greg Piper</b>									
Allocation for 2022/23									994.77
C/Forward from 2021/22									n/a
Total available 2022/23				32,558.29	1,556.13	433.44			994.77
Expended claimed			3,760.77	30,723.06	0.00	0.00	1,072.50		0.00
Funds Remaining				1,835.23	1,556.13	433.44			994.77
<b>Lane Cove Anthony Roberts</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,296.90					852.46
Expended claimed	29.80	29.80		16,709.53				127.13	0.00
Funds Remaining				14,587.37					852.46
<b>Leppington Nathan Hagarty</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,152.86					852.46
Expended claimed				19,209.81					0.00
Funds Remaining				12,943.05					852.46
<b>Lismore Janelle Saffin</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				33,731.87					852.46
Expended claimed	1,507.34		3,160.33	15,556.82			2,765.02		0.00
Funds Remaining				18,175.05					852.46
<b>Liverpool Charishma Kaliyanda</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,604.33					852.46
Expended claimed	1,524.83			27,144.40					0.00
Funds Remaining				4,459.93					852.46
<b>Londonderry Prue Car</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,112.45		177.74			852.46
Expended claimed	574.55			15,412.07		0.00			0.00
Funds Remaining				15,700.38		177.74			852.46
<b>Macquarie Fields Anoulack Chanthivong</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,465.78					852.46
Expended claimed				13,065.68					0.00
Funds Remaining				18,400.10					852.46

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH† Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Maitland Jenny Aitchison</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				33,482.98					852.46
Expended claimed	1,062.41	545.24	3,514.25	25,184.01			1,464.06		0.00
Funds Remaining				8,298.97					852.46
<b>Manly James Griffin</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,359.33					852.46
Expended claimed	289.67			25,874.15					0.00
Funds Remaining				6,485.18					852.46
<b>Maroubra Michael Daley</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,395.71					852.46
Expended claimed	139.33			27,817.71					0.00
Funds Remaining				3,578.00					852.46
<b>Miranda Eleni Petinos</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,467.93					852.46
Expended claimed	466.55			10,015.48					425.56
Funds Remaining				21,452.45					426.90
<b>Monaro Steve Whan</b>									
Allocation for 2022/23									938.14
C/Forward from 2021/22									n/a
Total available 2022/23				37,007.75					938.14
Expended claimed			967.43	23,396.03			3,987.90		0.00
Funds Remaining				13,611.72					938.14
<b>Mount Druitt Edmond Atalla</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,702.19					852.46
Expended claimed	3,482.41			22,202.55					0.00
Funds Remaining				10,499.64					852.46
<b>Murray Helen Dalton</b>									
Allocation for 2022/23									1,563.97
C/Forward from 2021/22									n/a
Total available 2022/23				42,575.50					1,563.97
Expended claimed	4,119.70	495.23	4,605.19	32,664.63			3,692.61		0.00
Funds Remaining				9,910.87					1,563.97

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH† Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Myall Lakes Tanya Thompson</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				34,335.17					852.46
Expended claimed	2,092.05	352.56	36.31	30,352.28			2,227.68		0.00
Funds Remaining				3,982.89					852.46
<b>Newcastle Tim Crakanthorp</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,691.46					852.46
Expended claimed	47.47			23,991.84			273.00		0.00
Funds Remaining				8,699.62					852.46
<b>Newtown Jenny Leong</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,834.42					852.46
Expended claimed	1,293.43		44.76	21,938.36				127.13	425.56
Funds Remaining				9,896.06					426.90
<b>North Shore Felicity Wilson</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,029.21					852.46
Expended claimed	789.88			8,689.93					0.00
Funds Remaining				22,339.28					852.46
<b>Northern Tablelands Adam Marshall</b>									
Allocation for 2022/23									1,279.37
C/Forward from 2021/22									n/a
Total available 2022/23				38,830.01					1,279.37
Expended claimed	3,735.24		1,992.21	29,719.93			9,286.83		0.00
Funds Remaining				9,110.08					1,279.37
<b>Oatley Mark Coure</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,092.31					852.46
Expended claimed	14.99			27,060.00					0.00
Funds Remaining				4,032.31					852.46
<b>Orange Phil Donato</b>									
Allocation for 2022/23									994.77
C/Forward from 2021/22									n/a
Total available 2022/23				33,398.67					994.77
Expended claimed			5,551.08	13,824.29					0.00
Funds Remaining				19,574.38					994.77

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH† Commu-nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev-elopment Allowance (SDA)
<b>Oxley Michael Kemp</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				34,384.04					852.46
Expended claimed	4,585.04	2,058.29	5,245.32	27,996.48			6,216.11		425.57
Funds Remaining				6,387.56					426.89
<b>Parramatta Donna Davis</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,111.24					852.46
Expended claimed				10,026.35					0.00
Funds Remaining				22,084.89					852.46
<b>Penrith Karen McKeown</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,373.42					852.46
Expended claimed	1,118.63			28,142.71					0.00
Funds Remaining				3,230.71					852.46
<b>Pittwater Rory Amon</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				30,752.66					852.46
Expended claimed				27,800.82					0.00
Funds Remaining				2,951.84					852.46
<b>Port Macquarie Leslie Williams</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				37,141.19					852.46
Expended claimed	1,166.43		1,639.93	10,953.80			3,770.75		0.00
Funds Remaining				26,187.39					852.46
<b>Port Stephens Kate Washington</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				33,403.50					852.46
Expended claimed				18,807.10					0.00
Funds Remaining				14,596.40					852.46
<b>Prospect Hugh McDermott</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,341.74					852.46
Expended claimed	305.18			16,863.30					0.00
Funds Remaining				14,478.44					852.46

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH† Commu-nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev-elopment Allowance (SDA)
<b>Riverstone Warren Kirby</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,149.10					852.46
Expended claimed	612.30			24,812.40					0.00
Funds Remaining				7,336.70					852.46
<b>Rockdale Steve Kamper</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,062.77					852.46
Expended claimed				7,666.07					0.00
Funds Remaining				23,396.70					852.46
<b>Ryde Jordan Lane</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,287.91					852.46
Expended claimed	972.20		137.29	30,753.48					0.00
Funds Remaining				1,534.43					852.46
<b>Shellharbour Anna Watson</b>									
Allocation for 2022/23									909.09
C/Forward from 2021/22									n/a
Total available 2022/23				32,980.09					909.09
Expended claimed	1,049.49		2,639.48	24,809.71			1,336.92		0.00
Funds Remaining				8,170.38					909.09
<b>South Coast Liza Butler</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				34,106.96					852.46
Expended claimed	505.44		3,256.13	33,512.47			1,713.66		0.00
Funds Remaining				594.49					852.46
<b>Strathfield Jason Li</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,301.46					852.46
Expended claimed			152.31	14,674.97					250.00
Funds Remaining				16,626.49					602.46
<b>Summer Hill Jo Haylen</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,568.08					852.46
Expended claimed				11,228.93					0.00
Funds Remaining				20,339.15					852.46

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH† Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Swansea Yasmin Catley</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				33,288.05					852.46
Expended claimed	107.12		2,943.66	24,801.12					86.37
Funds Remaining				8,486.93					766.09
<b>Sydney Alex Greenwich</b>									
Allocation for 2022/23									994.77
C/Forward from 2021/22									n/a
Total available 2022/23				32,787.04					994.77
Expended claimed	544.38			1,573.91					0.00
Funds Remaining				31,213.13					994.77
<b>Tamworth Kevin Anderson</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				34,110.45					852.46
Expended claimed	1,039.61	3,360.78	2,033.74	30,856.01			5,821.80		0.00
Funds Remaining				3,254.44					852.46
<b>Terrigal Adam Crouch</b>									
Allocation for 2022/23									955.56
C/Forward from 2021/22									n/a
Total available 2022/23				32,461.09					955.56
Expended claimed	425.10		173.00	29,723.98			1,166.88		0.00
Funds Remaining				2,737.11					955.56
<b>The Entrance David Mehan</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				33,021.17					852.46
Expended claimed			4,061.84	31,582.57					0.00
Funds Remaining				1,438.60					852.46
<b>Tweed Geoff Provest</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				33,501.77					852.46
Expended claimed	1,866.28	2,337.75	1,409.52	8,065.15			3,046.97		0.00
Funds Remaining				25,436.62					852.46
<b>Upper Hunter David Layzell</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				37,568.10					852.46
Expended claimed	390.32			21,902.86			1,655.16		0.00
Funds Remaining				15,665.24					852.46

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH† Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Vaucluse Kellie Sloane</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,067.21					852.46
Expended claimed	745.93		44.15	29,042.64					0.00
Funds Remaining				3,024.57					852.46
<b>Wagga Wagga Joseph McGirr</b>									
Allocation for 2022/23									994.77
C/Forward from 2021/22									n/a
Total available 2022/23				32,726.10					994.77
Expended claimed	1,660.07		1,546.00	29,383.16			5,311.52		0.00
Funds Remaining				3,342.94					994.77
<b>Wahroonga Alister Henskens</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				31,672.79					852.46
Expended claimed	900.12		317.46	30,276.31					0.00
Funds Remaining				1,396.48					852.46
<b>Wakehurst Michael Regan</b>									
Allocation for 2022/23									994.77
C/Forward from 2021/22									n/a
Total available 2022/23				31,184.67					994.77
Expended claimed				24,835.23				127.13	0.00
Funds Remaining				6,349.44					994.77
<b>Wallsend Sonia Hornery</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,704.08					852.46
Expended claimed			816.72	5,379.22			758.16		0.00
Funds Remaining				27,324.86					852.46
<b>Willoughby Timothy James</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,290.86					852.46
Expended claimed	253.22		40.94	22,755.62					0.00
Funds Remaining				9,535.24					852.46
<b>Winston Hills Mark Taylor</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,662.19					852.46
Expended claimed				20,319.17					0.00
Funds Remaining				12,343.02					852.46

Description	Members' GTA* Travel	Spouse/ approved relative GTA travel	Members' Staff GTA Travel	Combined CA* and GTA	ROH <sup>†</sup> Commu- nications Allowance	ROH General Travel Allowance	Members' Electorate to Sydney Travel	Committee Allowance	Skills Dev- elopment Allowance (SDA)
<b>Wollondilly Judy Hannan</b>									
Allocation for 2022/23				32,288.18					994.77
C/Forward from 2021/22									n/a
Total available 2022/23				32,288.18					994.77
Expended claimed			1,364.22	31,926.02					0.00
Funds Remaining				362.16					994.77
<b>Wollongong Paul Scully</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,258.11					852.46
Expended claimed				25,252.99					750.00
Funds Remaining				7,005.12					102.46
<b>Wyong David Harris</b>									
Allocation for 2022/23									852.46
C/Forward from 2021/22									n/a
Total available 2022/23				32,372.76					852.46
Expended claimed			3,084.57	16,922.61					0.00
Funds Remaining				15,450.15					852.46
<b>LA Total</b>									
Allocation for 2022/23									83,587.14
C/Forward from 2021/22									n/a
Total available 2022/23				3,065,760.49	7,847.39	1,903.43			83,587.14
Expended claimed	72,030.62	13,871.69	107,678.54	2,108,875.88	0.00	0.00	98,910.04	548.72	4,798.25
Funds Remaining				956,884.61	7,847.39	1,903.43			78,788.89
<b>Check Total</b>									
Allocation for 2022/23									83,587.14
C/Forward from 2021/22									n/a
Total available 2022/23				3,065,760.49	7,847.39	1,903.43			83,587.14
Expended claimed	72,030.62	13,871.69	107,678.54	2,108,875.88	0.00	0.00	98,910.04	548.72	4,798.25
Funds Remaining				956,884.61	7,847.39	1,903.43			78,788.89

## Notes on Members' on entitlements (expenditure)

The entitlements for Members of Parliament are determined by the Parliamentary Remuneration Tribunal pursuant to the Parliamentary Remuneration Act 1989. The entitlements reported upon in this report are generally those made in the Determination of the Parliamentary Remuneration Tribunal.

The relevant determination is available at <http://www.remtribunals.nsw.gov.au/parliamentary/all-prt-determinations>

### Notes

- The figures reported are as at the closing date for the **2022/23** financial accounts. The Parliament's financial accounts are prepared on an accrual accounting basis. Under this method of accounting, the date the goods or services are supplied or provided determines the accounting period/year in which the transaction is recorded. Orders placed in 2022-23 but not delivered until after 30 June 2023 will be debited against the **2023/2024** financial year entitlements. Entitlement claims submitted after 30 June 2023 for the **2022/23** period are accrued and included in these figures subject to Parliament having received prior notification of the expenditure.
- The Sydney Allowance is provided to Members who reside in non-metropolitan electorates to compensate for the additional costs associated with staying in Sydney to attend sittings of the House, meetings of Parliamentary Committees or other parliamentary business. Sydney Allowance data is reported for the previous year (i.e. 1 July 2021 to 30 June 2022) to allow for the reconciliation processes around annual claims.
- The Electorate to Sydney Travel Entitlement is provided to Members whose principal place of residence is a minimum distance of 70kms by road from Parliament House. The base entitlement is for up to 104 single trips between the Members' electorate and Sydney. The entitlement can be used for the Members' attendance on sitting days and for attendance at Committee meetings and hearings, or for undertaking other parliamentary duties. The expenditure reported is determined by the number of trips and the cost of each trip.
- Combined total available funds, total amount expended and funds remaining are shown in the aggregate for the Communications Allowance and General Travel Allowance, as once one of these entitlements is fully expended, Members have the flexibility to utilise remaining funds from the other. Where a negative amount is shown as remaining, the Member has been invoiced and has repaid the additional expenditure.
- The General Travel Allowance total column in the spreadsheet is a total of the General Travel allowances for Members, Spouses and Staff travel.
- The Skills Development Allowance is provided to Members and Members' staff to meet current training needs that are directly related to the role of Members and Members' staff. It may be used to meet the cost of undertaking skills-based training, including but not limited to: media skills training, public speaking, community engagement, use of graphic design software, website and social media maintenance, writing skills for reports and media releases.
- The annual report covers only entitlements or allowances paid to Members - not salary payments (as per schedule 1 of the Parliamentary Remuneration Act). Members of the Public Accounts Committee are eligible for the annual Committee Allowance (\$5,085), however Members holding two or more recognised officeholder positions concurrently are only entitled to payment of one additional officeholder salary, calculated at the highest rate applicable for the positions held.

## Appendix C: Parliamentary Supported Travel

July 2022	Mr Clayton Barr MP, Mr David Harris MP, Mrs Nichole Overall MP, Mr Gurmesh Singh MP, Mr Patrick Glynn, Ms Anna Tran and Ms Emma Wood to Orange for a tour of the gold and copper mine at Cadia, operated by Newcrest Mining, as part of the Committee on Investment, Industry and Regional Development's inquiry into technology and the agriculture and mining sectors.	\$6,195.18
July 2022	Mr Greg Piper MP and Mr Leon Last to Wellington, New Zealand to attend the ACPAC Conference on behalf of the NSW Public Accounts Committee.	\$4,431.52
July 2022	Mr Mark Taylor MP to the United Kingdom, Paris and Malta for a Commonwealth Parliamentary Association Study Tour.	\$20,000.00
July 2022	Mr Chris Gulaptis MP to Canada and the United States of America for a Commonwealth Parliamentary Association Study Tour.	\$20,500.00
July 2022	The Hon. Jonathan O'Dea MP and Ms Helen Minnican to Victoria to attend the 51st Presiding Officers and Clerks Conference.	\$3,840.17
July 2022	Mr Jamie Parker MP to the United Kingdom, Sri Lanka and India for a Commonwealth Parliamentary Association Study Tour.	\$20,500.00
July 2022	Ms Sonia Hornery MP to Queensland to attend the Commonwealth Women Parliamentarians (CWP) Australia Region Conference.	\$1,871.58
July 2022	The Hon. Leslie Williams MP, Mr Mark Taylor MP, Mr David Mehan MP, Mr Simon Johnston and Ms Clara Hawker to the Autonomous Region of Bougainville – Twinning delegation.	\$23,277.72
July/ August 2022	The Hon. Jonathan O'Dea MP to the United States of America to attend the National Conference of State Legislatures (NCSL) and meetings with Australian Government and relevant local representatives.	\$21,036.00
August 2022	Mr Tim James MP, Mr Mark Taylor MP, Ms Jo Haylen MP, Ms Melinda Pavey MP, Ms Marjorie O'Neill, Mr Matthew Johnson, Ms Imogen Wurf, and Mr Patrick Glynn to Macksville and Port Macquarie to visit vehicle manufacturers as part of the Committee on Transport and Infrastructure's inquiry into emission free modes of public transport.	\$6,706.29
August 2022	The Hon. Jonathan O'Dea MP to the United States of America to participate in a program coordinated by the Californian Senate to mark the 25th Anniversary of the Sister-State relationship.	\$12,844.54
August 2022	The Hon. Jonathan O'Dea MP and Ms Carly Maxwell to Canada to attend the 65th Commonwealth Parliamentary Conference and General Assembly.	\$22,312.58
August/ September 2022	Mr Todd Buttsworth, Ms Hayley Jarrett and Ms Mikayla Dunn to Victoria for a Parliamentary Exchange Program.	\$3,529.72
September 2022	Mr Tim James MP, Mr Mark Taylor MP, Ms Melinda Pavey MP, Ms Marjorie O'Neill, Mr Matthew Johnson, Ms Imogen Wurf, and Ms Jordan Manning to Western Sydney to visit vehicle manufacturers as part of the Committee on Transport and Infrastructure's inquiry into emission free modes of public transport.	\$1,061.56

September/ October 2022	Mr Jihad Dib MP to Qatar, the United Kingdom and Spain for a Commonwealth Parliamentary Association Study Tour.	\$17,695.00
September/ October 2022	Ms Jo Haylen MP to the United Kingdom for a Commonwealth Parliamentary Association Study Tour.	\$9,265.00
September/ October 2022	Mr Phil Donato MP to New Zealand for a Commonwealth Parliamentary Association Study Tour.	\$11,170.00
October 2022	The Hon. Melinda Pavey MP to New Zealand for a Commonwealth Parliamentary Association Study Tour.	\$6,380.00
October 2022	Ms Melanie Gibbons MP and Mr Stephen Bali MP to the Solomon Islands – Twinning delegation.	\$10,135.54
October 2022	Dr Hugh McDermott MP and Ms Felicity Wilson MP to South Africa to attend the CPA Parliamentary Academy Advanced Professional Development and Skills-Building Residency Course.	\$21,977.87
November 2022	Mr Peter Sidgreaves MP and Ms Lynda Voltz MP to the United Kingdom to attend the CPA UK National Security Conference.	\$29,528.38
November 2022	Mr Ethan Floyd to the Republic of Trinidad and Tobago to attend the 11th Commonwealth Youth Parliament.	\$6,573.16
December 2022	Mr Leon Last to the United Kingdom to attend the CPA UK Public Accounts Committee Workshop for Clerks and Official.	\$7,619.36
December 2022	Ms Sonia Hornery MP to the ACT to attend the CWP Workshop on Champions for Gender Equality: Achieving Equal Participation in Commonwealth Parliaments.	\$1,263.78
January 2023	Ms Helen Minnican to the ACT to attend the Presiding Officers International Conference.	\$681.82
January 2023	Mr Guy Zangari MP to New Zealand for a Commonwealth Parliamentary Association Study Tour.	\$7,310.00
January 2023	Ms Carly Maxwell, Mr Simon Johnston, Mr Rohan Tyler, Ms Stephanie Mulvey, Ms Caroline Hopley and Ms Amanda Alam to Victoria to attend the ANZACATT Professional Development Seminar.	\$12,835.63
February 2023	Ms Stephanie Mulvey and Ms Jacqueline Linnane to Victoria to attend the Citizens Assembly Workshop.	\$2,763.00
February 2023	Ms Jacqueline Linnane and Mr Christopher Herbert to Victoria to meet with the Parliament of Victoria's Engagement team.	\$1,851.51
March 2023	Ms Gabrielle Upton MP to Canada, United Kingdom and Germany for a Commonwealth Parliamentary Association Study Tour.	\$19,000.00
May 2023	Mr Rohan Tyler and Mr Sam Griffith to Canada to attend the McGill University's School of Continuing Studies Parliamentary Residency Professional Development Course on Current Trends in Parliamentary Administration.	\$12,575.37
June 2023	The Hon. Leslie Williams MP and Dr Michael Holland MP to Canada to attend the CPA Parliamentary Academy's Advanced Professional Development and Skills Building Residency Course.	\$26,187.00
June 2023	Ms Janelle Saffin MP and Ms Eleni Petinos MP to the United Kingdom to attend the CPA UK Women in Trade Workshop.	\$33,967.45



# Appendix D: Parliamentary Friendship Groups

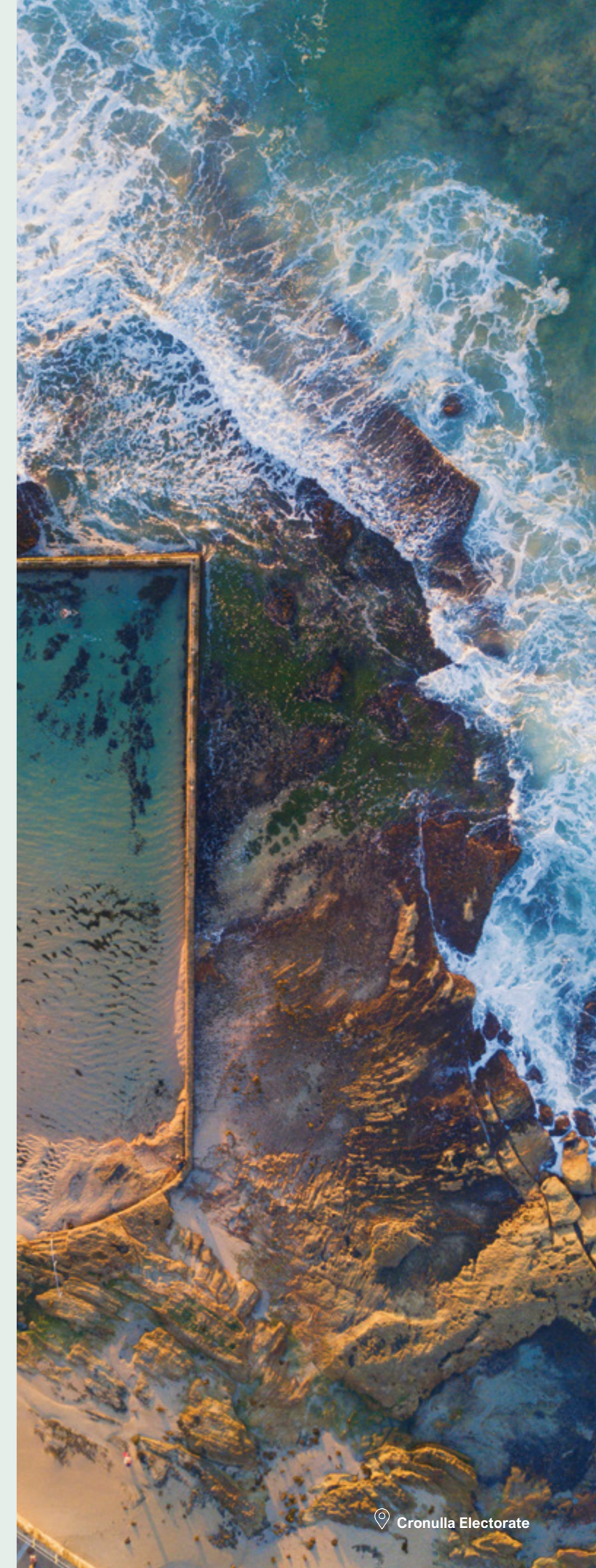
Name of Group
Parliamentary Friends of the ABC
Parliamentary Friends of Active Transport
Parliamentary Friends of AFL
Parliamentary Friends of Aquatic Recreation •
Parliamentary Friends of Animals
NSW Parliamentary Friends of Argentina
Armenia-Australia Parliamentary Friendship Group
Asia Pacific Friendship Group
Parliamentary Friends of an Australian Head of State
Parliamentary Friends of Baseball and Softball
Parliamentary Friends of Basketball •
Parliamentary Friends of Biosecurity
NSW Parliamentary Friends of Brazil
Parliamentary Friends of Catholic Schools
Parliamentary Friends of Chinese Australians*
NSW Parliamentary Friends of Cricket •
Parliamentary Friends of Defence and Veterans
Parliamentary Friends of the Country Women's Association •
Parliamentary Friends of Dementia •
Parliamentary Friends of people with Disability
Parliamentary Friends of Duke of Edinburgh's Award
Parliamentary Friends of Egypt
NSW Parliamentary Endometriosis Friendship Forum*
Parliamentary Friends of the European Union
Parliamentary Friends of the Federal Democratic Republic of Nepal
Parliamentary Friends of Food and Drink*
Parliamentary Friends of Forestry (formerly Parliamentary Friends of Forests) •
Parliamentary Friends of France
Parliamentary Friends of Greyhound Racing
Friends of Hearing and Health Deafness •
Parliamentary Friends of Heart Health*
NSW Parliamentary Friends of Ireland
Parliamentary Friends of Israel •
Parliamentary Friends of Italy

Name of Group
Parliamentary Friends of Landcare
NSW Parliamentary Friends of Lebanon
Parliamentary Friends of the LGBTQI Community and Sydney World Pride 2023
Parliamentary Friends of Local Government
Parliamentary Friends of Macarthur Football Club
NSW Parliamentary Friends of Mental Health
Parliamentary Friends of Mining
Parliamentary Friends of Music
Parliamentary Friends of Mutuals and Cooperatives
Parliamentary Friends of Nature
Parliamentary Friends of Nuclear
Parliamentary Friends of Older People
Parliamentary Friends of the Olympic and Paralympic Movements in NSW
Parliamentary Friends of Organ and Tissue Donation*
Parliamentary Friends of Palestine •
Parliamentary Friends of Palliative Medicine, Nursing and Care
Parliamentary Friend of Police and Emergency Services
Parliamentary Friends of Poland
Parliamentary Friends for the Prevention of Domestic Violence and Sexual Assault •
Parliamentary Friends of Public Schools
Parliamentary Friends of Racing and Breeding •
Parliamentary Friends of Reconciliation
NSW Parliamentary Friends of Religious Freedom
Parliamentary Friends of Rotary International
Parliamentary Friends of Rugby League •
Parliamentary Friends of Rugby Union Group
Parliamentary Friends of Scotland Group
NSW Parliamentary Friends of Scouting
Parliamentary Friends of Seafood •
Parliamentary Friends of Shooting and Recreation *
Parliamentary Friends of Small Business
Parliamentary Friends of the Solomon Islands*
Parliamentary Friends of St John Ambulance (formerly Parliamentary Auxiliary of St John)

Name of Group
Parliamentary Friends of Surfing*
Parliamentary Friends of Surf Life Saving •
Parliamentary Friends of Sustainable Fashion*
Parliamentary Friends of Sydney Swans •
NSW Parliamentary Taiwan Friendship Group
Parliamentary Friends of Turkey
Parliamentary Friends of the United Kingdom
Parliamentary Friends of the United States of America •
Parliamentary Friends of Western Sydney Wanderers
Parliamentary Friends of Women's Health

\* Established in the 58th Parliament (as at 30 June)

• Continued in the 58th Parliament (as at 30 June)



Cronulla Electorate

# Glossary

## A glossary of parliamentary terms

### A

#### **Act (of Parliament)**

A law made by Parliament. A bill which has passed all three stages in both Houses of Parliament and has received assent by the Governor.

#### **Amendment**

A proposed change to a bill or motion before the House.

#### **Appropriation Bill**

A bill which, when passed by Parliament, authorises Government expenditure.

#### **Assent**

The signing of a bill by the Governor to give it formal approval. The final stage in the process by which a bill becomes an Act.

### B

#### **Bill**

A proposal for a new law which has been presented to Parliament.

#### **By-election**

An election held to fill the vacant seat of a Member of the Legislative Assembly.

### C

#### **Clerk**

The senior permanent official of a House of a Parliament who advises on procedure and records the decisions of the House, and is the administrative head of the House Department.

#### **Community Recognition Statements**

Short statements in which Members are able to recognise or congratulate achievements of particular groups or people in the community. Community Recognition Statements may be given orally in the House or submitted in writing.

#### **Conscience vote**

A vote in Parliament in which Members are granted the right to vote according to their own judgement or belief, and not necessarily according to the guidelines, policies or decisions of their political party.

#### **Consideration in detail**

The stage in the passage of bills where amendments to bills may be proposed and considered. Other matters may also be referred by the House to be considered in detail. The House may also consider other matters, such as messages from the Legislative Council, in detail.

### D

#### **Debate**

A formal discussion in the House on a bill or other topic in which different views are put to arrive at a decision.

#### **Division (voting)**

A vote in Parliament when the votes for and against a question are counted and recorded.

### E

#### **Executive**

Those members of the governing party who are appointed Ministers and are responsible for administering laws and making policy and directing government departments.

### G

#### **General business**

Business before the Legislative Assembly which is put forward by Members who are not Ministers.

#### **Government business**

Business of the House which is introduced by a Minister.

#### **Governor**

The representative of the Monarch in New South Wales.

### H

#### **Hansard**

The official transcript of the debates in Parliament.

#### **Hearing (of a committee)**

A meeting of a parliamentary committee for the purpose of taking oral evidence.

### I

#### **Inquiry (parliamentary)**

An investigation into a specific matter by a parliamentary committee.

### J

#### **Joint Committee**

A parliamentary committee made up of Members of both Houses of Parliament.

### L

#### **Long bell**

Practice where the Speaker leaves the Chair for an unspecified time rather than adjourning the House, before again continuing with business on the ringing of one long bell.

### M

#### **Mace**

The symbol of authority of the Speaker, the Mace rests on the table in the Legislative Assembly when the House is sitting.

#### **Minister**

A Member who is a member of the Executive Government, and responsible for one or more government portfolios.

#### **Motion**

A formal proposal for action or expression of an opinion by the Legislative Assembly, for consideration, debate and decision.

## P

### Parliamentary committee

A small group of Members of Parliament, which examines, reports on, and makes recommendations about a particular subject to the House(s).

### Petition

A document presented to a House of Parliament by a person or group of people asking for action on a matter.

### Presiding Officer

A Member of Parliament elected to preside over, or be in charge of, the business, proceedings and administration of a House of Parliament. In the Legislative Assembly the Speaker is the Presiding Officer.

### Private Members' Statements

A statement of up to 5 minutes in which Members may raise matters of general concern pertaining to their electorate or local matters of concern to a constituent or constituents.

### Proclamation

An official public announcement published in the NSW Government Gazette. The commencement dates for an Act of Parliament are often announced by way of a proclamation.

### Public Interest Debates

Public Interest Debates give Members an opportunity to have issues that are important to their communities, and to the wider NSW public, debated and voted on.

## Q

### Question

1. A matter proposed in the House by the Chair, such as a motion or stage of a bill, to be debated and voted on.
2. A request for information from a Minister, either in the House during Question Time or in writing to appear on the Questions and Answers Paper.

### Questions and Answers Paper

The document issued each sitting day which lists all written questions submitted by Members to Ministers. Ministers are required to provide an answer to each question within 35 calendar days from the question being asked.

### Question Time

A daily period of time in the House in which Ministers are asked questions by other Members, without notice, in relation to their portfolio responsibilities.

## S

### Second reading

The stage of the passage of a bill through a House at which time wide-ranging discussion takes place on the principle or purpose of the bill.

### Serjeant-at-Arms

An officer of the Legislative Assembly whose traditional duties involve carrying the Mace on ceremonial occasions and carrying out the Speaker's orders during sittings of the House.

### Sessional Orders

Temporary rules governing the conduct of business in the House, which apply only for the session in which they are made (see also Standing Orders).

### Speaker

The Member who is elected by the Legislative Assembly as its Presiding Officer. In accordance with section 31 of the NSW Constitution Act the Speaker is recognised as the Assembly's independent and impartial representative.

### Standing Orders

A collection of permanent rules agreed to by the House which governs the way it conducts its business (see also Sessional Orders)

### Statutory committee

A parliamentary committee established under statute with Members appointed by either House or both Houses. The terms of reference for the committee, including its functions and powers, are set out in the statute.

### Submission (to a committee)

Suggestions or arguments, usually made in writing, to a committee.

### Suspension of Standing Orders

Where the House agrees, on motion, to allow something to occur which is not permitted by or contrary to the Standing Orders.

## T

### Table

To present a document or other item to the House.

### Terms of reference (of a committee)

The scope for activity and investigation defined for a committee by the House when a matter is referred to it for inquiry.

### Third reading

The final stage in the passage of a bill through the House.

## V

### Votes and Proceedings

The official record of the proceedings in the Legislative Assembly.

## W

### Witness (before a committee)

A person who gives oral evidence to a parliamentary committee. Witnesses are sworn in and their evidence is protected by parliamentary privilege.

### Writs (for an election)

Formal orders, issued by the Governor requiring a general election to be held. The Speaker issues the formal order calling a by-election when a vacancy occurs in the Legislative Assembly during a term of Parliament.

# Index

## A

Aboriginal Liaison and Engagement, 46, 86  
Audit and Risk Committee, 98-99

## B

Bills, 25, 52, 106-107  
Broderick Review, 84

## C

Case Studies, 41, 56  
Clerk of the Legislative Assembly, 4, 89 - 91  
Committees, 19, 53, 58-77  
Committee hearings, 25, 41  
Committee Engagement, Community Outreach, 39  
Commonwealth Parliamentary Association, 47-48  
Conferences, 47, 82, 141  
Corporate Objectives (of the Department of the Legislative Assembly), 9  
Corporate Plan (of the Department of the Legislative Assembly), 10 –17, 20-21  
COVID-19 pandemic, 18, 37  
Crossbench, 20-21  
Culturally and Linguistically Diverse Communities, 45  
Cybersecurity, 101

## D

Databases, 37  
Department of Parliamentary Services, 13, 46  
Digital transformation, 11, 37, 87, 101

## E

Engagement strategy, 12 -13  
ePetitions, 11, 24

## F

Financial Summary, 93,  
Frameworks, 98  
Fraud and Corruption Control, 100

## G

General election (2023), 20, 29  
Governance, 97-105

## H

House statistics, 52  
Hybrid hearings, 19  
Hybrid sittings, 18

## I

Inaugural Speeches, 35  
Independent Complaints Officer, 85  
Induction, 14, 30  
Internal Audits, 99

## L

Legislative Council, 6, 33, 59, 68-75

## M

Members, 14, 21, 49-57  
Members' Entitlements, 108-139  
Minerals Legislation Amendment (Offshore Drilling and Associated Infrastructure Prohibition) Bill 2023, 55

## O

Opening of Parliament, 33  
Organisation Structure, 91

## P

Parliamentary Friendship Groups, 46, 142-143  
Parliamentary Information Management System (PIMS), 11, 37-38  
Pecuniary Interests, 49  
People Matter Employee Survey, 16, 83  
Proclamation of King Charles III, 50  
Public Sector Seminars, 44  
Publications, 32  
Public Interest Disclosures, 101

## R

Residential Tenancies Amendment (Rental Fairness) Bill 2023, 54  
Risk Register, 103

## S

Speaker, 3, 23, 28, 33  
Staff development, 14-16, 78-82  
Standing Orders, 32, 34, 49, 54-55, 64-65  
Strategic Priorities (of the Parliament of NSW), 10, 17  
Surveys and Feedback, 13, 14, 30  
Sustainability, 102

## T

Temporary Speakers, 51  
Tours, 42  
Training, 78  
Travel, 140-141  
Twinning Program, 43

## V

Valedictory Speeches, 35  
Values, 7  
Vision, 6

## W

Women in Parliament, 31  
Workforce statistics, 79  
Work Health and Safety, 104

This annual report summarises the results and performance of the Department of the Legislative Assembly for 2022-23. This and earlier annual reports are available on our website at [www.parliament.nsw.gov.au](http://www.parliament.nsw.gov.au)

For inquiries about the Department or the report you can contact us on [assembly@parliament.nsw.gov.au](mailto:assembly@parliament.nsw.gov.au)

### Disclaimer

The Department of the Legislative Assembly does not guarantee or warrant, and accepts no legal liability whatsoever arising from or connected to, the accuracy, reliability, currency or completeness of any material contained in this publication. Information in this publication is provided as general information only and is not intended as a substitute for advice from a qualified professional. The Department of the Legislative Assembly recommends that users exercise care and use their own skill and judgment in using information from this publication and that users carefully evaluate the accuracy, currency, completeness and relevance of such information. Users should take steps to independently verify the information in this publication and, where appropriate, seek professional advice. Nothing in this publication should be taken to indicate the Department's or the NSW Parliament's commitment to a particular course of action.

Cover image: Hunter electorate

Publication date: November 2023

Credit: Destination NSW for photos on inside cover and pages 8, 22, 24, 36, 40



LEGISLATIVE  
ASSEMBLY

## Contact us

Department of the Legislative Assembly  
Parliament House, Macquarie Street, Sydney NSW 2000

**P** +61 2 9230 2111

**E** [assembly@parliament.nsw.gov.au](mailto:assembly@parliament.nsw.gov.au)

[parliament.nsw.gov.au](http://parliament.nsw.gov.au)